



Ordinary Meeting

Tuesday, 25 August 2026

ATTACHMENTS UNDER SEPARATE COVER

**CL06 Delivery Program Progress Report
- 30 June 2026**



ATTACHMENTS UNDER SEPARATE COVER

Page

CL06	Delivery Program Progress Report - 30 June 2026	
	(a) Delivery Program & Operational Plan Actions Q4 2025/2026	3



Quarterly Review Report
Delivery Program & Operational Plan Actions
Q4, 2025/2026

Leadership

An engaged and informed community

Provide clear, accessible, relevant information

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Communicate with the community providing information that is relevant and easily accessible.	1.1.1.1	Prepare and distribute newsletters and media releases to inform the community about Council projects, initiatives and decisions in a timely manner.	Communications & Integrated Planning Coordinator	Number of Media Releases. Minimum of 10 Community Catch-ups.	Number of Media Releases - 68. Facebook - 13,085 followers and Instagram - 1.9K followers. Council Catch-Ups - 12. Council Cafes - 3 held.
	1.1.1.2	Deliver timely and engaging information through diverse communication channels, including an active and responsive social media presence.	Communications & Integrated Planning Coordinator	Number of Social Media engagements and followers - Facebook and Instagram. Use of other mediums such as radio, tv, print advertising.	Council continues to keep the community informed through a range of communication channels, including social media, the Council Catch-Up community newsletter (print and eNewsletter), media releases, Council Café sessions, Community Opinion Group (COG) meetings and radio advertising. In Quarter 4, Council issued 68 MRs. Council's Facebook page has 13,085 followers and Instagram 1.9K followers. There were 12 Council Catch Ups published, 3 Council Cafés and 1 COG Meeting held.

Quarterly Review | 2025/26

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Provide interactive, accessible websites for all Council facilities.	1.1.2.1	Ensure Council facility websites remain interactive, accessible, and regularly updated to enhance user experience and engagement.	Communications & Integrated Planning Coordinator	Analysis of website traffic on Griffith City Council's main website.	Council continues to keep the community informed through Council's website. In the period from April to June, there were 72,000 active users of the website, with an average of 1,100 visits per day.
Inform the community of Council decisions.	1.1.3.1	Council and Committee Agendas and Minutes made publicly available within agreed timeframes.	Governance Manager	Council and Committee Minutes uploaded to Council website. Livestream Council Meetings.	Council Meeting Agendas and Minutes and Committee Agendas and Minutes uploaded to website in timely manner. Six Council Meetings held this quarter. Media Releases prepared and distributed regarding Council resolutions where required. Council Meetings livestreamed and advertised in Council Catch Up/Facebook.

Actively engage with and seek direction from our community and stakeholders

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Provide opportunities for the community to interact with Council.	1.2.1.1	Facilitate public workshops, forums and community engagement opportunities, including Community Opinion Group (COG) meetings and Council Cafes.	Communications & Integrated Planning Coordinator	COG meetings held quarterly. Number of Council Cafes held. Other public	In Quarter 4, Council Cafe on the Move continued. Three Council Cafes were held in Q4, with 1 COG meeting May 2026 to capture the budget exhibition period.

Quarterly Review | 2025/26

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
				forums/workshops held.	
	1.2.1.2	Engage with the community through Connect Griffith interactive website.	Communications & Integrated Planning Coordinator	Analysis of website traffic Connect Griffith. Number of projects on Connect Griffith.	Council's Connect Griffith engagement website had 5.1K visitors in Q4. The top three projects were the Griffith Landfill secondhand tip shop, Griffith Regional Airport Master Plan and Scenic Hill - Our Hill projects.
Implement and improve internal Communications.	1.2.2.1	Provide internal communications to staff including monthly newsletter and up to date information on Council Intranet.	Communications & Integrated Planning Coordinator	Number of Staff Newsletters distributed. Website traffic on Intranet.	The introduction of GNet has allowed staff to be more informed. The homepage had 56,000 views in Q4, with the top three viewed pages being Applications, systems and programs, Internal forms and the Staff directory. There were 3 Council Capers issued to staff.
Provide a robust Council Committee structure.	1.2.3.1	Provide support for Council Committees in accordance with the adopted Committee Structure and Terms of Reference.	Governance Manager	Number of Committee Meetings held. Induction provided to new Committee members.	Administrative support provided to over 13 Council Committees. 12 Council Committee meetings held this quarter.

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Deliver responsive and innovative customer service.	1.2.4.1	Deliver efficient and innovative customer service.	Director - Sustainable Development	80% of telephone calls answered within 20 seconds. Telephone calls resolved by customer service operator.	Customer service phone enquiry performance for the FY25/26 provides the following key trends and outcomes. Total calls FY25/26 were 22,187 - with the average speed of answer at 17 secs. 4,898 calls were transferred which equates to 88% of calls fully resolved by the Customer Service team without the need to transfer to other departments. Average Service Level at 85% for calls.

Work together to achieve our goals

Develop and maintain partnerships with community, government and non-government agencies to benefit our community

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Engage with State, Federal, and non-government agencies through strategic liaison and advocacy on relevant matters.	2.1.1.1	Engage with key stakeholders and advocate to State and Federal governments on current community issues.	General Manager	Meetings with State and Federal representatives with Mayor and or GM.	Ongoing meetings and engagements with senior officials of Government, related authorities, and community leaders.
	2.1.1.2	Lobby Australian and NSW Governments to progress equitable Murray Darling Basin water Reform Agenda to ensure long term sustainability of our community.	General Manager	Opportunities for resources through "Sustaining Communities Program" are aggressively	Councils submission was developed, discussed, endorsed and submitted in line with timeframes.

Quarterly Review | 2025/26

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
		Water Amendment (Restoring our Rivers) Act 2023.		explored. Water buy backs actively opposed at all forums and advocacy opportunities.	
Continue membership with Regional and Murray Joint Organisation (RAMJO).	2.1.2.1	Take a proactive role in the strategic direction of the Riverina and Murray Joint Organisation (RAMJO) of Councils.	General Manager	The Riverina Murray RAMJO was established in accordance with State Government framework. Griffith City Council to participate in working groups to implement strategic priorities for RAMJO.	RAMJO meeting frequently, GCC a key player. Particularly focused on MDBA Basin Plan Vs 2.1.

Maximise opportunities to secure external funding for partnerships, projects and programs

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Investigate external funding opportunities to support	2.2.1.1	Apply for external funding for approved Urban Design Projects and strategies.	Urban Strategic Design & Major Projects Manager	Grants applied for and grants awarded.	Council has secured Sustainable Communities Fund funding to upgrade the CBD, with the project currently in the final stages of public consultation and scheduled for

Quarterly Review | 2025/26

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
recreational and activation projects.					completion by the end of 2027. Council is also seeking funding for the 2026/27 Rumble Park redevelopment and has successfully secured funding through the Transport for NSW Safer Cities Program and the EPA WASH Program for Scenic Hill improvements.
Seek appropriate funding to implement the actions and priorities outlined in the Griffith Pedestrian and Bicycle Strategy	2.2.2.1	Apply for relevant funding opportunities to undertake construction of footpaths and cycleways.	Director - Infrastructure & Operations	Number of grant applications submitted and successful grants obtained.	Review of the NSW Get active guidelines resulted in the submission of the Coolah Street path being delayed until the FY2026/27 program as it was identified that significant design and consultation would be required at the intersection of Coolah Street with Willandra Ave.
Identify funding opportunities for the improvement of the regional and local road networks.	2.2.3.1	Apply for relevant grants and identify projects.	Director - Infrastructure & Operations	Number of grant applications submitted and successful grants obtained.	There were no grants identified for regional and local roads in Q4.
Develop and maintain a network of grant sources to	2.2.4.1	Provide reports to Senior Management Team on grants available and applied for.	Finance Manager	Grant action reports provided to Senior Management Team (SMT)	Senior Management Team update the grant action reports regularly.

Quarterly Review | 2025/26

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
identify grant opportunities.				operational meetings weekly.	

Mayor and Councillors represent the community, providing strong, proactive leadership

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
—Provide support to the Mayor and Councillors to assist in fulfilling their roles and responsibilities effectively.	2.3.1.1	Provide necessary resources to enable the Mayor and Councillors to undertake their statutory role.	Director - Economic and Organisational Development	Number of briefings/training/development opportunities attended by Councillors.	Mayor and Councillors attended National General Assembly and other meetings and conferences to represent Griffith, especially in regard to water buy back scheme reforms.
	2.3.1.2	Coordinate professional development plans and training for Councillors.	Governance Manager	Councillor induction and training plans prepared, and training provided.	Councillors provided professional development at Council Workshops - Councillor Wellbeing session presented by Locale Learning in May 2026. Strategic planning & budget sessions also held.

Plan and lead with good governance

Undertake Council activities within a clear framework of risk management, strategic planning, policies, procedures, and service standards to enhance accountability, resilience and informed decision-making

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Provide governance services to Council.	3.1.1.1	Review and maintain Council policies.	Governance Manager	Public policies reviewed at least once during Council term. Internal policies reviewed as required. Local policies and required policies reviewed within 12 months of Council Election.	New / reviewed policies presented to Council: Small Business Financial Assistance Policy, Code of Meeting Practice, Griffith Art Gallery Acquisition Policy. A number of internal policies have also been reviewed.
	3.1.1.2	Coordinate Council Meetings including preparation of Business Papers, Minutes and Action Reports.	Governance Manager	Council Business Papers and Minutes prepared in accordance with legislation. A minimum of 10 Council Meetings held per year.	Six Council Meetings Held this quarter. Governance staff prepared Business Papers, Minutes, CRMs and Action Reports to follow up Council resolutions.
	3.1.1.3	Coordinate Council's Legal Services Panel.	Governance Manager	Maintain Legal Services Panel.	Council's legal panel available on the Intranet. Contract runs from 1 July 2023 to 30 June 2027.
	3.1.1.4	Undertake statutory requirements including Public Interest Disclosures (PID), PID Annual Report, Code of Conduct Annual Report, Delegations, Conflicts of	Governance Manager	Statutory reporting requirements undertaken including PID Annual Report, Code of Conduct Annual Report, review of Delegations, Disclosure of Interests Returns, Key Management	Delegations issued as required. Conflicts of Interest Register maintained. Key Management Personnel Related Party Disclosure forms issued. Disclosure of

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
		Interests and Annual Disclosures.		Personnel Declarations, Conflicts of Interest.	Interest forms presented to Council as required.
	3.1.1.5	Oversee Council's requirements under Privacy legislation including Mandatory Data Breach Notification.	Governance Manager	Public register maintained on Council's website. Eligible data breaches reported as required.	No data breaches reported this quarter. Public register maintained on Council's website. No 'eligible' data breaches requiring mandatory reporting were reported. Council's Privacy Management Plan has been reviewed and provided to the Information Privacy Commission for comment.
	3.1.1.6	Promote the role of Local Government within the local community including Local Government Week and school visit activities.	Governance Manager	Number of events held over Local Government Week. Number of engagements with schools and organisations. School Leaders ceremony held annually.	Participated in Council Cafe, COG meeting during budget exhibition, social media promotions, weekly editions of Council Catch-Up, administered Council Committees.
	3.1.1.7	Coordinate Council's requirements for the Local Government Election Sep 2028.	Governance Manager	Requirements undertaken within required timeframes.	No action required.
Coordinate Council's Internal Audit program in accordance with the Risk	3.1.2.1	Coordinate Audit Risk Improvement Committee (ARIC) meetings and internal audit function of Council in accordance with the Risk	Governance Manager	Number of internal audit reviews undertaken. Number of ARIC meetings held. Requirements of Risk	ARIC meeting held 28 May 2026. Reviewed a number of policies, quarterly review, draft Budget, Motor Vehicle Leaseback Audit.

Quarterly Review | 2025/26

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Management and Internal Audit Guidelines.		Management and Internal Audit Guidelines.		Management and Internal Audit Guidelines.	
Facilitate the release of government information in accordance with legislative requirements.	3.1.3.1	Process Government Information (Public Access) Act (GIPA) applications in accordance with legislative requirements. Review Information Guide annually. Open access information including public registers is available on Council's website. GIPA Annual Report submitted.	Governance Manager	Number of GIPA applications processed. Agency Information Guide reviewed and adopted annually. Council's website updated with required information. GIPA Annual Report submitted.	Four valid GIPAs received this quarter. Agency Information Guide reviewed and provided to Information Privacy Commission for feedback and review.
Undertake Council's legislative requirements under the Integrated Planning and Reporting (IP&R) framework.	3.1.4.1	Coordinate Council's IP&R requirements including preparation of Delivery Program, Operational Plan, Resourcing Strategy, Quarterly and Six Monthly Progress Reports, Annual Report.	Governance Manager	Delivery Program and Operational Plan adopted by 30 June. Annual Report prepared by 30 Nov annually. Quarterly Reports and Progress Reports provided to Council.	New Delivery Program and Operational Plan and Annual Review of Long Term Financial Plan prepared for 2026/27. Quarterly Review of KPIs presented to Council 26 May 2026.
	3.1.4.2	Coordinate Council's Service Review program as outlined in the Delivery Program & Operational Plan.	Governance Manager	Progress on implementation of recommendations reported to ARIC.	Progress on Service Reviews are reported to Audit Risk and Improvement Committee meetings.

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Provide a Child Safe organisation framework.	3.1.5.1	Coordinate implementation of Child Safe Standards and legislative requirements.	Governance Manager	Staff provided with training and resources. Promote Child Safety to broader community.	Child Safe policies and Code of Conduct rolled out to staff through Pulse.
Provide effective Compliance services.	3.1.6.1	Provide compliance services to monitor restricted parking areas and safeguard school zones.	Planning & Environment Manager	Undertake regular patrols of restricted parking areas and school zones.	Monitoring of restricted parking areas and safeguarding of school zones have continued effectively during this period.
	3.1.6.2	Provide animal management services for the LGA and continuous improvement of Griffith Pound and Rehoming Centre.	Planning & Environment Manager	Improvements to rehoming facility. Rehoming of companion animals. Respond to all animal related enquiries such as stock, barking dogs etc.	Excellent animal management services have been provided for this period including continuous improvements where required.
	3.1.6.3	Provide compliance to ensure a clean, tidy and litter free environment for residents.	Planning & Environment Manager	Respond to litter and dumping complaints in a timely manner.	Compliance complaints regarding overgrown lots and litter have been dealt with promptly in this period.
Provide corporate property services for Council including Crown Land Management.	3.1.7.1	Coordinate the preparation of plans of management for Crown Lands managed by Council and Council owned community land.	Corporate Property Officer & Native Title Coordinator	No. of Plans of Management provided to Department of Crown Lands for evaluation and concurrence.	6/8/2026 - Plans of Management to be completed and adopted. Griffith CBD, South-West Precinct Parks, Griffith-Yenda Cemeteries, Preschools.

Quarterly Review | 2025/26

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Review, implement and monitor a compliant Risk Management Framework.	3.1.8.1	Implement Council's Enterprise Risk Management framework, review Council's Risk Register and monitor Risk Management Action Plans.	Senior Work Health and Safety & Risk Coordinator	Risk Register reviewed each quarter. Risk Management Action Plans developed and communicated annually.	Risk registered reviewed.
Provide a compliant Work Health Management system to meet legislative and organisational requirements.	3.1.9.1	Undertake review of Work Health Safety policies and implement amendments to WHS Act and Legislation changes as required.	Senior Work Health and Safety & Risk Coordinator	A return to work (RTW) Program reviewed annually. WHS policies reviewed. WHS Reporting to include Incident Reports, Workplace Investigations and Corrective Actions. Number of WHS Committee meetings held.	Annual Review completed. Changes will be ongoing and in accordance with audit result action plan.
Promote employee well-being and uphold high standards of employment.	3.1.10.1	Facilitate opportunities for training and policies to improve staff wellbeing including EAP.	Senior Work Health and Safety & Risk Coordinator	Hold two Health and Wellbeing staff awareness programs. Four Health and Wellbeing Articles distributed annually. EAP provided.	Flu vaccinations provided in May, Hearings tests conducted, Red Apply Day and Women's Health Month Luncheon held in June. EAP continuously available to staff and promoted on GNet and in Council Capers.
	3.1.10.2	Provide a safe workplace by undertaking Random Alcohol and Other Drug (AOD) testing.	Senior Work Health and Safety & Risk Coordinator	20% of workforce tested for Alcohol and Other Drugs (AOD).	Awaiting final sign off for new documents and processes.
	3.1.10.3	Provide identified positions with required vaccinations and	Director - Economic and Organisational Development	Ensure identified staff are provided appropriate vaccinations as per Position	Annual Flu vaccination program completed in May

Quarterly Review | 2025/26

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
		annual Flu Vaccination Clinics for all Council staff.		Description. Provide Annual Flu Vaccination Clinics.	2026 for staff and Councillors.
Provide a compliant Human Resource Management service to meet legislative and organisational requirements.	3.1.11.1	Undertake review of HR policies. implement Award changes as required.	Director - Economic and Organisational Development	HR policies reviewed as per cycle. Number of Consultative Committee meetings held.	Review of policies delayed until implementation of new 2026 Local Government Award on 3 July 2026. Policies now updated to reflect changes to sick leave allocation, My Leave, parental leave, workplace design. Endorsed by SMT for presentation to Consultative Committee in August 2026. HR presenting changes to policies to SMT, Managers and staff.
	3.1.11.2	Implement actions outlined in Council's Equal Employment Opportunity (EEO) Policy.	Workforce Planning Manager	Report on EEO progress and activities in Council's Annual Report.	Training provided by the Centre of Intellectual Disability (CID).
	3.1.11.3	Provide a relevant training calendar for staff development and compliance.	Workforce Planning Manager	Training Calendar completed and available. WHS training provided within relevant time frames.	We have commenced planning on our training and development calendar for 2027.
	3.1.11.4	Review recruitment process and staff induction.	Workforce Planning Manager	Review induction.	Continuing with providing a online option. In the new financial year, we will be developing an online course part 1 and 2 to assist with inductions and to provide

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
					flexibility for staff attendance.
	3.1.11.5	Identify opportunities within organisation structure for traineeships and offer work experience programs.	Workforce Planning Manager	Number of trainees and apprentices employed.	Re-aligned SBT positions to other departments (2).
Provide efficient, accurate and compliant record management services to both internal and external customers of Council.	3.1.12.1	Provide records management, Name Address Register (NAR) and Property module training to staff.	Information Manager	Number of face-to-face training attendees. Number of online training modules completed by staff. Monthly records management 'tips' emailed to all staff.	Two staff successfully completed assigned eLearning modules this quarter. Three staff successfully completed assigned eLearning modules and attended in-person Records Management and Content Manager (CM) induction training this quarter.
	3.1.12.2	Digitise paper property files identified as vital records at high risk of loss / damage / destruction in Council's Records Risk Register (IM-FO-210).	Information Manager	Number of files digitised.	A total of 57 property files were digitised this quarter.
	3.1.12.3	Undertake disposal of paper records in accordance with relevant legislation.	Information Manager	Number of files securely destroyed.	No paper records from basement records storage area were disposed this quarter.

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Provide reliable IT services within Council.	3.1.12.4	Sentence legacy electronic records in accordance with relevant legislation.	Information Manager	Number of records sentenced.	
	3.1.12.5	Undertake annual Recordkeeping Maturity Assessment of Griffith City Council in accordance with State Records NSW compliance monitoring requirements.	Information Manager	Date of submission and compliance level achieved.	
	3.1.13.1	Review all software applications and other programs on an annual basis. Replacement of hardware as required.	Information Technology Manager	PCs to maintain a turnover ratio of 5 years minimum. Report on applications as renewed.	Annual PC Replacement is complete. Forms system has implemented a number of forms with highly complex workflows. This will bring efficiencies to a number of Council areas and processes. 99% of P1 forms have been migrated. ERP Planning has scoping has been ongoing. Service Request system interface build has been progressing.
	3.1.13.2	Maintain IT support services to Council departments.	Information Technology Manager	80% CRMs closed as per service standard.	IT support is being provided as per agreed service levels. 83% of CRMs closed within service standard.

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
	3.1.13.3	Ensure Council's IT systems are adequately protected and training provided to staff and Councillors.	Information Technology Manager	Number of cyber security training sessions offered to staff and Councillors.	Cyber Security Training deployed. Cyber Security Reviews ongoing.

Ensure Council's financial sustainability through effective financial management that is transparent and accountable

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Comply with financial statutory reporting requirements.	3.2.1.1	Meet annual financial reporting requirements (budget preparation, quarterly reviews, Annual Financial Statements and Long Term Financial Plan).	Finance Manager	Adoption of annual financial statements within Office of Local Government (OLG) guidelines by 31 October. Adoption of annual operating budget by Council prior to 30 June. Adoption of quarterly operational review reports. Meet OLG financial sustainability ratios. Preparation of monthly investment report for Council.	Adoption of annual financial statements for 2025 were lodged with the Office of Local Government (OLG) by 31 October. The annual operating budget for 2026 was adopted by Council prior to 30 June. The first quarterly budget review was presented to Council November 2025, second quarter budget review was presented to Council in February 2026 and third quarter budget review was presented to Council in May 2026. 2026/27 Budget was adopted by Council in June 2026.
Assist managers with budget	3.2.2.1	Provide monthly report to responsible managers of year to date actual income and	Finance Manager	Provide monthly financial reporting to responsible managers by the 15th of the	Monthly management reports are provided to responsible managers by

Quarterly Review | 2025/26

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
preparation and monitoring.		expenditure items versus budget.		following month, or as soon as practicable.	the 1st of the following month, or as soon as practicable.

Liveability

Griffith is a great place to live

Make our community healthy and safe

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Improve public safety by provision of appropriate information signage in public areas.	4.1.1.1	Review and maintenance of "Signs as Remote Supervision" in public areas.	Parks & Gardens Manager	Reviews of signs to be undertaken and repairs made for damage or vandalism.	Signage at Council controlled parks and reserves are continually being updated as required to meet 'Signs for Remote Supervision' guidelines ensuring the user public have access to the correct information for use of facilities and information for reporting any issues identified at these facilities.
Identify and promote road safety projects relevant to Griffith Local Government Area - subject to funding from TfNSW.	4.1.2.1	Investigate strategies to address road safety issues (subject to funding from TfNSW).	Director - Utilities	Develop and implement a 4 year road safety action plan subject to funding from TfNSW.	No funding available for a new action plan at this time.
Undertake Arbovirus Surveillance Program as required by NSW Health.	4.1.3.1	Set and collect Mosquito traps from designated sites and test Sentinel Chickens flock in Griffith during November to April. Liaise with NSW Health and raise awareness as appropriate.	Planning & Environment Manager	Mosquito Traps and Sentinel Flock tested and samples sent for analysis. Issue public information as appropriate.	Arbovirus Surveillance Program always implemented in collaboration with NSW Health for the required period including Set and collect Mosquito traps from designated sites and test

Quarterly Review | 2025/26

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
					Sentinel Chickens flock in Griffith during November to April.
Manage Risk Based Performance of Cooling Water Systems as required under Public Health legislation.	4.1.4.1	Allocate Unique Identification Number (UIN) on Cooling Water Systems, take receipt of Risk Management Certificates and maintain UIN register. Respond to notifications of high Legionella and Heterotrophic Colony Count (HCC) test results. Respond to notifications of high Legionella and Heterotrophic Colony Count (HCC) test results.	Planning & Environment Manager	Maintain register. Respond to notifications within appropriate timeframes.	Unique Identification Number (UIN) register maintained relevant to this quarter.
Undertake Public Swimming Pool inspections as required under Public Health legislation.	4.1.5.1	Undertake pool sampling for: - Public Swimming Pools and Spa Pools - Pool sampling of Hotel, Motel and Accommodation facilities - School Pools (Kalinda & GPSO) - GCC's Splash Park.	Planning & Environment Manager	Inspections undertaken per annual program.	All required pool samplings for Public Swimming Pools and Spa Pools - Pool sampling of Hotel, Motel and Accommodation facilities - School Pools (Kalinda & GPSO) - GCC's Splash Park were conducted for this period where required.
Deliver On-site Sewage Management inspections as required under NSW Local Government Act	4.1.6.1	Undertake On-site Sewage Management inspections on newly registered Septic and Aerated Water Treatment Systems (AWTS) as they arise. Issue 'Approvals to Operate'.	Planning & Environment Manager	Assess all applications and issue approval to operate.	All inspections related to this field were conducted and approvals issued for this period.

Quarterly Review | 2025/26

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
1993 and POEO Act 1997.					
Undertake Beauty and Skin Penetration Inspections as required by NSW Health. (Hairdressers as required)	4.1.7.1	Undertake inspections of Griffith and contracted LGA Hairdressers, Beauty and Skin Penetration premises including equipment and facilities.	Planning & Environment Manager	Complete inspections in line with annual inspection program.	Inspection program successfully completed relevant to this quarter.
Deliver Mortuary Inspections as required by NSW Health.	4.1.8.1	Undertake inspections of Griffith and contracted LGAs Mortuary premises including equipment and facilities.	Planning & Environment Manager	Complete inspections in line with inspection program.	Inspection program successfully completed relevant to this quarter.
Deliver Lake Wyangan Water Quality Sampling as required by the Australian Recreational Water Guidelines and Murrumbidgee Regional Algal Coordinating Committee.	4.1.9.1	Undertake regular water samples of Lake Wyangan to determine lake water suitability for Recreational water use.	Planning & Environment Manager	Regular monitoring of water to test quality and to determine condition of water.	All required sampling and testing done in accordance with the sampling roster for this quarter.
Deliver Food Inspections on food premises within the Griffith and surrounding LGAs	4.1.10.1	Undertake Food Business Inspections within the Griffith and contracted LGAs as required under the NSW Food Act 2003. Respond	Planning & Environment Manager	Deliver food inspections annually and as required.	All inspections required for this period have been done. Note that no contract inspections are done for the moment.

Quarterly Review | 2025/26

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
as required under the NSW Food Act 2003.		to general enquiries and complaints from the public.			
Develop On-Site Sewage Management (OSM) Plan.	4.1.11.1	Develop structure for OSM Plan, determine process for capturing OSM information within Authority, HP Records Manager & Intramaps and commence development of OSM Plan.	Planning & Environment Manager	On-Site Sewage Management (OSM) Plan complete.	The Strategy approach has been amended to a more practical policy approach. A draft policy is being finalised to present to Councilors last quarter 2026.
Liaise with local energy provider to maintain and upgrade street lighting.	4.1.12.1	Maintain street lighting.	Director - Infrastructure & Operations	Street lighting issues identified and reported to Essential Energy.	Continued liaising with Essential Energy ongoing. Street light outages are reported to Essential Energy when they are known to Council.

Encourage an inclusive community that celebrates social and cultural diversity

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Hold Citizenship Ceremonies as required.	4.2.1.1	Citizenship Ceremonies held as required.	Community Development Coordinator	Number of ceremonies held.	Citizenship Ceremonies were held as required throughout the reporting period, welcoming new citizens to the Griffith community and celebrating cultural diversity. The most recent ceremony was held on 17 June during Refugee Week, where 54 people became Australian citizens. The event recognised the contributions of

Quarterly Review | 2025/26

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
					people from diverse backgrounds and promoted an inclusive and welcoming community.
Hold Australia Day Ceremony/event.	4.2.2.1	Australia Day Ceremony held.	Community Development Coordinator	Number of nominations received.	Australia Day Awards Ceremony, Citizenship and Family Fund Day at the Pool held. Australia Day Ambassador Alexandra Moore came to Griffith. 34 Nominations for awards 87 new Citizens Over 600 people at pool event including local art workshop and free lunch and ice-cream Colouring In Competition and ceremony held.
Provide opportunities for community groups to access grant funding.	4.2.3.1	Deliver Community Grant funding.	Community Development Coordinator	Number of grant applications received and number of grants awarded.	Quick Turn around Grants and Community Grant applications received. Council Recommended the following via Council Meeting with the following successful applicants: Multicultural Council \$7200 St Vincent De Paul \$2500 NSW Basketball \$2500 Griffith Central Preschool \$2000 Griffith Meals on Wheels \$2500

Quarterly Review | 2025/26

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Council welcomes refugees and asylum seekers.	4.2.4.1	Consult with services supporting the multicultural community.	Community Development Coordinator	Meetings attended.	Refugee Week Citizenship Ceremony held with 54 new Citizens. Multicultural Interagency Meeting Attended with services.
Actively engage with young people and collaborate with local agencies and user groups to support their needs and initiatives.	4.2.5.1	Promote and facilitate Griffith Youth Advisory Group.	Community Development Coordinator	Number of youth activities held in partnership with Council.	Fortnightly YAG meetings held, with 5 events including Youth Week Movie Night, 2xCo-design mural workshops and Mural Painting, Cooking workshop . All events engaging youth and promoting inclusion, empowerment, social and cultural diversity.

Provide and promote accessibility to services

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Review the Disability Inclusion and Access Plan (DIAP) and complete report requirements.	4.3.1.1	Review Disability Inclusion Access Plan.	Community Development Coordinator	DIAP endorsed, reviewed and updated according to schedule.	NEW DIAP Completed and adopted. DIAC meetings attended.
Provide access to community services.	4.3.2.1	Maintain an up to date Community Directory.	Community Development Coordinator	Community Directory reviewed on regular basis.	Community Services Directory updated as required.

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
	4.3.2.2	Work with inter-agency networks and other organisations on issues impacting the community.	Community Development Coordinator	Number of activities held and projects and partnerships.	Interagency, Multicultural and DV meetings attended with assistance and information offered to services where requested. Updates given to organisations on issues which may affect them. Youth Development (Other Councils), NSW Youth Reference Group, Suicide Prevention, Community event stands, ClubGRANTS meetings.

Provide a range of cultural facilities, programs and events

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Griffith Regional Theatre will deliver a diverse and engaging program of events that caters to the needs of the community.	4.4.1.1	Develop and deliver high quality, diverse entrepreneurial season that is inclusive of different age, cultural and interest groups in the community.	Griffith Regional Theatre & Art Gallery Manager	Deliver a minimum of 16 entrepreneurial shows per calendar year including a minimum of 3 seniors shows, 4 educational/family shows and a minimum of 1 show for the Culturally and Linguistically Diverse (CALD) community.	Season shows this quarter included 1 x cabaret / music performance, 1 x Morning Melodies for Seniors, 1 x comedy performance, 1 x school show (2 performances), 1 x documentary screening.

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
	4.4.1.2	Deliver biennial community music production.	Griffith Regional Theatre & Art Gallery Manager	Produce and deliver Community Production every 2 years.	We have secured the rights for the 2027 Musical, and having internal discussions about ideas for the production.
	4.4.1.3	Deliver annual Theatre Workshops for young people.	Griffith Regional Theatre & Art Gallery Manager	Record number of Workshops held and number of attendees.	The three Youth Theatre Troupe classes have continued throughout Term 2, culminating in small performances at the end of term.
	4.4.1.4	Marketing strategy developed, reviewed and implemented annually.	Griffith Regional Theatre & Art Gallery Manager	Report on the number of memberships subscriptions annually via Media Release and Annual Report.	Marketing activities have continued including the production of TV advertisements, social media posts and adverts, radio advertising, poster and leaflet production & distribution and print media.
	4.4.1.5	Provide a clean functional and well maintained Theatre facility available to the public.	Griffith Regional Theatre & Art Gallery Manager	Zero complaints regarding cleanliness and maintenance received annually.	Quotes were received for the replacement of the Fire Panel, and procurement for this is imminent. Cabling has been installed for the installation of a CCTV system. Technicians have been undertaking interior painting works and continuing maintenance throughout the building.

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Griffith Regional Art Gallery will develop and deliver a diverse and engaging program of cultural activities.	4.4.2.1	Develop and deliver annual exhibition program that includes quality touring and locally sourced solo and group exhibitions.	Griffith Regional Theatre & Art Gallery Manager	Minimum of 8 exhibitions per year including a minimum of 2 touring exhibitions and a minimum of 2 exhibitions by local artists.	A successful community exhibition concluded in May, followed by a photographic and multi-media exhibition on loan from the Australian War Memorial.
	4.4.2.2	Deliver a minimum of 6 Artspace exhibitions per year including works by local artists and displays of interest to the local community.	Griffith Regional Theatre & Art Gallery Manager	Minimum of 6 exhibitions per year including minimum of 3 exhibitions by local artists.	Artspace hosted an exhibition by a local artist, as well as an exhibition which was a collaboration from artists all over the world, coordinated by local art maker Jason Richardson.
	4.4.2.3	Develop and deliver high quality, diverse schedule of public programs that caters to the needs of different age, cultural and interest groups.	Griffith Regional Theatre & Art Gallery Manager	Minimum of 8 public programs delivered annually including a minimum of 2 school holiday programs, minimum of 3 educational programs and a minimum of 2 Master Classes.	Public programs this quarter included Easter activities for children, 3 x school holiday workshops, 6 x Open Studio sessions, 8 x Master Class workshops by local artists, including 2 for high school students, 10 x SmARTy kids sessions for primary school children and 2 occasions hosting the meetings of the Griffith Art Collective.
	4.4.2.4	Provide a clean functional and well maintained Art Gallery facility available to the public.	Griffith Regional Theatre & Art Gallery Manager	Zero complaints regarding cleanliness and maintenance received annually.	Progress has been made with regards to resolving storage issues in the courtyard at the Gallery. There were a couple of

Quarterly Review | 2025/26

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
					minor maintenance issues during this period which has been resolved.
Griffith City Library provides services to meet community and industry standards.	4.4.3.1	Maintain a collection of library material in accordance with State Library guidelines.	Library Manager	Circulation per capita at a minimum of 3.5 times average for each resource. Track number of visits to WRL website - 48% stock less than five years old.	Staff continuously refresh collections to ensure they remain updated and meet community need and relevance. 24,491 items were loaned at Griffith Library Apr-Jun 2026.
	4.4.3.2	Griffith City Library to facilitate digital inclusion in the community.	Library Manager	Hardware assets replaced as required. Number of internet access bookings utilising WiFi and public computers.	Griffith Library staff facilitate digital support and education. 1,662 free public computer sessions were recorded Apr - Jun 2026.
	4.4.3.3	Provide reliable high speed internet and computer equipment.	Library Manager	Maintain ratio of 1 PC per 3,000 residents.	10 public computers equating to 1 PC per 2,716 residents. Computer software updates completed regularly.
	4.4.3.4	Position the Griffith City Library as a community hub for learning, networking and leisure by providing a range of programs to all sectors of the community.	Library Manager	Provide an Annual Report on visitation (minimum 5 visits per capita). Deliver a minimum of 50 programs annually, annual calendar of programs and events reflecting the	25,236 visitors to the Library were recorded Apr - Jun 2026. Griffith Library hosted 84 events, with 2,647 attendees.

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
				population demographic.	
	4.4.3.5	Provide a clean, functional and well-maintained library facility available to the public to community and industry standards.	Library Manager	Zero complaints regarding cleanliness and maintenance received annually.	Cleaning of the library facility occurs daily to a high standard.
Griffith Pioneer Park Museum will provide a cultural environment that reflects our community's identity through built heritage, objects and experiences.	4.4.4.1	Develop and manage collections of historic and social significance to the Griffith region.	Griffith Pioneer Park Museum Manager	Management of existing collections, number of new collections in line with accession / de-accession policy.	The physical collection count and catalogue audit is substantially complete. Progress continued on collection cataloguing, exhibition renewal, digital interpretation, the QR code and audio tour, and the biography kiosk. Stage 2 of the audit, involving deaccession review, has commenced. The oral history project is being revised to broaden community participation, with external support secured to assist with future interviews.
	4.4.4.2	Develop and deliver a diverse range and engaging program of cultural activities.	Griffith Pioneer Park Museum Manager	Program of cultural activities/events provided.	Total visitation for Quarter 4 (Apr-Jun) was 7,073. This figure comprises tourism visitation, venue hire attendance, and participation in cultural celebrations, events and programmed activities. While reported separately for operational tracking purposes,

Quarterly Review | 2025/26

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
					all figures represent on-site visitation to the Museum during the reporting period.
	4.4.4.3	Conduct an assessment of current state of Pioneer Park Museum buildings to identify conservation needs and develop Asset Maintenance and Restoration Plan according to priority.	Griffith Pioneer Park Museum Manager	Develop and Review annual Maintenance and Restoration Plan by 30 June.	The majority of capital maintenance projects scheduled for 2025/26 were completed, including the Griffith Hospital roof replacement and the replacement of the front shop's front and rear verandah decks. Progress on Fairview Cottage was delayed due to difficulty sourcing a builder with appropriate experience in drop-log construction. A suitable builder has now been engaged, with an inspection, scope of works and proposed work plan completed.
	4.4.4.4	Plan and deliver Action Day and attract major events to increase visitation.	Griffith Pioneer Park Museum Manager	Year on year increase in revenue and number of visitors to the Park. Prepare annual Action Day implementation Plan prior to event.	Action Day was successfully delivered, attracting 1,982 attendees and providing a strong conclusion to the financial year. The Museum also supported community engagement through the Multicultural Women's Shared Lunch and Youth Group Painting Workshop. These activities helped maintain visitation and community

Quarterly Review | 2025/26

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
					participation during the traditional off-season.

Improve access to local health and support services

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Promote available health and support services and programs.	4.5.1.1	Work with Murrumbidgee Local Health District (MLHD) and other health providers to enhance awareness and access to services and programs.	Communications & Integrated Planning Coordinator	Number of services or programs promoted.	Information from Murrumbidgee Local Health District and Primary Health Network and NSW Health is shared as required. This is done through Council Catch-Up, social media and Council Capers (staff newsletter). Among the posts shared in Q4 were, updates on Griffith Base Hospital redevelopment, AED and CPR Training and National Heart Week.

Promote reconciliation and embrace our Wiradjuri heritage and culture

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Implement Reconciliation Action Plan (RAP).	4.6.1.1	Review and implement Reconciliation Action Plan (RAP).	Community Development Coordinator	Report on progress to Reconciliation Australia.	Council continued implementing the Reconciliation Action Plan through activities that celebrated Aboriginal culture and promoted reconciliation. Initiatives

Quarterly Review | 2025/26

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
					included a NAIDOC Week school Initiatives Program, NAIDOC Week activities delivered by Griffith City Library. Council also maintained regular engagement with the Griffith Local Aboriginal Land Council (GLALC) to ensure culturally appropriate practices and protocols were followed.
	4.6.1.2	Consult, and or partner with the local Aboriginal Community.	Community Development Coordinator	Initiatives / supported meetings.	Council continued to consult and partner with the local Aboriginal community through a range of initiatives that promoted cultural awareness and inclusion. Activities included organising attendance and Council Cafe for NAIDOC 3x3 Deadly Basketball Gala Day and the Griffith Aboriginal Medical Service (GAMS) Family Fun Day to be held in July. These initiatives provided opportunities for engagement, collaboration and the celebration of Aboriginal culture across the community.

Provide a range of sporting and recreational facilities and events

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Maintain and renew playgrounds in accordance with the Playground Strategy.	4.7.1.1	Manage and maintain playgrounds in accordance with the Playground Strategy.	Parks & Gardens Manager	Playground safety inspections carried out as per the schedule.	Playgrounds continue to be maintained to meet Australian standards. Upgrading of equipment is undertaken in a timely and efficient manner.
	4.7.1.2	Manage and maintain parks and reserves to a high level of service.	Parks & Gardens Manager	Parks and reserves maintained within allocated budget.	Parks and Reserves continue to be maintained to a standard expected by the community. Playgrounds are inspected and maintained to safety standards.
Manage and maintain Council's sporting ovals.	4.7.2.1	Manage and maintain Council's sporting ovals to an acceptable level of service.	Parks & Gardens Manager	Sporting ovals maintained within allocated budget.	Council maintained sporting facilities continue to meet the expectations of the community.
Griffith Regional Sports Centre to provide a range of services for the improved health, well-being and lifestyle of the community.	4.7.3.1	Provide a clean, functional facility, available to the community.	Griffith Regional Sports Centre Manager	Zero complaints relating to cleanliness and maintenance received annually.	Zero complaints were recorded this quarter. All scheduled cleaning protocols were adhered to, upholding the facility's clean and safe standards. Additional event-related services were provided where required.
	4.7.3.2	Attract major sporting events.	Griffith Regional Sports Centre Manager	Two major events held annually with 1000+ spectators or players at each.	Complete.

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
	4.7.3.3	Attract additional sporting groups/associations to utilise the facility for competitions.	Griffith Regional Sports Centre Manager	One new group using the facility per year.	New community engagement activities were successfully facilitated in Q3, This momentum continued into Q4 with two (2) new volleyball tournaments delivered, and secondary school HSC presentations.
Griffith Regional Aquatic Leisure Centre (GRALC) to provide a range of services to the community for the improved health, well-being and lifestyle of the community.	4.7.4.1	Provide a clean, functional and well-maintained aquatic and gym facility available to the public.	Griffith Regional Aquatic Centre Manager	Zero community complaints received relating to the cleanliness and maintenance of GRALC. Repair floors in the indoor pool area by June 2026.	ZERO complaints regarding cleanliness received from the Public during the year. Pool testing (both internal and independent) continues to meet or exceed Public Health Guidelines. Overall maintenance of GRALC is being kept up, although due to the age of the indoor complex it is becoming more frequent.
	4.7.4.2	Implement approved recommendations and actions detailed in the GRALC Service Review.	Director - Business, Cultural & Financial Services	Establish a working group to address recommendations. Updated action report detailing each completed recommendation by 30 June 2026.	Action completed in Q2.

Quarterly Review | 2025/26

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
	4.7.4.3	Attract additional Zone Level (or higher) Events and additional user groups to utilise the facility.	Griffith Regional Aquatic Centre Manager	Minimum one (1) new user group or event per year.	Increased Fitness Club classes on timetable with a wider range to suit all age groups and demographics. Increased use of the pools by sporting teams as part of their training/recovery needs.
Lake Wyangan Restoration Project.	4.7.5.1	Design and construct amenities, western foreshore of Lake Wyangan.	Urban Strategic Design & Major Projects Manager	Consultation completed, amenities designed, construction commenced.	Redesign of new pump station and irrigation system completed. Council has received 4 tenders which were rejected due to high prices. Council has negotiated with the tenderers to achieve cost effective options. A contractor has been appointed and anticipated completion date is end of November 2026.

Improve the aesthetic of the City and villages, by developing quality places and improved public realm that supports active, healthy and inclusive communities

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Initiate place activation projects in Griffith and villages.	4.8.1.1	Implement a place activation.	Urban Strategic Design & Major Projects Manager	Number of place activations.	Central Business District activation and placemaking are important aspects of the Urban Design Unit function. Council has successfully secured funding through the Transport for NSW Safer Cities

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
					Program to activate areas in the CBD.
Deliver Urban Design Projects.	4.8.2.1	Scope, design and plan projects of city significance based on available funding.	Urban Strategic Design & Major Projects Manager	Number of projects delivered.	Urban Design is continuously looking at projects that can enhance the public domain and benefit the wider community. Public consultation is a high priority, as is applying for grant funding for identified projects. Currently Urban Design is heavily involved in the Banna Avenue upgrade as part of the Sustainable Communities Program.
	4.8.2.2	Provide input to the Griffith Entrance Strategy being developed.	Urban Strategic Design & Major Projects Manager	Input into Griffith Entrance Strategy.	The entrance strategy to be revisited in conjunction with Griffith City Council's Works Department and the Roads, Parks & Pathways Enhancement Committee. This will form part of any new CBD funding that is received in the future.
Work with Council and Stakeholders to implement Place Creation Strategies.	4.8.3.1	Consult with community members and stakeholders regarding place creation strategies.	Urban Strategic Design & Major Projects Manager	Attend and present at workshops and committee meetings. Consultation undertaken.	This is an ongoing process, creating projects to enhance the public spaces.

Growth

Grow our economy

Be a location of choice for innovative agriculture and manufacturing

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Design and implement media and marketing strategies to enhance the appeal of Griffith as a destination to invest, live and work in, focused on Griffith's regional city lifestyle underpinned by local employment opportunities and options for education and training, health and housing.	5.1.1.1	Produce and promote a regularly updated Invest Griffith Prospectus. Maintain Griffith Economic Development website with relevant and current information.	Economic Development Coordinator	Number of Prospectus's printed and distributed.	Waiting for new stats and photos to refresh.
Provide secretariat support to Region 9 of the Murray Darling Association. Participation on this board promotes opportunities for Council to have	5.1.2.1	Support Region 9 of Murray Darling Association via provision of Agendas and Minutes.	Economic Development Coordinator	Invitation and attendance by connected water agencies and associations Motions resolved.	Agendas and Minutes Provided. Community surveyed, feedback collected, submission made to Murray Darling Basin Review on behalf of Griffith.

Quarterly Review | 2025/26

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
input into the region's water discussions.					

Be a location of choice for business investment, employment and learning

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Support efforts to match skilled labour with local business and industry needs.	5.2.1.1	Deliver Griffith Now Hiring marketing program.	Economic Development Coordinator	Newsletters produced.	Newsletters complete.
Collaborate with RDA Riverina and neighbouring Councils to explore opportunities to address local skills gaps and build workforce capacity.	5.2.2.1	Support the following programs: Grow Our Own, Griffith Welcome Experience, partner with Regional Development Australia (RDA) Riverina and Country Change.	Economic Development Coordinator	Number of Regional Development Australia (RDA) initiatives supported.	Grow our own meetings, Created Revision 3 of Welcome to Griffith Flyer, added content and forms for Country Change program, Hosted and presented EDO forum, Updated new residents webpage. Promoted Welcome Experience now available to local government.
Support and promote the Country Universities Centre Western Riverina in delivering distance tertiary education opportunities to students in Griffith	5.2.3.1	Include Country Universities Centre Western Riverina in regular promotional material and newsletters.	Economic Development Coordinator	Number of articles promoted.	Promoted CUC in newsletters and socials, Economic Development Officer Forum held at CUC including tour of facilities. Provided letters of support.

Quarterly Review | 2025/26

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
and the surrounding region.					

Promote opportunities for business to establish and grow

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Work with the Federal and State Governments to promote and deliver small business support programs applicable to newly-established and emerging business operators in the Griffith area.	5.3.1.1	Promote services offered by Service NSW and Business Enterprise Centre to assist local businesses to establish and grow. Work with AusIndustry, Austrade and the Department of Regional NSW to promote investment opportunities and business growth.	Economic Development Coordinator	Number of meetings held.	Meetings with Service NSW about Small Business Month. Meeting with AusIndustry and DPIRD. Small business grant forms and templates complete and ready to launch.
Produce monthly business newsletters to promote news, events, training, grants, assistance and incentives.	5.3.2.1	Produce monthly Evolve Business Newsletter.	Economic Development Coordinator	Number of newsletters sent.	Evolve newsletter sent.
Partner, sponsor and promote professional development for	5.3.3.1	Undertake biennial business survey to determine business training requirements. Facilitate and promote training events and	Economic Development Coordinator	Number of events promoted.	Griffith Business Playbook Chapter 2 held with 2 sessions. Held Business NSW CEO connect event. Griffith Women in Business and Griffith

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
local businesses to establish and grow.		programs to build business resilience.			Business Chamber event support and partnerships.

Strategic land use planning and management to encourage growth in the region

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Prepare and implement Strategic Planning Framework.	5.4.1.1	Commence preparations for Local Environmental Plan (LEP) Amendment.	Planning & Environment Manager	Preparations commenced for review of LEP.	The review of the LEP has been completed.
	5.4.1.2	Preparation of Development Servicing Plans.	Director - Utilities	Development Servicing Plan adopted by Council.	Water & Sewer Development Servicing Plans have been completed. In accordance with State Government guidelines these plans need to be independently audited. Council has engaged a Resources Economist who is currently undertaking this review.
	5.4.1.3	Commence preparations for Employment Lands Development Control Plan.	Director - Sustainable Development	Public consultation undertaken. Council Approve DCP.	Final details of DCP being completed. Draft DCP is in final stages of being completed, estimated for community consultation end of 2026 calendar year.
Monitor land availability (Residential, Commercial,	5.4.2.1	Compare actual land take up with projections in the Land Use Strategy during a five year review period.	Director - Sustainable Development	At any period of time the amount of correctly zoned land available for development	Continued monitoring of actual land take up against projections detailed in the Land Use Strategy are continuing through regular reporting. The Land

Quarterly Review | 2025/26

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Industrial, Recreational).				should out-perform the demand for such land.	Use Strategy identified approx 4,650 households would be required over the next 24 years from 2012. This equated to an average 194 households per year. Currently in 2026, total pipeline in Griffith is 6,894 lots, with a potential dwelling yield of 8,614 dwellings, with approx 100 new dwellings on average completed per year.
Prepare Master Plans.	5.4.3.1	Implement Master Plan for Lake Wyangan village.	Director - Sustainable Development	Implement Masterplan.	Council is continuing with construction of trunk drainage and road infrastructure as part of the masterplan as part of Round 1 Sustainable Communities Grant Funding. Council is continuing to receive Development Applications from developers for land identified within the adopted Lake Wyangan Urban Release Area.
	5.4.3.2	Prepare Hospital Precinct Master Plan.	Director - Sustainable Development	Implement Masterplan.	Griffith Health Precinct Master Plan completed in July 2023 which is available on Council's website.
	5.4.3.3	Prepare Hanwood Growth Area Master Plan.	Director - Sustainable Development	Council approve Master Plan.	Hanwood Growth Area Master Plan adopted by Council at meeting 27 January 2026. Council has been successful in receiving funding for the

Quarterly Review | 2025/26

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
					development of a Section 7.11 Developer Contributions Plan & Detailed Engineering Design Drawings for Hanwood Growth Area Master Plan as part of the Regional Housing Strategic Planning Fund - Round 4.
	5.4.3.4	Prepare Master Plan of New Employment Lands along Southern Link Road.	Director - Sustainable Development	Commence preparations.	New Council Development Servicing Plans for water and sewer are currently being completed with expected completion December 2026, including the servicing of the future Employment Lands masterplan area.
	5.4.3.5	Master Plan former Sun Rice Lands and MI Depot Lands along Banna Avenue at Crossing Street.	Director - Sustainable Development	Commence preparations.	This masterplan is currently on hold due to other strategic priorities of Urban Release Areas (URA) of Lake Wyangan (which is complete), Yenda (which is complete) and now Hanwood (currently being completed with assistance with grant funding).
	5.4.4.4	Prepare Yenda Growth Area Master Plan.	Director - Sustainable Development	Master Plan preparation adopted.	Yenda Growth Area Master Plan was adopted by Council on 12 August 2025.

Support diversity in housing options

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Griffith Housing Strategy reviewed and implemented.	5.5.1.1	Implementation of Griffith Housing Strategy recommendations.	Director - Sustainable Development	Number of initiatives implemented.	Continued work on priority delivery of urban land release areas of Lake Wyangan, Hanwood and Yenda for DA approvals and construction, including construction approval for remainder of Collina Masterplan. Regular meetings continue with State Gov. to deliver Temporary Housing and Construction Workers Accommodation in Griffith. DA approval timeframes in Griffith are well below benchmarks and of other regional Councils.
	5.5.1.2	Facilitate review of Griffith Housing Strategy 2025 and promote recommendations.	Economic Development Coordinator	Review of Griffith Housing Strategy adopted.	Complete.
Increase supply of Affordable Housing in Griffith.	5.5.2.1	Explore opportunities in partnership with State and Federal Government, not for profit community housing providers and private sector to increase supply of affordable housing in Griffith.	General Manager	Griffith Worker and Housing Shortage Taskforce is active in advocating for resources from other levels of government. Opportunities are explored within budget limitations as adopted by Council.	

Promote Griffith as a desirable visitor destination

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Attract, develop and maintain events that are sustainable and increase visitation to Griffith.	5.6.1.1	Deliver and grow Griffith's key tourism event campaigns.	Events Coordinator	Number of events held throughout key tourism campaigns. Evidence of growth of tourism events.	The Griffith Easter Party delivered a \$6.5 million visitor economic injection, attracting 13,477 attendees, with 34% of visitors travelling from outside the region across 34 events. The largest-ever A Taste of Italy Griffith program has been launched, featuring more than 100 events and experiences. Planning for Griffith Spring Fest 2026 is well underway, with sponsors and open gardens confirmed.
	5.6.1.2	Support the development of events that bring visitation to Griffith.	Events Coordinator	Number of events sponsored by Griffith City Council.	A total of 98 events were supported by Visit Griffith, with no events receiving monetary sponsorship. Communications are ongoing to assist with the planning of upcoming major events, alongside continued encouragement for regional event organisers to align their activities with the three key marketing campaigns across 2026 and 2027.
Attract regional conference and	5.6.2.1	Communicate with business event stakeholders.	Events Coordinator	Number of business event guides distributed.	Business Events and Conferencing page is active, with the promotional video

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
business event market.					reaching 430 views. The Venue Guide is in development, with new formatting and content being explored. Engagement with Business Events NSW continues. Business NSW Riverina Murray visit to Griffith in June included a networking night delivered in collaboration with Griffith City Council.
Establish Griffith as a destination of choice.	5.6.3.1	Increase Griffith's digital presence.	Marketing & Promotions Coordinator	Engagement and reach of digital platforms.	In Q4, Visit Griffith recorded approximately 866,000 views across its digital platforms. Website traffic increased with 15,000 new users on Visit Griffith and 16,000 on A Taste of Italy Griffith. These users generated more than 58,000 engagements across both websites. Three e-newsletters were distributed during the quarter, each sent to more than 5,500 recipients and achieving an average open rate of 20%. Social media followers also continued to grow.
	5.6.3.2	Produce consistent marketing material.	Marketing & Promotions Coordinator	Number of printed promotional collateral developed and distributed.	Visit Griffith delivered the annual Griffith Easter Party, supported by 48 street flags and 10 CBD entry flags.

Quarterly Review | 2025/26

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
					Promotional materials included 7,500 A Taste of Italy Griffith programs, 6,000 Winter What's On Guides, 3,000 survey flyers, and save-the-date postcards and posters for 2026. These initiatives increased event visibility, visitor information and promotion of upcoming tourism events.
	5.6.3.3	Seek funding opportunities to assist in the development of tourism in Griffith.	Tourism Manager	Number of funding opportunities shared with stakeholders. Number of funding opportunities supported by Griffith Tourism.	Over 15 funding opportunities shared with stakeholders this quarter via Destination Riverina Murray's Visitor Economy Field Notes EDM (April, May & June) and 3 letters of support provided to various operators by Griffith Tourism.
	5.6.3.4	Develop and maintain partnerships with leading regional, state and national tourism bodies.	Tourism Manager	Number of collaborative projects involved in.	Continued collaboration with all regional, state and national tourism partners. Q4 highlights: Australian Traveller Top 100 Aussie Towns & Top 10 Food & Wine Destination; Griffith featured on the cover of TrulyAus magazine (in all REX planes for six months); Rick Stein series aired in Oz, on SBS; Visit Riverina website launch; attended Regional Tourism Forum. Numerous

Quarterly Review | 2025/26

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
					online articles continue to be released as a result of DNSW's media famils further strengthening our profile.
	5.6.3.5	Capitalise on new marketing opportunities.	Marketing & Promotions Coordinator	Number of new marketing opportunities sourced.	In Q4, Griffith achieved significant national and international exposure through major marketing initiatives, including ranking #63 in Australian Traveller's Top Towns Worth Visiting and being recognised among Australia's top food and wine destinations. Features in Truly Aus and front page, Rick Stein's Australia, Delicious Australia, Destination NSW e-newsletter and other national media further strengthened Griffith's profile as a premier tourism and culinary destination.
	5.6.3.6	Provide a functional and well maintained Tourism facility available to the public.	Tourism Manager	No complaints received.	The Griffith Tourism Hub continued to provide a welcoming and well-maintained visitor information facility, delivering quality customer service and promoting Griffith's visitor experiences. Regularly complimented by visitors for its presentation and welcoming atmosphere, the Hub supports

Quarterly Review | 2025/26

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
					and reinforces Griffith's reputation as a destination of choice.
Facilitate the development of visitor experiences that add value to the core attractive features of Griffith.	5.6.4.1	Work with tourism industry stakeholders to grow product offering through relationship building.	Visitor Information Centre Coordinator	Number of operator visits. Number of group itineraries created and distributed	•No. of operator visits = 127 (Winter What's On & A Taste Of Italy Griffith program distribution) •No. of local famils attended by Tourism Team = 1 (Whitton Malthouse/Southern Cotton) •Number of group itineraries created and distributed = 11
	5.6.4.2	Communicate visitor experiences to potential visitors and new markets.	Visitor Information Centre Coordinator	Number of visitor guides distributed. Number of information packs distributed.	•Number visitor guides distributed Aust-wide = 2090 Distribution as follows: 440 - sent to Visitor Info Centres around Australia 935 - supplied to local operators 715 - handed out at the Tourism Hub •Number information packs distributed during quarter = 80 Including: 12 - group delegate bags, prepared for various visiting groups 62 - New Resident Kits handed out at the Tourism Hub 4 - Seasonal Workers kits

Quarterly Review | 2025/26

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
					handed out at the Tourism Hub 2 - Tour Group Operator Folders.
	5.6.4.3	Create and facilitate opportunities for tourism stakeholder engagement and education.	Tourism Manager	Number of capacity building opportunities shared with stakeholders.	Over 23 capacity building opportunities shared with stakeholders this quarter via Destination Riverina Murray's Visitor Economy Field Notes EDM (April, May, June).

Support transport connectivity

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Contribute to the rail freight interchange improvement project plan, collaborating with project partners to provide support for the full business case.	5.7.1.1	Contribute to the completion of the WR Connect (Western Riverina regional freight intermodal) Business Case.	Economic Development Coordinator	WR Connect Business Case Progress.	Further details under embargo.
Lobby State and Federal Governments to advocate for reliable and cost-effective means of road and rail transport that is	5.7.2.1	Contribute to freight and transport initiatives.	Economic Development Coordinator	Progress of Southern Industrial Link.	Southern Industrial Link Complete.

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
accessible to all industries in Griffith.					
Engage with the State, Federal Governments and Airlines to advocate for reliable and cost-effective means of Air transport through Griffith Airport for both business and leisure passengers.	5.7.3.1	Maintain communication with Airlines and provide support towards an expansion of air services.	Director - Sustainable Development	Number of flight services.	Draft agreement terms agreed between parties. Awaiting final doc preparation for signatures. Estimated to be completed September 2026. Recent discussions with REX airlines, now under new ownership, are progressing positively. At this stage discussions with Airlines are commercial in confidence.

Provide and manage assets and services

Provide, renew and maintain a range of quality infrastructure, assets, services and facilities

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Plan and provide water and sewerage services that meet growth demands.	6.1.1.1	Update Developer Service Plans (DSP) for water and sewerage to ensure adequate infrastructure plans in place for future demand.	Director - Utilities	Completion of Developer Service Plans (DSP) for water and sewerage by 2025.	Water & Sewer Development Servicing Plans have been completed. In accordance with State Government guidelines these plans need to be independently audited. Council has engaged a Resources Economist who is currently undertaking this review.
Maintain water infrastructure including reservoirs,	6.1.2.1	Manage and maintain water infrastructure as per budget.	Water & Wastewater Manager	Works completed as per budget allocation.	Water infrastructure, including reservoirs, water mains, and treatment plants, is being

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
mains and treatment plants.					maintained and managed in accordance with the approved budget. During the quarter, a number of water maintenance activities were undertaken including the rectification of water mains leaks.
Design and construct water mains in accordance with allocated budget.	6.1.3.1	Design and construct water mains in accordance with allocated budget.	Water & Wastewater Manager	Complete designs and construction as required.	Design and construction of water mains are being delivered in accordance with the allocated budget. For example, Collina Farm 12-14; Druitt Road development.
Maintain water pressure zones and metered districts infrastructure.	6.1.4.1	Monitor flows and pressure for variations, anomalies and flow patterns.	Water & Wastewater Manager	Compliance with minimum flow rate and pressure standards as per Supply Levels of Service policy.	Flows and pressures are being modelled and monitored for variations, anomalies, and changes in flow patterns to ensure compliance with Council's Levels of Service. For example, water network modelling for Lake Wyangan Druitt Road, Collina Farm 12-14, and Yoogali Oakes Road developments.
Maintain water meter replacement program.	6.1.5.1	Manage and maintain Griffith and villages water meter annual replacement program to ensure meter age less than 10 years.	Water & Wastewater Manager	Number of water meter replacements.	The annual water meter replacement program continues to be maintained to ensure all meters remain under the 10-year age threshold. Over 916 water meter activities were carried out including 148 new

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
					installations, 714 replacements as part of this year's program.
	6.1.5.2	Investigate implementation of Smart Metering and funding options.	Water & Wastewater Manager	Workshop and Report to Council on implementation and funding options.	While the water meter replacement program continues to be maintained, Council is actively exploring potential funding opportunities for smart water meters. Council will develop a strategy to progressively self-fund the rollout of smart meters in the absence of external grants or funding, ensuring the program can be implemented in a staged and financially sustainable manner.
Maintain an annual water mains replacement program.	6.1.6.1	Manage and maintain Griffith and villages water mains replacement program in accordance with allocated budget.	Water & Wastewater Manager	Capital works for water mains completed.	The Griffith and villages water mains replacement program continues to be maintained and managed within the allocated budget. Recent works include the maintenance of hydrants and valves across Griffith and surrounding village areas. Additionally, water leak issues were recorded and successfully rectified during the quarter.
Maintain Risk Based Drinking Water Management System in	6.1.7.1	Review and update if required Risk Based Drinking Water Management System.	Water & Wastewater Manager	Risk Based Drinking Water Management System prepared in accordance with	The Drinking Water Management System has been reviewed in accordance with State Government

Quarterly Review | 2025/26

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
accordance with State Government requirements.				legislative requirements. Compliance with Australian Drinking Water Guidelines and results published monthly on Council's website.	requirements and is continuously updated as required by NSW Health. Monthly water quality meetings are held to monitor system performance and regulatory compliance. Council has recently completed the review of procurement processes for drinking water infrastructure to ensure that only approved materials and chemicals are used.
Maintain sewer infrastructure including pump stations, rising mains and treatment plants.	6.1.8.1	Manage and maintain sewer infrastructure as per budget.	Water & Wastewater Manager	Works completed as per budget allocation.	Sewer infrastructure, including pump stations, rising mains and treatment plants, is being maintained and managed in accordance with the approved budget. Recent works include upgrades and replacements of pumps at the G4 and YE1 pumping stations. Other sewer maintenance activities undertaken during the quarter include regular inspections and the unblocking of sewer lines, as well as the installation and maintenance of 10 Grinder Pumps.

Quarterly Review | 2025/26

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Ongoing review and assessment of Asset Management Plans for all asset classes.	6.1.9.1	Review and update Asset Management Plans for Council infrastructure.	Asset Management Coordinator	Complete annual update of asset management plans to reflect current value and condition of assets by 30 November.	Asset Management Plans are being developed in line with Council's draft Asset Management Strategy and Policy framework. Individual AMPs across each asset class are targeted for completion by April 2027.
	6.1.9.2	Complete cyclical Valuation Reviews on each Asset class as required under statutory guidelines.	Asset Management Coordinator	Review of each Asset Class by 31 March annually. Complete scheduled revaluation of each Asset Class according to revaluation schedule by 31 May annually.	The 2025-2026 valuation includes a comprehensive review of Water and Sewer assets, with desktop valuations for other asset classes (e.g., Transport, Buildings). The Water and Sewer valuation has been delivered and updates for other asset classes are underway.
Provide gravel from the Tharbogang Quarry to meet the demands of Council's road building projects.	6.1.10.1	Gravel extraction to be carried out as per licence and development application requirements.	Waste Operations Manager	Gravel meets the demand required for Council roadworks whilst maintaining extraction limits.	This really dependant on demand. When gravel is required from this quarry there is enough product available.
Maintain and upgrade the existing waste management centres to provide waste handling to	6.1.11.1	Continue utilisation and upgrading of existing landfilling facilities.	Waste Operations Manager	Statutory reports submitted in accordance with licencing requirements.	With the support of my Director we always identifying areas that can be improving and undertaking the required works. Whether that is the New landfill Development, New Leachate

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
accommodate the current and future needs of the community.					Collection System Project, Installation of a Landfill Gas Management System or the building of a new and improved Weighbridge.
Maintain and develop infrastructure and services to bring together willing buyers and sellers of livestock in the Western Riverina region.	6.1.12.1	Manage and maintain Griffith Livestock Marketing Centre within allocated budgets.	Director - Utilities	Griffith Livestock Marketing Centre maintained to facilitate and maximise the buying and selling sheep with the ability to sell cattle when required.	20 new watering troughs for the saleyard's pens have been installed by staff. A new Public Address (PA) & Speaker system has been installed and is now operational.
	6.1.12.2	Upgrade existing facilities to improve selling conditions for sheep yards.	Director - Utilities	Capital works to be maintained in the allocated budget each financial year.	Council has been successful for funding under the Sustainable Communities Program for Stage 1 of a roof over the sheep selling pens and upgrades to the amenities block for more showers and toilets. Design and tendering documentation have commenced.
Provide engineering design and referral services to internal departments within Council.	6.1.13.1	Engineering design and referrals provided to Council departments.	Director - Utilities	Design progression and referrals reported quarterly.	Engineering design and referrals are being completed to internal departments. This includes engineering designs being completed to Council's Infrastructure & Operations Directorate, Council's Utilities Directorate, and Urban Design

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
					Department for capital works programs and successful funding projects. Engineering referrals are being provided to Council's Planning Department for developments.
Investigate the delivery of a new cemetery and crematorium.	6.1.14.1	Explore options for the new cemetery and crematorium.	Director - Infrastructure & Operations	Location for the new cemetery and crematorium finalised.	Ongoing planning for the new cemetery will be reported and conducted in consultation with the new cemetery masterplan committee.
Provide cemetery facilities to meet the needs of the community.	6.1.15.1	Manage and maintain Griffith, Yenda and Bagtown cemeteries within allocated budgets.	Parks & Gardens Manager	Cemeteries managed efficiently and to agreed service standards.	Cemeteries continue to be maintained to a standard expected by the community. Irrigation upgrades at the Yenda Cemetery have been completed including lawn sprinkler and tree dripper systems.
Provide GIS services to the organisation.	6.1.16.1	Provide timely, responsive GIS services for Council.	Asset Management Coordinator	Respond to GIS work requests within 48 hours.	GIS Services are effectively managed through Council's CRM system with all requests responded to within agreed time frames.
Ongoing review and assessment of asset valuations.	6.1.17.1	Conduct annual comparison of asset valuations for financial purposes to insurance valuations for forms or buildings and infrastructure.	Asset Management Coordinator	Comparison review by 31 March annually.	The insurance schedule review has been completed.

Quarterly Review | 2025/26

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Efficiently manage and maintain Council's fleet services.	6.1.18.1	Maintain a suitable and efficient fleet to meet the requirements of Council's services and facilities.	Fleet & Depot Manager	Monitor utilisation (target 80%) of major plant items, inspect and maintain annually. Renew and replace plant as per the program.	Very little plant and equipment was purchased due to funding. All plant and equipment has been maintained as required.
Construction of Lake Wyangan Residential Housing Enabling Infrastructure.	6.1.19.1	Oversee project to construct stormwater drainage, install new stormwater outfall pump, realign of Mallinson and Abattoir Roads and construct 2 new T-Intersections at Boorga Road and Mallinson Road in accordance with the Housing Support Program grant funding agreement.	General Manager	Project milestones completed within agreed timeframes and within budget.	On track for completion at end of Sept 2026. Weather impact has delayed opening by two months which was approved / endorsed by funding authority.
Develop and implement a Strategic Asset Management Plan for Griffith Pioneer Park Museum.	6.1.20.1	Program and carry out asset maintenance and pest control activities in accordance with Asset Maintenance and Restoration Plan.	Griffith Pioneer Park Museum Manager	Report progress annually to Pioneer Park Museum Committee.	Asset maintenance and pest-control activities were completed in accordance with the 2025/26 annual maintenance schedule. Buildings and exhibits were prioritised for inspection and treatment based on condition, conservation requirements, significance and work health and safety considerations. All routine building-maintenance works scheduled for 2025/26 were completed.

Quarterly Review | 2025/26

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Manage waste collection services for the Griffith LGA.	6.1.21.1	Provide commercial, street and park bin collections.	Waste Operations Manager	Ensure daily collection service is provided.	This service is still on going. Council is currently undertaking the process of upgrading the Street Bin Surrounds in Banna Ave. This will see a reduction of Street Bin Surrounds, but the new Surrounds are 240lt.
	6.1.21.2	Replace and repair domestic and commercial bins when required.	Waste Operations Manager	Ensure replacement/repair meet CRM time frames.	This is a constant process.
	6.1.21.3	Liaise with collection contractor to ensure that both domestic and recycling bins are serviced.	Waste Operations Manager	Ensure that contractor is servicing the domestic and recycling bin network as per contract.	This is a ongoing process and is occurring.
Effectively manage and maintain Council properties and buildings to ensure sustainability, functionality, and compliance.	6.1.22.1	Manage and maintain Council properties and buildings.	Corporate Property Officer & Native Title Coordinator	Council buildings and properties are managed and maintained to expected standards.	All inspections, building maintenance and rent reviews have been carried out for the 25/26 FY.

Maintain and develop an effective transport network (airport, public roads, pathways, pedestrian access and transport corridors) for Griffith and villages

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Maintain regional and local road infrastructure network as per adopted service standards.	6.2.1.1	Maintain regional and local roads infrastructure network to adopted service standards.	Works Manager - Maintenance	Works carried out within allocated budget.	Q4 works have included edge patching along many road throughout the Griffith LGA including Brogden Road, Leonard Road and others. Kerb and Gutter works have been completed in Whybrow Street ahead of planned AC patching to be completed due to contractor availability.
	6.2.1.2	Develop and implement annual gravel re-sheeting program.	Works Manager - Construction	Works carried out within allocated budget.	About 25% of the value of work was completed due to resourcing issues.
	6.2.1.3	Sealed roads rehabilitation program implemented in accordance with Asset Management Plan.	Works Manager - Maintenance	Works carried out within allocated budget.	Roads damaged during the 2022 floods are currently being repaired with funding received from the State Government and it will continue into next year in accordance with the funding deadline.
	6.2.1.4	Sealed roads reseals program implemented in accordance with Asset Management Plan.	Works Manager - Maintenance	Works carried out within allocated budget.	2025/26 Line Marking and Guard Rail Programs for Local and Regional Roads were completed within the budget allocation.

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Develop and improve the road transport network through rehabilitation and capital works.	6.2.2.1	Construct roads in accordance with Capital Works Program.	Works Manager - Construction	Works carried out within allocated budget.	i) Rehabilitation and Upgrade of Kurrajong Ave - Approximately 95% completed except the relocation of power poles and Eipper Road Intersection obstructed by the power poles ii) Lake Wyangan Housing Support Program - Realignment of Mallinson Rd, Abattoir Rd and Boorga Road intersection is going on full swing - Drainage and Culvert works about 70% completed - Pavement works nearing completion.
Construction of the Southern Industrial Link Road (Heavy Vehicle Strategy).	6.2.3.1	Rehabilitate Kurrajong Avenue.	Works Manager - Construction	Works carried out within allocated budget.	- Sealing and line marking of Kurrajong Avenue completed and opened to Traffic before Christmas 2025. - Relocation of Power Poles remain due to the need of easement.
Review Heavy Vehicle Strategy subject to budget allocation.	6.2.4.1	Consult with the community, industry and stakeholders to identify heavy vehicle priorities.	Development and Traffic Coordinator	Report on progress of the current and reviewed Heavy Vehicle Strategy.	The updating of Council's Heavy Vehicle Strategy is reliant on resources and funding.

Quarterly Review | 2025/26

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Maintain Griffith Airport infrastructure including terminal buildings, runways and car parks.	6.2.5.1	Maintain and manage Griffith Airport in accordance with Civil Aviation Safety Authority (CASA) standards.	Director - Sustainable Development	Completion of annual CASA audit and implementation of audit findings.	Safety findings and observations recorded as part of CASA Surveillance held in May 2025 are being rectified by Council staff subject to budget allocations with regular communication with CASA. Ongoing daily operations of the Airport are being conducted in accordance with CASA standards.
	6.2.5.2	Develop car parking plan for Griffith Airport.	Director - Sustainable Development	Car parking plan approved and placed on public consultation undertaken.	Paid Parking System installation is continuing with civil works construction. Paid Parking system to be operational by early September 2026 due to wet weather delays. Paid parking fees adopted by Council at meeting 27 January 2026. Draft car parking plan extension completed however no further action for this item as once paid parking system is implemented existing sealed car parking spaces will be monitored to determine if further expansion of sealed parking is warranted.
	6.2.5.3	Investigation and implementation of Airport Security measures.	Director - Sustainable Development	Reports provided to Airport Committee.	No further communications from the Dept. of Home Affairs to Council regarding additional

Quarterly Review | 2025/26

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
					security measures requiring implementation at the Griffith Airport. Griffith Airport Master Plan currently underway through consultants awarded contract being To70 Aviation Pty Ltd. Masterplan scope includes planning for facility upgrades and costings to implement future Airport Security categorisation increases.

Sustainability

Enhance and protect the natural and built environment

Encourage respectful planning, balanced growth and sustainable design

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Provide guidance on potential development, construction and planning issues.	7.1.1.1	Hold regular forums with developers, consultants and stakeholders.	Director - Sustainable Development	Annual forums held. Number of stakeholder circulars issued.	Development Industry & Housing Forum held on 11 June 2026 which included representation from developer, consultant, housing providers, Councillors and staff attending. Industry updates continue to be sent out to Industry representatives when required.
Maintain a compliant built environment.	7.1.2.1	Investigate and regulate unauthorised building works and land use.	Planning & Environment Manager	Promptly undertake unauthorised building compliance action.	All compliance work related to this field have been recorded in the compliance register for this quarter and appropriate actions were taken and recorded.
	7.1.2.2	Regulate swimming pool compliance including provision of private swimming pool inspections program, assessment of applications for swimming pool certificates of compliance and investigation of swimming pool barrier non-compliance.	Planning & Environment Manager	All pools within the Local Government Area to be inspected once every 3 years. Certificate of compliance / Notice to be issued within 7 days. Non-compliance followed up within 2 days.	Swimming pool compliance including provision of private swimming pool inspections program, assessment of applications for swimming pool certificates of compliance and investigation of swimming pool barrier non-compliance was regulated successfully for this quarter.

Quarterly Review | 2025/26

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Provide efficient building and survey services.	7.1.3.1	Issue construction certificates, occupation certificates and complying development certificates as per legislation.	Planning & Environment Manager	Average turnaround time for all applications.	Construction certificates, occupation certificates and complying development certificates were issued in this quarter as per legislation.
Manage and maintain efficient Development Application and planning compliance processes as per legislative requirements.	7.1.4.1	Provide quality and timely development assessment.	Planning & Environment Manager	Determine all development type applications and planning compliance matters in a timely manner.	Griffith City Council well within required timeframe as determined by NSW Planning Department League Table.
Fire Safety of Buildings.	7.1.5.1	Maintain a register of Annual Fire Safety Statements for commercial premises.	Planning & Environment Manager	All Annual Fire Safety Statements to be entered in register.	The Annual Fire Safety Statements register for commercial premises was maintained and updated where required for this period.

Protect and improve biodiversity, biosecurity and sustainability

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Deliver Weeds of National Significance eradication and control program.	7.2.1.1	Manage and maintain Council's obligations under the Biosecurity Act.	Parks & Gardens Manager	Complete inspections and spraying programs within allocated budget.	Biosecurity Officers -Weeds, continue to meet the requirements of the Department of Primary Industries (WAP) Weed Action Plan. Inspections are undertaken on Crown land

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
					and Reserves including private land and farmland for Priority Weeds. Control of Prickly Pear and African Boxthorn has received notable resource to ensure the plant levels are being reduced in the Griffith LGA.
	7.2.1.2	Apply for relevant grants and identify projects to eradicate and control weeds in the LGA.	Parks & Gardens Manager	Number of grants.	Funding to control or eradicate Weeds of Significance continues to be applied for to ensure programs continue.

Protect our heritage buildings and precincts

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Protect our heritage buildings and precincts as identified in the Griffith Heritage Study.	7.3.1.1	Ensure heritage buildings and precincts are preserved.	Planning & Environment Manager	Seek gateway approval to list identified heritage sites in the Griffith Local Environment Plan.	All planning assessments related to heritage precincts or listed items were considered within the appropriate legislative framework.

Reduce the risk and impacts of natural disasters on our community

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Provide emergency response and implement mitigation measures as required.	7.4.1.1	Facilitate Local Emergency Management Committee meetings quarterly.	Director - Infrastructure & Operations	Meetings held and recommendations implemented.	Local Emergency Management Committee Meeting was held 9 June 2026. Council continues to provide administrative support with the LEMO chairing these meetings.
	7.4.1.2	Complete investigations, prepare claim and implement road restoration associated with natural disasters.	Works Manager - Maintenance	Number of grant applications submitted and implemented in accordance with funding body requirements.	Roads damaged during the 2022 floods are currently being repaired with funding received from the State Government and it will continue into 26/27 in accordance with the funding deadline.
	7.4.1.3	Retain formal relationships through the Floodplain Management Committee and appropriate government agencies for planning, funding and response to flooding.	Water & Wastewater Manager	Report to Floodplain Management Committee and DCCEW on progression of funded works.	Council continues to maintain a strong and collaborative relationship with the NSW DCCEW. Most recently, Council has submitted a funding application for the Yoogali Stage 3 Levee project. Progress on funded projects—such as the Review of the Lake Wyangan Flood Study and Floodplain Risk Management Study and Plan—is reported quarterly to both the Floodplain Management Committee and DCCEW.

We are sustainable

Investigate and adopt environmentally sustainable practices

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Undertake Energy Audits on Griffith City Council facilities.	8.1.1.1	Complete Energy Audit on GCC's buildings on a needs basis.	Asset Management Coordinator	Number of audits undertaken.	Review of recommendations in previous audits including the "100 Percent Renewables Energy Audits and Energy Action Plan" is underway.
Monitor Underground Petroleum Storage Systems (UPSS) as required under the Protection of the Environment Operations UPSS Regulation 2019	8.1.2.1	Underground Petroleum Storage Systems (UPSS) monitoring program.	Planning & Environment Manager	Implement an annual UPSS monitoring program.	Council has established the required register system as per legislative requirements.
Implement Council's Street Tree and Tree Preservation Policy	8.1.3.1	Administer Council's Tree Policy and Tree Preservation Order Policy requirements.	Parks & Gardens Manager	Tree Policy and Tree Preservation Order Policy adhered to.	Tree assessments continue to be completed in a timely manner and in accordance with the adopted policies and procedures.
Increase resilience to climate change (IRCC) through implementation of actions to address identified climate change risks and vulnerabilities	8.1.4.1	Conversion of gas boilers at GRALC to electricity to be offset by solar generation.	Asset Management Coordinator	Apply for grant funding for the conversion by Q1 2025/26.	A project team has been established to oversee the electrification of the GRALC indoor pool complex (heating, DHW, and HVAC) and installation of a 272 kW rooftop solar PV and 50 kW/100 kWh battery system. NSW Public

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
within the Griffith LGA					Works (PW) has been engaged to provide project management, technical advisory, procurement, and contract administration services through to completion, with Council overseeing delivery via our own project team.
	8.1.4.2	Submit application for solar panel installation at GRALC to reduce reliance on fossil fuels.	Asset Management Coordinator	Grant application successful.	Council's application for the CEUF Grant was successful and the Grant Agreement was executed on 9 March 2026.
Offer rebates for water efficient devices.	8.1.5.1	Rebate program for water efficient devices provided.	Water & Wastewater Manager	Number of rebates provided.	The rebate program for water-efficient devices has continued for 2025/26; however, no claims have been received to date.
Maintain street sweeping program to improve quality of stormwater runoff.	8.1.6.1	Manage and maintain street sweeping program to improve quality of storm water runoff.	Works Manager - Maintenance	Street sweeping undertaken as per program.	The street sweeping program is being carried out within the approved budget and is on schedule.
Consider impact of Council's fleet and depot operations on the environment.	8.1.7.1	Investigate environmentally efficient fleet plant and vehicles for Council use.	Fleet & Depot Manager	Initiatives implemented.	Have recently purchased a zero turn full battery electric mower.

Facilitate and promote effective waste management practices

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Provide and promote resource recovery and kerbside recycling.	8.2.1.1	Provide and promote resource recovery and recycling initiatives.	Waste Operations Manager	Provide relevant information to the community in relation to resource recovery services.	Council is has commenced the process of bringing in a Domestic Kerb Side FOGO collection service. Council has received four tender responses for a FOGO Community Education Plan a recommendation for the successful tender will be announced in the upcoming coming weeks.
Investigate the community's intentions and acceptance for Food Organics Garden Organics (FOGO) collection service for Griffith.	8.2.2.1	Assess feasibility for Garden Organics (G)) only or Food Organics and Garden Organics (FOGO) waste collection (kerbside, public place and business) organics diversion service.	Director - Utilities	Report on feasibility to Council. Mandated by State Government to be implemented by 2030.	Council was successful in securing a grant under the Go FOGO Round 5. The FOGO grant is made up of two sections: 1. focuses on, formulation and implementation of a Community Engagement Plan. 2. The funding grant focuses on the engagement of a collection contractor who will service (FOGO kerbside collection) within Griffith City Council LGA. Collection is scheduled to commence of 1 July 2027.

Promote business and industry participation in clean and renewable energy initiatives

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Facilitate business engagement and support to promote participation in renewable energy initiatives.	8.3.1.1	Partner with industry bodies and State / Federal agencies to promote information and funding opportunities for renewable energy programs.	Economic Development Coordinator	Information provided / meetings held.	Attended DPIRD 2 day workshop for major project procurement, assisted local businesses with tender support. Working on grant application for capability uplift program that will include renewable projects.