

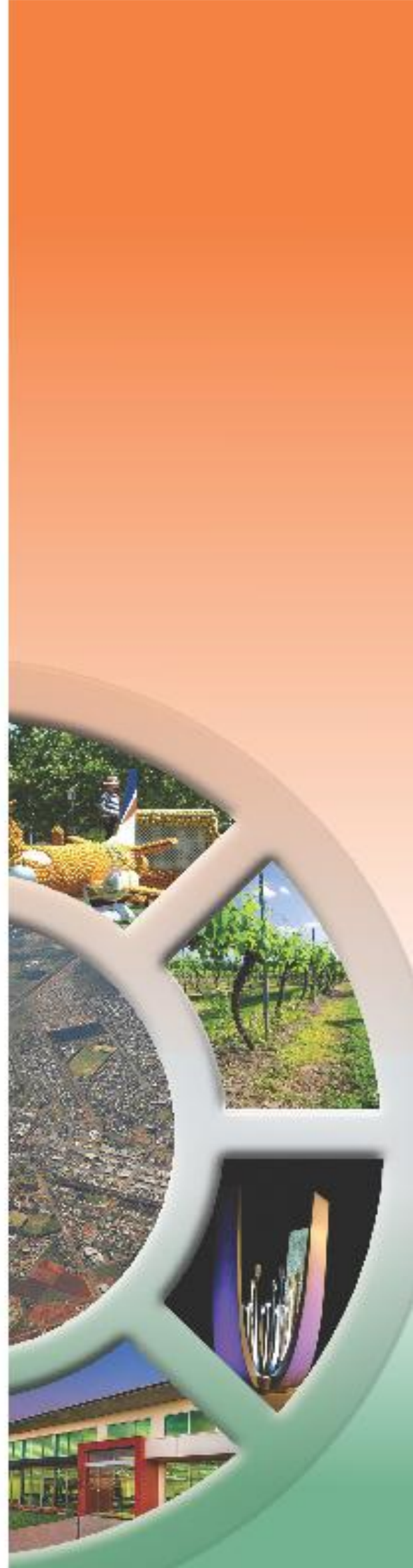


Ordinary Meeting

Tuesday, 26 May 2026

ATTACHMENTS UNDER SEPARATE COVER

**CL07 Quarterly Budget Review Statement
(QBRS) - March 2026 (Quarter 3)
CL11 Quarterly Review - Key Performance
Indicators (KPIs) - Q3 2025/26**



ATTACHMENTS UNDER SEPARATE COVER

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CL07	Quarterly Budget Review Statement (QBRs) - March 2026 (Quarter 3)
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Cash and Investments Budget Review Statement										
Griffith City Council										
Budget review for the quarter ended 31/03/2026										
Description	Previous Year	Current Year Original	Approved Changes	Approved Changes	Approved Changes	Revised	Recommended changes	Projected Year End (PYE)	VARIANCE	ACTUAL YTD
	Actual	Budget	Review	Review	Review	Budget	for council resolution	Result	ORIGINAL budget v PYE	
	2024/25 \$000's	2025/26 \$000's	0 1 \$000's	0 2 \$000's	0 3 \$000's	\$000's	\$000's	2025/26 \$000's	2025/26 \$000's	2025/26 \$000's
Total Cash, Cash Equivalents & Investments	94,031	71,544	-7,149	6,352		70,747	691	71,438	-106	107,801
EXTERNALLY RESTRICTED										
Water Fund	27,128	23,180	-362	-18		22,799	40	22,840	-340	31,503
Sewer Fund	19,862	12,709	-293	-34		12,383	13	12,395	-314	22,670
Developer contributions - General	8,474	8,429	-1,065			7,364		7,364	-1,065	9,322
Developer contributions - Water	11,761	11,761				11,761	260	12,021	260	12,801
Developer contributions - Sewer	6,981	6,981				6,981		6,981	0	7,616
Transport for NSW Contributions						0		0	0	0
Domestic waste management						0		0	0	0
Stormwater management	529	96				96		96	0	399
Other	10,106	1,274				1,274		1,274	0	7,434
Total Externally Restricted	84,841	64,431	-1,720	-52	0	62,659	313	62,972	-1,458	91,745
Cash, cash equivalents & investments not subject to external restrictions	9,190	7,114	-5,429	6,404	0	8,088	378	8,466	1,352	16,056
INTERNAL ALLOCATIONS										
Employee entitlements	2,473	2,473				2,473		2,473	0	2,546
Waste Services	5,001	2,858	-2,858	3,900		3,900		3,900	1,042	5,150
SVPCHG-Sinking Fund Reserve	131	131	-17			114		114	-17	135
New Art Gallery Building Reserve	115	115	-115			0		0	-115	108
Pioneer Park Strategic Reserve	110	110				110		110	0	114
Parks & Gardens Infrastructure Reserve	178	178				178		178	0	184
Other	87	87				87		87	0	189
Total Internally Allocated	8,095	5,952	-2,990	3,900	0	6,863	0	6,863	910	8,424
Unallocated	1,095	1,161	-2,439	2,504	0	1,226	378	1,603	442	7,631

Capital Budget Review Statement Griffith City Council Budget review for the quarter ended 31/03/2026										
Description	Previous Year	Current Year	Approved	Approved	Approved	Revised	Recommended	Projected	VARIANCE	ACTUAL YTD
	Actual	Original	Changes	Changes	Changes	Budget	changes	Year End	ORIGINAL	
	2024/25 \$000's	2025/26 \$000's	Q 1 \$000's	Q 2 \$000's	Q 3 \$000's	\$000's	for council resolution \$000's	(PYE) Result 2025/26 \$000's	budget v PYE 2025/26 \$000's	2025/26 \$000's
CAPITAL FUNDING										
Rates & other untied funding	8,738	17,461	4,056	-2,779		18,738	-574	18,164	703	7,862
Capital Grants & Contributions	13,839	13,362	3,696	489		17,548	261	17,809	4,446	7,018
Reserves - External Restrictions	2,392	21,008	1,720	-3,853		18,875	-15	18,860	-2,148	3,138
Reserves - Internally Allocated	0	0	17	0		17		17	17	0
New Loans	0	6,750	0			6,750		6,750	0	0
Proceeds from sale of assets	1,206	929	0			929	240	1,169	240	1,098
Other	0					0		0	0	
Total Capital Funding	26,175	59,510	9,489	-6,142	0	62,856	-87	62,769	3,260	19,115
CAPITAL EXPENDITURE										
WIP	2,652	0	0			0		0	0	0
New Assets	4,350	31,117	3,837	-4,478		30,475	-143	30,333	-784	7,612
Asset Renewal	19,173	28,393	5,652	-1,664		32,381	56	32,437	4,044	11,503
Other						0		0	0	0
Total Capital Expenditure	26,175	59,510	9,489	-6,142	0	62,856	-87	62,769	3,260	19,115
Net Capital Funding - Surplus /(Deficit)	0	0	0	0	0	0	0	0	0	0

Developer Contributions Summary																						
Griffith City Council																						
Budget review for the quarter ended 31/03/2026																						
Purpose	Opening Balance As at 1 July 2025 \$000's	Developer Contributions Received									Interest Earned			Monetary Amounts Expended			Internal Borrowings (to)/from			Sold or Restricted Asset As at this Q \$000's	Cumulative balance of internal borrowings (to)/from As at this Q \$000's	
		Cash			Non-Cash Land			Non-Cash Other			Q1	Q2	Q3	Q1	Q2	Q3	Q1	Q2	Q3			
		Q1 \$000's	Q2 \$000's	Q3 \$000's	Q1 \$000's	Q2 \$000's	Q3 \$000's	Q1 \$000's	Q2 \$000's	Q3 \$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's			\$000's
Drainage	0																			0		
Roads	125																				125	
Traffic facilities	0																				0	
Parking	-35																				-35	
Open space	247																				247	
Community facilities	106											12	4								122	
Other	74																				74	
Total \$7.11 Under plans	519	0	0	0	0	0	0	0	0	0	0	12	4	0	0	0	0	0	0	0	533	0
\$7.11 Not under plans	0																				0	
\$7.12 Levies	6,119		531	223								17	55		46						6,899	
\$7.4 Planning agreements																					0	
\$8.4 Contributions	20,872	369	1,117	262								56	155		143	89					22,299	
Other																					0	

Income and Expenses Budget Review Statement										
Griffith City Council										
Budget review for the quarter ended 31/03/2026										
Consolidated Fund										
Description	Previous Year	Current Year	Approved	Approved	Approved	Revised	Recommended	Projected	VARIANCE	ACTUAL
	Actual	Budget	Review	Review	Review	Budget	for council	Year End	ORIGINAL	YTD
	2024/25 \$000 's	2025/26 \$000 's	Q 1 \$000 's	Q 2 \$000 's	Q 3 \$000 's	\$000 's	resolution	(PYE) Result 2025/26 \$000 's	budget v PYE 2025/26 \$000 's	2025/26 \$000 's
INCOME										
Rates and Annual Charges	40,658	42,663	-37	52		42,627	-1	42,626	-36	39,194
User Charges and Fees	21,904	21,296	5	911		22,212	324	22,537	1,240	15,626
Other Revenue	1,345	2,043	179	132		2,354	11	2,365	322	1,799
Grants and Contributions - Operating	7,179	10,421	-775	-557		9,088	-1	9,087	-1,334	7,776
Grants and Contributions - Capital	13,839	16,417	3,696	489		20,602	261	20,863	4,446	12,487
Interest and Investment income	4,454	2,992				2,992	250	3,242	250	2,914
Other Income	924	193	0			193	0	193	0	69
Net gain from disposal of assets	131		0			0	0	0	0	0
Total Income from continuing operations	90,434	96,025	3,017	1,027	0	100,069	844	100,913	4,888	79,866
EXPENSES										
Employee benefits and on-costs	29,395	32,867	-35	-91		32,741	-113	32,628	-239	23,532
Materials & Services	21,948	22,414	712	911		24,037	594	24,631	2,216	16,474
Borrowing Costs	972	862	0			862	0	862	0	735
Other Expenses	1,301	1,504	0	-2		1,502	0	1,502	-2	1,097
Net Loss from Disposal of Assets	0	0				0	0	0	0	0
Total Expenses from continuing operations excluding depreciation, amortisation and impairment of non financial assets	53,616	57,648	677	817	0	59,142	481	59,623	1,975	41,838
Operating Result from continuing operations excluding depreciation, amortisation and impairment of non financial assets	36,818	38,377	2,340	210	0	40,927	364	41,290	2,913	38,028
Depreciation, amortisation and impairment of non financial assets	19,188	19,123				19,123		19,123	0	14,738
Operating result from continuing Operations	17,630	19,255	2,340	210	0	21,804	364	22,168	2,913	23,290
Net Operating Result before grants and contributions provided for capital purposes	3,791	2,838	-1,356	-280	0	1,202	103	1,304	-1,533	10,803

Income and Expenses Budget Review Statement										
Griffith City Council										
Budget review for the quarter ended 31/03/2026										
General Fund										
Description	Previous Year	Current Year Original	Approved Changes	Approved Changes	Approved Changes	Revised	Recommended changes	Projected Year End (PYE)	VARIANCE	ACTUAL YTD
	Actual	Budget	Review	Review	Review	Budget	for council resolution	Result	ORIGINAL budget v PYE	
	2024/25 \$000's	2025/26 \$000's	Q 1 \$000's	Q 2 \$000's	Q 3 \$000's	\$000's	\$000's	2025/26 \$000's	2025/26 \$000's	2025/26 \$000's
INCOME										
Rates and Annual Charges	27,816	29,745	-87	52		29,710	-1	29,709	-36	30,395
User Charges and Fees	9,720	9,729	5	911		10,645	324	10,969	1,240	8,187
Other Revenue	1,345	2,043	179	132		2,354	11	2,365	322	1,799
Grants and Contributions - Operating	7,026	10,309	-775	-557		8,976	-1	8,975	-1,334	7,658
Grants and Contributions - Capital	11,543	15,579	3,683	447		19,709	1	19,710	4,131	11,264
Interest and Investment Income	1,770	1,421		0		1,421	250	1,671	250	1,212
Other Income	565	0				0		0	0	0
Net gain from disposal of assets	50	0				0		0	0	
Total Income from continuing operations	59,835	68,826	3,004	985	0	72,815	584	73,399	4,573	60,515
EXPENSES										
Employee benefits and on-costs	24,565	28,042	-35	-91		27,916	-113	27,803	-239	19,946
Materials & Services	10,986	10,446	712	911		12,069	594	12,662	2,216	7,906
Borrowing Costs	352	315	0			315	0	315	0	315
Other Expenses	1,301	1,504		-2		1,502	0	1,502	-2	1,097
Net Loss from Disposal of Assets	0	0				0		0	0	
Total Expenses from continuing operations excluding depreciation, amortisation and impairment of non financial assets	37,204	40,306	677	817	0	41,801	481	42,281	1,975	29,264
Operating Result from continuing operations excluding depreciation, amortisation and impairment of non financial assets	22,631	28,520	2,327	168	0	31,014	103	31,118	2,598	31,252
Depreciation, amortisation and impairment of non financial assets	14,085	13,918				13,918		13,918	0	10,759
Operating result from continuing Operations	8,546	14,602	2,327	168	0	17,096	103	17,200	2,598	20,493
Net Operating Result before grants and contributions provided for capital purposes	-2,997	-977	-1,356	-280	0	-2,613	103	-2,511	-1,533	9,229

Income and Expenses Budget Review Statement										
Griffith City Council										
Budget review for the quarter ended 31/03/2026										
Sewer Fund										
Description	Previous Year	Current Year	Approved	Approved	Approved	Revised	Recommended	Projected	VARIANCE	ACTUAL
	Actual	Budget	Review	Review	Review	Budget	for council	Year End	ORIGINAL	YTD
	2024/25 \$000 's	2025/26 \$000 's	Q 1 \$000 's	Q 2 \$000 's	Q 3 \$000 's	\$000 's	resolution	(PYE) 2025/26 \$000 's	budget v PYE 2025/26 \$000 's	2025/26 \$000 's
INCOME										
Access charges	10,534	10,539				10,539		10,539	0	7,244
User charges	1,093	828				828		828	0	668
Liquid trade-waste charges						0		0	0	0
Fees						0		0	0	0
Grants and contributions - Operating	74	52				52		52	0	49
Interest and investment income	1,002	516				516		516	0	636
Other income	39	23				23		23	0	15
Net gain from disposal of assets	19					0		0	0	
Total Income from continuing operations	12,761	11,957	0	0	0	11,957	0	11,957	0	8,612
EXPENSES										
Employee benefits and on-costs	2,183	2,333				2,333		2,333	0	1,667
Materials & Services	4,463	4,823				4,823		4,823	0	3,396
Borrowing Costs	617	545				545		545	0	417
Calculated taxation equivalents	136	0				0		0	0	0
Debt Guarantee fee						0		0	0	0
Other Expenses						0		0	0	0
Net Loss from Disposal of Assets						0		0	0	0
Total Expenses from continuing operations excluding depreciation, amortisation and impairment of non financial assets	7,399	7,701	0	0	0	7,701	0	7,701	0	5,481
Operating Result from continuing operations excluding depreciation, amortisation and impairment of non financial assets	5,362	4,257	0	0	0	4,257	0	4,257	0	3,131
Depreciation, amortisation and impairment of non financial assets	2,390	2,452				2,452		2,452	0	1,866
Surplus / (Deficit) from continuing operations before capital amounts	2,972	1,804	0	0	0	1,804	0	1,804	0	1,265
Grants and Contributions - Capital	982	364				364		364	0	434
Surplus / (Deficit) from continuing operations after capital amounts	3,954	2,169	0	0	0	2,169	0	2,169	0	1,700

Income and Expenses Budget Review Statement										
Griffith City Council										
Budget review for the quarter ended 31/03/2026										
Water Fund										
Description	Previous Year	Current Year	Approved	Approved	Approved	Revised	Recommended	Projected	VARIANCE	ACTUAL
	Actual	Budget	Review	Review	Review	Budget	for council	Year End	ORIGINAL	YTD
	2024/25	2025/26	Q 1	Q 2	Q 3		resolution	(PYE)	budget v PYE	
	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	2025/26	2025/26	2025/26
INCOME										
Access Charges	2,308	2,379				2,379		2,379	0	1,555
User Charges	11,091	10,739				10,739		10,739	0	6,771
Fees	0	0				0		0	0	0
Grants & Contributions - Operating	79	60				60		60	0	70
Interest and Investment Income	1,682	1,055				1,055		1,055	0	1,065
Other Income	320	170				170		170	0	55
Net gain from disposal of assets	62					0		0	0	0
Total Income from continuing operations	15,542	14,403	0	0	0	14,403	0	14,403	0	9,515
EXPENSES										
Employee benefits and on-costs	2,647	2,493				2,493		2,493	0	1,919
Materials & Services	6,210	6,600				6,600		6,600	0	5,052
Borrowing Costs	3	3				3		3	0	3
Water purchase charges	289	545				545		545	0	121
Calculated taxation equivalents	107					0		0	0	0
Debt guarantee fee	0	0				0		0	0	0
Other Expenses	0	0				0		0	0	0
Net Loss from Disposal of Assets						0		0	0	0
Total Expenses from continuing operations excluding depreciation, amortisation and impairment of non financial assets	9,256	9,641	0	0	0	9,641	0	9,641	0	7,094
Operating Result from continuing operations excluding depreciation, amortisation and impairment of non financial assets	6,286	4,763	0	0	0	4,763	0	4,763	0	2,421
Depreciation, amortisation and impairment of non financial assets	2,713	2,752				2,752		2,752	0	2,113
Surplus / (Deficit) from continuing operations before capital amounts	3,573	2,010	0	0	0	2,010	0	2,010	0	308
Grants and Contributions - Capital	1,314	474	13	42		529	260	789	315	789
Surplus / (Deficit) from continuing operations after capital amounts	4,887	2,484	13	42	0	2,539	260	2,799	315	1,097

QBRS FINANCIAL OVERVIEW											
Griffith City Council											
Budget review for the quarter ended 31/03/26											
DESCRIPTION	Previous Year	Current Year	Approved	Approved	Approved	Revised	Recommended	Projected	VARIANCE	ACTUAL	
	Actual	Budget	Changes	Changes	Changes	Budget	changes	Year End		YTD	
	2024/25	2025/26	Review	Review	Review		for council	Result	ORIGINAL		
	\$000's	\$000's	Q 1	Q 2	Q 3	\$000's	resolution	2025/26	budget v FYE	2025/26	
		\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	
Net Operating Result Before grants and contributions provided for capital purposes	General Fund	-2,997	-977	-1,356	-230	0	-2,413	103	-2,511	-1,533	9,229
	Water Fund	3,573	2,010	0	0	0	2,010	0	2,010	0	308
	Sewer Fund	2,972	1,804	0	0	0	1,804	0	1,804	0	1,265
	Consolidated	3,791	2,830	-1,356	-230	0	1,202	103	1,304	-1,533	10,803
Operating Result from continuing operations (with capital grants and contributions) excluding depreciation, amortisation and impairment of non financial assets	Consolidated	36,818	38,377	2,340	210	0	40,927	364	41,290	2,913	38,028
Borrowings	Total borrowings	26,794	21,709				21,709		21,709	0	22,751
	External restrictions	54,841	64,431	-1,720	-52	0	62,659	313	62,972	-1,453	91,746
Liquidity	Internal Allocations	8,095	8,952	-2,950	3,900	0	6,562	0	6,562	910	8,424
	Unallocated	1,095	1,161	-2,439	2,504	0	1,226	375	1,603	442	7,631
	Total Cash, Cash Equivalents and Inves	94,031	71,544	-7,149	6,352	0	70,747	691	71,438	-106	107,801
Capital	Capital Funding	26,175	59,510	9,489	-6,142	0	62,856	-87	62,769	3,260	19,115
	Capital Expenditure	26,175	59,510	9,489	-6,142	0	62,856	-87	62,769	3,260	19,115
	Net Capital	0	0	-9	0	0	0	0	0	0	0
		Opening Balance	Total Cash Contributions Received	Total Interest Earned	Total Expended	Total Internal Borrowings (to)/from	Held as Restricted Asset	Cumulative balance of internal borrowings (to)/from			
		As at 1 July 2025	As at this Q	As at this Q	As at this Q	As at this Q	As at this Q	As at this Q			
		\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's			
Developer Contribution	Total Developer Contributions	27,216	2,502	299	278	0	29,735	0			



Quarterly Review Report
Delivery Program & Operational Plan Actions
Q3, 2025/2026

Leadership

An engaged and informed community

Provide clear, accessible, relevant information

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Communicate with the community providing information that is relevant and easily accessible.	1.1.1.1	Prepare and distribute newsletters and media releases to inform the community about Council projects, initiatives and decisions in a timely manner.	Communications & Integrated Planning Coordinator	Number of Media Releases. Minimum of 10 Community Catch-ups.	Number of Media Releases - 62. Facebook - 12.9K followers and Instagram - 1.9K followers. Council Catch-Ups - 11. Council Cafes - 2 held.
	1.1.1.2	Deliver timely and engaging information through diverse communication channels, including an active and responsive social media presence.	Communications & Integrated Planning Coordinator	Number of Social Media engagements and followers - Facebook and Instagram. Use of other mediums such as radio, tv, print advertising.	Council continues to keep the community updated through social media and other mediums including the community newsletter, Council Catch-Up, in print and eNewsletter, Media Releases, Monthly Council Cafes and Community Opinion Group (COG) Meetings and radio ads. Number of Media Releases - 62, Facebook - 12.9K followers and Instagram - 1.9K followers. Council Catch-Ups - 11. Council Cafes - 2 held.
Provide interactive, accessible websites for all Council facilities.	1.1.2.1	Ensure Council facility websites remain interactive, accessible, and regularly updated to enhance user experience and engagement.	Communications & Integrated Planning Coordinator	Analysis of website traffic on Griffith City Council's main website.	Council continues to keep the community informed through Council's website. In the period from January to March, there were 77,000 active users of the website,

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
					with an average of 1,100 visits per day.
Inform the community of Council decisions.	1.1.3.1	Council and Committee Agendas and Minutes made publicly available within agreed timeframes.	Governance Manager	Council and Committee Minutes uploaded to Council website. Livestream Council Meetings.	Council Meeting Agendas and Minutes and Committee Agendas and Minutes uploaded to website in timely manner. Five Council Meetings held this quarter. Media Releases prepared and distributed regarding Council resolutions where required. Council Meetings livestreamed and advertised in Council Catch Up/Facebook.

Actively engage with and seek direction from our community and stakeholders

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Provide opportunities for the community to interact with Council.	1.2.1.1	Facilitate public workshops, forums and community engagement opportunities, including Community Opinion Group (COG) meetings and Council Cafes.	Communications & Integrated Planning Coordinator	COG meetings held quarterly. Number of Council Cafes held. Other public forums/workshops held.	Council has implemented Council Cafe on the Move, an initiative to reach a wider audience from different demographics. Two Council Cafes were held in Q3, with a COG meeting scheduled for May 2026 to capture the budget exhibition period.
	1.2.1.2	Engage with the community through Connect Griffith interactive website.	Communications & Integrated Planning Coordinator	Analysis of website traffic Connect Griffith. Number of projects on Connect Griffith.	Council's Connect Griffith engagement website had 2,300 visitors in Q3. The top three projects were the Griffith CBD Enhancement exhibition, Disability Inclusion and Access Plan

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
					exhibition and Want to join the YAG form.
Implement and improve internal Communications.	1.2.2.1	Provide internal communications to staff including monthly newsletter and up to date information on Council Intranet.	Communications & Integrated Planning Coordinator	Number of Staff Newsletters distributed. Website traffic on Intranet.	Staff continue to be more informed than ever before with the introduction of GNet. The homepage had 51,000 views in Q3, with the top three viewed pages being Applications, systems and programs, Internal forms and the Staff directory.
Provide a robust Council Committee structure.	1.2.3.1	Provide support for Council Committees in accordance with the adopted Committee Structure and Terms of Reference.	Governance Manager	Number of Committee Meetings held. Induction provided to new Committee members.	Administrative support provided to over 13 Council Committees. 11 Committee meetings held this quarter.
Deliver responsive and innovative customer service.	1.2.4.1	Deliver efficient and innovative customer service.	Director - Sustainable Development	80% of telephone calls answered within 20 seconds. Telephone calls resolved by customer service operator.	Customer service phone enquiry performance comparison between April 2025 and April 2026, provides the following key trends and outcomes. Total calls in 2025 were 1871 compared to 2026 with 1889. Service level improved from April 2025 being 83% compared to April 2026 which was 86%. Average speed of answered calls improved from 19 secs to 15 secs from 2025 compared to 2026. Average wait time decreased from 21 secs to 19 secs from 2025 compared to 2026. A fantastic

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
					improvement for the CSO team.

Work together to achieve our goals

Develop and maintain partnerships with community, government and non-government agencies to benefit our community

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Engage with State, Federal, and non-government agencies through strategic liaison and advocacy on relevant matters.	2.1.1.1	Engage with key stakeholders and advocate to State and Federal governments on current community issues.	General Manager	Meetings with State and Federal representatives with Mayor and or GM.	Ongoing meetings and engagements with senior officials of Government, related authorities, and community leaders.
	2.1.1.2	Lobby Australian and NSW Governments to progress equitable Murray Darling Basin water Reform Agenda to ensure long term sustainability of our community. Water Amendment (Restoring our Rivers) Act 2023.	General Manager	Opportunities for resources through "Sustaining Communities Program" are aggressively explored. Water buy backs actively opposed at all forums and advocacy opportunities.	RAMJO meeting frequently, consultant engaged, narrative being developed (to inform submission). GCC Councilors briefed and prepared ahead of Federal Government discussion re MDBA Basin plan Vs 2.0. GCC input leading discussions and position amongst impacted Councils and community groups.
Continue membership with Regional and Murray Joint Organisation (RAMJO).	2.1.2.1	Take a proactive role in the strategic direction of the Riverina and Murray Joint Organisation (RAMJO) of Councils.	General Manager	The Riverina Murray RAMJO was established in accordance with State Government framework. Griffith City Council to	RAMJO meeting frequently, GCC a key player. Particularly focused on MDBA Basin Plan Vs 2.1.

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
				participate in working groups to implement strategic priorities for RAMJO.	

Maximise opportunities to secure external funding for partnerships, projects and programs

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Investigate external funding opportunities to support recreational and activation projects.	2.2.1.1	Apply for external funding for approved Urban Design Projects and strategies.	Urban Strategic Design & Major Projects Manager	Grants applied for and grants awarded.	Council has received funding from the Sustainable Community Fund to upgrade the CBD. This project is commencing with design and public consultation. Completion date end of 2027. Council is consciously looking for funding opportunities to apply for. Currently Council is applying for funding as part of the new Rumble Park development scheduled for 26/27.
Seek appropriate funding to implement the actions and priorities outlined in the Griffith Pedestrian and Bicycle Strategy	2.2.2.1	Apply for relevant funding opportunities to undertake construction of footpaths and cycleways.	Director - Infrastructure & Operations	Number of grant applications submitted and successful grants obtained.	Awaiting grant programme announcement, noting application for detailed design of Nooral Street Shared Path. NSW Get Active advised announcement Scheduled for Q4.

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Identify funding opportunities for the improvement of the regional and local road networks.	2.2.3.1	Apply for relevant grants and identify projects.	Director - Infrastructure & Operations	Number of grant applications submitted and successful grants obtained.	No Grants currently identified for applications. Planning for works to commence in Q2 FY2026/27 on the Northern heavy vehicle bypass road utilising R2R funds.
Develop and maintain a network of grant sources to identify grant opportunities.	2.2.4.1	Provide reports to Senior Management Team on grants available and applied for.	Finance Manager	Grant action reports provided to Senior Management Team (SMT) operational meetings weekly.	Senior Management Team update the grant action reports regularly.

Mayor and Councillors represent the community, providing strong, proactive leadership

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Provide support to the Mayor and Councillors to assist in fulfilling their roles and responsibilities effectively.	2.3.1.1	Provide necessary resources to enable the Mayor and Councillors to undertake their statutory role.	Director - Economic and Organisational Development	Number of briefings/training/development opportunities attended by Councillors.	Monthly Workshops and Training. Regular notification by GM and Directors.
	2.3.1.2	Coordinate professional development plans and training for Councillors.	Governance Manager	Councillor induction and training plans prepared, and training provided.	Councillors provided professional development at Council Workshops - Conflicts of Interest and Role of Councillors as well as strategic planning & budget sessions. The Mayor attended Regional Cities Meeting and

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
					Country Mayors Association meeting.

Plan and lead with good governance

Undertake Council activities within a clear framework of risk management, strategic planning, policies, procedures, and service standards to enhance accountability, resilience and informed decision-making

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Provide governance services to Council.	3.1.1.1	Review and maintain Council policies.	Governance Manager	Public policies reviewed at least once during Council term. Internal policies reviewed as required. Local policies and required policies reviewed within 12 months of Council Election.	Asset Management Policy endorsed by Council for public exhibition 24 March 2026. New policy - Grants and Works on Community Facilities on Council Controlled Land policy adopted 25 March 2026. Onsite Detention Policy adopted 10 March 2026. A number of internal policies also reviewed and rolled out to staff in Pulse.
	3.1.1.2	Coordinate Council Meetings including preparation of Business Papers, Minutes and Action Reports.	Governance Manager	Council Business Papers and Minutes prepared in accordance with legislation. A minimum of 10 Council Meetings held per year.	Five Council Meetings held this quarter. Governance staff prepared Business Papers, Minutes, CRMs and Action Reports to follow up Council resolutions.

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
	3.1.1.3	Coordinate Council's Legal Services Panel.	Governance Manager	Maintain Legal Services Panel.	Council's legal panel available on the Intranet. Contract runs from 1 July 2023 to 30 June 2027.
	3.1.1.4	Undertake statutory requirements including Public Interest Disclosures (PID), PID Annual Report, Code of Conduct Annual Report, Delegations, Conflicts of Interests and Annual Disclosures.	Governance Manager	Statutory reporting requirements undertaken including PID Annual Report, Code of Conduct Annual Report, review of Delegations, Disclosure of Interests Returns, Key Management Personnel Declarations, Conflicts of Interest.	Delegations issued as required. Conflicts of Interest Register maintained.
	3.1.1.5	Oversee Council's requirements under Privacy legislation including Mandatory Data Breach Notification.	Governance Manager	Public register maintained on Council's website. Eligible data breaches reported as required.	No data breaches reported this quarter. Public register maintained on Council's website. No 'eligible' data breaches requiring mandatory reporting were reported.
	3.1.1.6	Promote the role of Local Government within the local community including Local Government Week and school visit activities.	Governance Manager	Number of events held over Local Government Week. Number of engagements with schools and organisations. School Leaders	Participated in Council Cafe, social media promotions, weekly editions of Council Catch-Up, administer Council Committees. School Leaders event for 2026 held 24 February.

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
				ceremony held annually.	
	3.1.1.7	Coordinate Council's requirements for the Local Government Election Sep 2028.	Governance Manager	Requirements undertaken within required timeframes.	No action required.
Coordinate Council's Internal Audit program in accordance with the Risk Management and Internal Audit Guidelines.	3.1.2.1	Coordinate Audit Risk Improvement Committee (ARIC) meetings and internal audit function of Council in accordance with the Risk Management and Internal Audit Guidelines.	Governance Manager	Number of internal audit reviews undertaken. Number of ARIC meetings held. Requirements of Risk Management and Internal Audit Guidelines.	Audit Risk Improvement Committee (ARIC) held 26 February 2026. Engagement letters signed off for Credit Cards Usage and Developer Contributions audit reviews. Strategic Plan and Annual work plan endorsed.
Facilitate the release of government information in accordance with legislative requirements.	3.1.3.1	Process Government Information (Public Access) Act (GIPA) applications in accordance with legislative requirements. Review Information Guide annually. Open access information including public registers is available on Council's website. GIPA Annual Report submitted.	Governance Manager	Number of GIPA applications processed. Agency Information Guide reviewed and adopted annually. Council's website updated with required information. GIPA Annual Report submitted.	1 Formal GIPA finalised during the reporting period.
Undertake Council's legislative requirements	3.1.4.1	Coordinate Council's IP&R requirements including preparation of Delivery Program, Operational Plan,	Governance Manager	Delivery Program and Operational Plan adopted by 30 June. Annual Report	New Delivery Program and Operational Plan being prepared

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
under the Integrated Planning and Reporting (IP&R) framework.		Resourcing Strategy, Quarterly and Six Monthly Progress Reports, Annual Report.		prepared by 30 Nov annually. Quarterly Reports and Progress Reports provided to Council.	for 2026/27. Progress Report presented to Council 24 Feb 2026.
	3.1.4.2	Coordinate Council's Service Review program as outlined in the Delivery Program & Operational Plan.	Governance Manager	Progress on implementation of recommendations reported to ARIC.	Progress on Service Reviews are reported to Audit Risk and Improvement Committee meetings.
Provide a Child Safe organisation framework.	3.1.5.1	Coordinate implementation of Child Safe Standards and legislative requirements.	Governance Manager	Staff provided with training and resources. Promote Child Safety to broader community.	Child Safe policies and Code of Conduct being rolled out to staff through Pulse.
Provide effective Compliance services.	3.1.6.1	Provide compliance services to monitor restricted parking areas and safeguard school zones.	Planning & Environment Manager	Undertake regular patrols of restricted parking areas and school zones.	Monitoring of restricted parking areas and safeguarding of school zones have continued effectively during this period.
	3.1.6.2	Provide animal management services for the LGA and continuous improvement of Griffith Pound and Rehoming Centre.	Planning & Environment Manager	Improvements to rehoming facility. Rehoming of companion animals. Respond to all animal related enquiries such as stock, barking dogs etc.	Excellent animal management services have been provided for this period including continuous improvements where required.

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
	3.1.6.3	Provide compliance to ensure a clean, tidy and litter free environment for residents.	Planning & Environment Manager	Respond to litter and dumping complaints in a timely manner.	Compliance complaints regarding overgrown lots and litter have been dealt with promptly in this period.
Provide corporate property services for Council including Crown Land Management.	3.1.7.1	Coordinate the preparation of plans of management for Crown Lands managed by Council and Council owned community land.	Corporate Property Officer & Native Title Coordinator	No. of Plans of Management provided to Department of Crown Lands for evaluation and concurrence.	Griffith CBD PoM - Awaiting response from the Dept of the final draft. Pending no changes, this PoM can then be referred for Public Exhibition; South-West Precinct PoM - Final draft of the PoM has been returned to the Dept for review; Griffith/Yenda Cemeteries draft PoM pending completion; Preschools draft PoM pending completion. The draft PoM's will then be referred to the Dept for review.
Review, implement and monitor a compliant Risk Management Framework.	3.1.8.1	Implement Council's Enterprise Risk Management framework, review Council's Risk Register and monitor Risk Management Action Plans.	Senior Work Health and Safety & Risk Coordinator	Risk Register reviewed each quarter. Risk Management Action Plans developed and communicated annually.	Informed all departments the requirements for risk assessments for all work locations.
Provide a compliant Work Health Management system to meet legislative and	3.1.9.1	Undertake review of Work Health Safety policies and implement amendments to WHS Act and Legislation changes as required.	Senior Work Health and Safety & Risk Coordinator	A return to work (RTW) Program reviewed annually. WHS policies reviewed. WHS Reporting to include Incident	Changes will be ongoing and in accordance with audit result action plan.

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
organisational requirements.				Reports, Workplace Investigations and Corrective Actions. Number of WHS Committee meetings held.	
Promote employee well-being and uphold high standards of employment.	3.1.10.1	Facilitate opportunities for training and policies to improve staff wellbeing including EAP.	Senior Work Health and Safety & Risk Coordinator	Hold two Health and Wellbeing staff awareness programs. Four Health and Wellbeing Articles distributed annually. EAP provided.	Ongoing process.
	3.1.10.2	Provide a safe workplace by undertaking Random Alcohol and Other Drug (AOD) testing.	Senior Work Health and Safety & Risk Coordinator	20% of workforce tested for Alcohol and Other Drugs (AOD).	New procedure documented and waiting for final approval.
	3.1.10.3	Provide identified positions with required vaccinations and annual Flu Vaccination Clinics for all Council staff.	Director - Economic and Organisational Development	Ensure identified staff are provided appropriate vaccinations as per Position Description. Provide Annual Flu Vaccination Clinics.	Indoor & outdoor staff sessions booked for May 2026
Provide a compliant Human Resource Management service to meet	3.1.11.1	Undertake review of HR policies. implement Award changes as required.	Director - Economic and Organisational Development	HR policies reviewed as per cycle. Number of Consultative Committee meetings held.	New Award to be implemented 1 July 2026. Draft proposals distributed to HR staff. Union meetings with delegates forthcoming. Consultative Committee meetings held

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
legislative and organisational requirements.					regularly. Policies reviewed in line with Award.
	3.1.11.2	Implement actions outlined in Council's Equal Employment Opportunity (EEO) Policy.	Workforce Planning Manager	Report on EEO progress and activities in Council's Annual Report.	We are working on delivering training in April for Disability and Inclusion awareness.
	3.1.11.3	Provide a relevant training calendar for staff development and compliance.	Workforce Planning Manager	Training Calendar completed and available. WHS training provided within relevant time frames.	Calendar (compliance) is finalised. Ad Hoc Training entered and updates made as part of the performance review outcomes for training.
	3.1.11.4	Review recruitment process and staff induction.	Workforce Planning Manager	Review induction.	Microsoft TEAMS options are provided to staff to participate in induction.
	3.1.11.5	Identify opportunities within organisation structure for traineeships and offer work experience programs.	Workforce Planning Manager	Number of trainees and apprentices employed.	Providing opportunities for work experience in a shared capacity if one facility cannot accommodate the entire week.
Provide efficient, accurate and compliant record management services to both internal and	3.1.12.1	Provide records management, Name Address Register (NAR) and Property module training to staff.	Information Manager	Number of face-to-face training attendees. Number of online training modules completed by staff. Monthly records management 'tips' emailed to all staff.	Records Management and Content Manager (CM) induction training was conducted for twelve staff this quarter.

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
external customers of Council.	3.1.12.2	Digitise paper property files identified as vital records at high risk of loss / damage / destruction in Council's Records Risk Register (IM-FO-210).	Information Manager	Number of files digitised.	A total of 52 property files were digitised this quarter. 10% of the entire physical files collection has now been successfully digitised.
	3.1.12.3	Undertake disposal of paper records in accordance with relevant legislation.	Information Manager	Number of files securely destroyed.	One series of paper records (Apr-Dec 2018) were disposed this quarter.
	3.1.12.4	Sentence legacy electronic records in accordance with relevant legislation.	Information Manager	Number of records sentenced.	Completed in Q2.
	3.1.12.5	Undertake annual Recordkeeping Maturity Assessment of Griffith City Council in accordance with State Records NSW compliance monitoring requirements.	Information Manager	Date of submission and compliance level achieved.	Submitted to State Records NSW on 20th March 2026. Response scorecard: 3.58/5 (minimum compliance score = 3).
Provide reliable IT services within Council.	3.1.13.1	Review all software applications and other programs on an annual basis. Replacement of hardware as required.	Information Technology Manager	PCs to maintain a turnover ratio of 5 years minimum. Report on applications as renewed.	Content Manager Upgrade completed in March 2026. Forms System has implemented most P1 listed forms. Service Request System (CRM) implementation phase has commenced with enhancements

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
					being made to improve user and customer experience.
	3.1.13.2	Maintain IT support services to Council departments.	Information Technology Manager	80% CRMs closed as per service standard.	IT support is being provided as per agreed service levels. 86% of CRMs closed within service standard.
	3.1.13.3	Ensure Council's IT systems are adequately protected and training provided to staff and Councillors.	Information Technology Manager	Number of cyber security training sessions offered to staff and Councillors.	Cyber Security Training has been rescheduled for May/June 2026.

Ensure Council's financial sustainability through effective financial management that is transparent and accountable

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Comply with financial statutory reporting requirements.	3.2.1.1	Meet annual financial reporting requirements (budget preparation, quarterly reviews, Annual Financial Statements and Long Term Financial Plan).	Finance Manager	Adoption of annual financial statements within Office of Local Government (OLG) guidelines by 31 October. Adoption of annual operating budget by Council prior to 30 June. Adoption of quarterly operational review reports. Meet OLG financial sustainability ratios.	Adoption of annual financial statements for 2025 were lodged with the Office of Local Government (OLG) by 31 October. The annual operating budget for 2026 was adopted by Council prior to 30 June. The first quarterly budget review was presented to Council November 2025. The second quarter budget review was presented to Council in February 2026. 2026/27 Budget process is in progress to meet adoption deadline of 30 June 2026.

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
				Preparation of monthly investment report for Council.	
Assist managers with budget preparation and monitoring.	3.2.2.1	Provide monthly report to responsible managers of year to date actual income and expenditure items versus budget.	Finance Manager	Provide monthly financial reporting to responsible managers by the 15th of the following month, or as soon as practicable.	Monthly management reports are provided to responsible managers by the 15th of the following month, or as soon as practicable.

Liveability

Griffith is a great place to live

Make our community healthy and safe

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Improve public safety by provision of appropriate information signage in public areas.	4.1.1.1	Review and maintenance of "Signs as Remote Supervision" in public areas.	Parks & Gardens Manager	Reviews of signs to be undertaken and repairs made for damage or vandalism.	Signage at Council controlled parks and reserves are continually being updated as required to meet 'Signs for Remote Supervision' guidelines ensuring the user public have access to the correct information for use of facilities and information for reporting any issues identified at these facilities.
Identify and promote road safety projects relevant to Griffith Local Government Area - subject to funding from TfNSW.	4.1.2.1	Investigate strategies to address road safety issues (subject to funding from TfNSW).	Director - Utilities	Develop and implement a 4 year road safety action plan subject to funding from TfNSW.	No funding available for a new action plan at this time.
Undertake Arbovirus Surveillance Program as required by NSW Health.	4.1.3.1	Set and collect Mosquito traps from designated sites and test Sentinel Chickens flock in Griffith during November to April. Liaise with NSW Health and raise awareness as appropriate.	Planning & Environment Manager	Mosquito Traps and Sentinel Flock tested and samples sent for analysis. Issue public information as appropriate.	Arbovirus Surveillance Program always implemented in collaboration with NSW Health for the required period including Set and collect Mosquito traps from designated sites and test Sentinel Chickens flock in Griffith during November to April.

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Manage Risk Based Performance of Cooling Water Systems as required under Public Health legislation.	4.1.4.1	Allocate Unique Identification Number (UIN) on Cooling Water Systems, take receipt of Risk Management Certificates and maintain UIN register. Respond to notifications of high Legionella and Heterotrophic Colony Count (HCC) test results. Respond to notifications of high Legionella and Heterotrophic Colony Count (HCC) test results.	Planning & Environment Manager	Maintain register. Respond to notifications within appropriate timeframes.	Unique Identification Number (UIN) register maintained relevant to this quarter.
Undertake Public Swimming Pool inspections as required under Public Health legislation.	4.1.5.1	Undertake pool sampling for: - Public Swimming Pools and Spa Pools - Pool sampling of Hotel, Motel and Accommodation facilities - School Pools (Kalinda & GPSO) - GCC's Splash Park.	Planning & Environment Manager	Inspections undertaken per annual program.	All required pool samplings for Public Swimming Pools and Spa Pools - Pool sampling of Hotel, Motel and Accommodation facilities - School Pools (Kalinda & GPSO) - GCC's Splash Park were conducted for this period where required.
Deliver On-site Sewage Management inspections as required under NSW Local Government Act 1993 and POEO Act 1997.	4.1.6.1	Undertake On-site Sewage Management inspections on newly registered Septic and Aerated Water Treatment Systems (AWTS) as they arise. Issue 'Approvals to Operate'.	Planning & Environment Manager	Assess all applications and issue approval to operate.	All inspections related to this field were conducted and approvals issued for this period.

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Undertake Beauty and Skin Penetration Inspections as required by NSW Health. (Hairdressers as required)	4.1.7.1	Undertake inspections of Griffith and contracted LGA Hairdressers, Beauty and Skin Penetration premises including equipment and facilities.	Planning & Environment Manager	Complete inspections in line with annual inspection program.	Inspection program successfully completed relevant to this quarter.
Deliver Mortuary Inspections as required by NSW Health.	4.1.8.1	Undertake inspections of Griffith and contracted LGAs Mortuary premises including equipment and facilities.	Planning & Environment Manager	Complete inspections in line with inspection program.	Inspection program successfully completed relevant to this quarter.
Deliver Lake Wyangan Water Quality Sampling as required by the Australian Recreational Water Guidelines and Murrumbidgee Regional Algal Coordinating Committee.	4.1.9.1	Undertake regular water samples of Lake Wyangan to determine lake water suitability for Recreational water use.	Planning & Environment Manager	Regular monitoring of water to test quality and to determine condition of water.	All required sampling and testing done in accordance with the sampling roster for this quarter.
Deliver Food Inspections on food premises within the Griffith and surrounding LGAs as required under	4.1.10.1	Undertake Food Business Inspections within the Griffith and contracted LGAs as required under the NSW Food Act 2003. Respond to general	Planning & Environment Manager	Deliver food inspections annually and as required.	All inspections required for this period have been done. Note that no contract inspections are done for the moment.

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
the NSW Food Act 2003.		enquiries and complaints from the public.			
Develop On-Site Sewage Management (OSM) Plan.	4.1.11.1	Develop structure for OSM Plan, determine process for capturing OSM information within Authority, HP Records Manager & Intramaps and commence development of OSM Plan.	Planning & Environment Manager	On-Site Sewage Management (OSM) Plan complete.	The Strategy approach has been amended to a more practical policy approach. A draft policy is being finalized to present to Councilors last quarter 2026.
Liaise with local energy provider to maintain and upgrade street lighting.	4.1.12.1	Maintain street lighting.	Director - Infrastructure & Operations	Street lighting issues identified and reported to Essential Energy.	Continued liaising with Essential Energy ongoing. Street light outages are reported to Essential Energy when they are known to Council. Significant outage in Banna Ave between Jondaryan Ave and Ulong Kooyoo Street rectified in Q3.

Encourage an inclusive community that celebrates social and cultural diversity

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Hold Citizenship Ceremonies as required.	4.2.1.1	Citizenship Ceremonies held as required.	Community Development Coordinator	Number of ceremonies held.	2 Ceremonies held: Australia Day Citizenship Ceremony - 87 Citizens Harmony Week Citizenship Ceremony at Library-27 nominations.
Hold Australia Day Ceremony/event.	4.2.2.1	Australia Day Ceremony held.	Community Development Coordinator	Number of nominations received.	Australia Day Awards Ceremony, Citizenship and Family Fund Day

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
					at the Pool held. Australia Day Ambassador Alexandra Moore came to Griffith. 34 Nominations for awards 87 new Citizens Over 600 people at pool event including local art workshop and free lunch and ice-cream Colouring In Competition and ceremony held.
Provide opportunities for community groups to access grant funding.	4.2.3.1	Deliver Community Grant funding.	Community Development Coordinator	Number of grant applications received and number of grants awarded.	Community Grants opened (more as a one on one basis with reports to council on each). New Community Grant application form in process of being launched for further applications. Applications to be determined at council meeting.
Council welcomes refugees and asylum seekers.	4.2.4.1	Consult with services supporting the multicultural community.	Community Development Coordinator	Meetings attended.	The Multicultural Interagency attended the International Women's Day Multicultural Event, supported by Griffith City Council community grants and partnered with Intereach, with over 60 attendees on 24 March 2025. Eight new Multicultural YAG members joined. Support was provided for GAMS new facility, Harmony Day school activities, a Punjabi Mella community grant, and preparations for the Griffith

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
					Multicultural Festival and Punjabi Mella.
Actively engage with young people and collaborate with local agencies and user groups to support their needs and initiatives.	4.2.5.1	Promote and facilitate Griffith Youth Advisory Group.	Community Development Coordinator	Number of youth activities held in partnership with Council.	Fortnightly YAG meetings are ongoing, with five held as of 8 April 2026. Free Life Skills workshops were delivered in March and April, including wellbeing makeup, vision board, work-life-study balance sessions, and two pasta-making classes. Youth engagement was supported through stalls at Harmony Day and the Headspace HYPE event. Planning is nearly complete for the Youth Week 2026 "Cinema and Social" movie night on 16 April.

Provide and promote accessibility to services

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Review the Disability Inclusion and Access Plan (DIAP) and complete report requirements.	4.3.1.1	Review Disability Inclusion Access Plan.	Community Development Coordinator	DIAP endorsed, reviewed and updated according to schedule.	DIAP exhibition period closed with reporting to DIAC committee and Council. Extensive consultation internally and with stakeholders in the community. Draft plan prepared for DIAC Meeting on 1st April 2025.

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Provide access to community services.	4.3.2.1	Maintain an up to date Community Directory.	Community Development Coordinator	Community Directory reviewed on regular basis.	Community Service Directory updated when required.
	4.3.2.2	Work with inter-agency networks and other organisations on issues impacting the community.	Community Development Coordinator	Number of activities held and projects and partnerships.	Interagency meetings attended where possible (Including Multicultural). Suicide collaborative meeting and Youth Development meetings attended. Meetings with Multicultural Council, LGBTQIA+ Community, disability and others where requested. Clubgrants committee meetings attended as Grants have now opened.

Provide a range of cultural facilities, programs and events

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Griffith Regional Theatre will deliver a diverse and engaging program of events that caters to the needs of the community.	4.4.1.1	Develop and deliver high quality, diverse entrepreneurial season that is inclusive of different age, cultural and interest groups in the community.	Griffith Regional Theatre & Art Gallery Manager	Deliver a minimum of 16 entrepreneurial shows per calendar year including a minimum of 3 seniors shows, 4 educational/family shows and a minimum of 1 show for the Culturally and Linguistically Diverse (CALD) community.	Season shows during this period included Flickerfest Short Film festival, 1 x Morning Melodies for seniors, 1 x cabaret/music performance and 1 x school show.

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
	4.4.1.2	Deliver biennial community music production.	Griffith Regional Theatre & Art Gallery Manager	Produce and deliver Community Production every 2 years.	Financial washup and reporting now completed. Discussions have commenced among production team for 2027 Musical.
	4.4.1.3	Deliver annual Theatre Workshops for young people.	Griffith Regional Theatre & Art Gallery Manager	Record number of Workshops held and number of attendees.	The three Youth Theatre troupes ran through Term One 2026, and continue to be well attended.
	4.4.1.4	Marketing strategy developed, reviewed and implemented annually.	Griffith Regional Theatre & Art Gallery Manager	Report on the number of memberships subscriptions annually via Media Release and Annual Report.	Alternative marketing initiatives being discussed to try and drive more sales.
	4.4.1.5	Provide a clean functional and well maintained Theatre facility available to the public.	Griffith Regional Theatre & Art Gallery Manager	Zero complaints regarding cleanliness and maintenance received annually.	Have progressed with Fire Panel replacement through the creation of a request for quote. Technicians undergoing regular maintenance of backstage area.
Griffith Regional Art Gallery will develop and deliver a diverse and engaging program of cultural activities.	4.4.2.1	Develop and deliver annual exhibition program that includes quality touring and locally sourced solo and group exhibitions.	Griffith Regional Theatre & Art Gallery Manager	Minimum of 8 exhibitions per year including a minimum of 2 touring exhibitions and a minimum of 2 exhibitions by local artists.	This quarter saw exhibitions from two Riverina Based artists (Wagga & Marrar) being displayed at the Gallery. A local Community exhibition also opened at the end of March and will continue until May.
	4.4.2.2	Deliver a minimum of 6 Artspace exhibitions per year including works by local	Griffith Regional Theatre & Art Gallery Manager	Minimum of 6 exhibitions per year including minimum of 3	An exhibition from high school students, developed as part of a school holiday program in conjunction with a local practicing artist, had a very successful

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
		artists and displays of interest to the local community.		exhibitions by local artists.	opening event and high visitation. The second Artspace exhibition is a debut exhibition from a local artist and has sold several pieces.
	4.4.2.3	Develop and deliver high quality, diverse schedule of public programs that caters to the needs of different age, cultural and interest groups.	Griffith Regional Theatre & Art Gallery Manager	Minimum of 8 public programs delivered annually including a minimum of 2 school holiday programs, minimum of 3 educational programs and a minimum of 2 Master Classes.	We continue to deliver a wide range of public programs. This quarter included 9 x Smartykids sessions, 2 x artist talks, a school holiday workshop program (4 days) for high school students, 7 x open studio sessions, 3 x classes delivered by local practicing workshops, a Pilates class, a Women's circle session, and a vision board workshop for young people, in conjunction with Council's YAG.
	4.4.2.4	Provide a clean functional and well maintained Art Gallery facility available to the public.	Griffith Regional Theatre & Art Gallery Manager	Zero complaints regarding cleanliness and maintenance received annually.	There were some minor plumbing issues during this period which have been resolved. Otherwise, the Gallery continues to be maintained in fair-good condition. Hanging tracks not yet replaced and discussions about external signage ongoing.
Griffith City Library provides services to meet community and	4.4.3.1	Maintain a collection of library material in accordance with State Library guidelines.	Library Manager	Circulation per capita at a minimum of 3.5 times average for each resource. Track number of visits to WRL website - 48%	Staff continuously refresh collections to ensure they remain updated and meet community need and relevance. 24,923 items were loaned at Griffith Library and

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
industry standards.				stock less than five years old.	1,582 new items were added Jan-Mar 2026.
	4.4.3.2	Griffith City Library to facilitate digital inclusion in the community.	Library Manager	Hardware assets replaced as required. Number of internet access bookings utilising WiFi and public computers.	Griffith Library staff facilitate digital support and education. 1,830 free public computer sessions were recorded Jan- Mar 2026.
	4.4.3.3	Provide reliable high speed internet and computer equipment.	Library Manager	Maintain ratio of 1 PC per 3,000 residents.	10 public computers equating to 1 PC per 2,716 residents. Computer software updates completed regularly.
	4.4.3.4	Position the Griffith City Library as a community hub for learning, networking and leisure by providing a range of programs to all sectors of the community.	Library Manager	Provide an Annual Report on visitation (minimum 5 visits per capita). Deliver a minimum of 50 programs annually, annual calendar of programs and events reflecting the population demographic.	24,339 visitors to the Library were recorded Jan- Mar 2026. Griffith Library hosted 95 events, with 3,434 attendees.
	4.4.3.5	Provide a clean, functional and well-maintained library facility available to the public to community and industry standards.	Library Manager	Zero complaints regarding cleanliness and maintenance received annually.	Cleaning of the library facility occurs daily. Zero issues raised.

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Griffith Pioneer Park Museum will provide a cultural environment that reflects our community's identity through built heritage, objects and experiences.	4.4.4.1	Develop and manage collections of historic and social significance to the Griffith region.	Griffith Pioneer Park Museum Manager	Management of existing collections, number of new collections in line with accession / de-accession policy.	Collection Audit is 90% complete. Acquiring new objects and deaccessions will not occur until the audit is completed. Oral history projects are maybe 30% (Indigenous is still in planning stages, and Italian is in progress). Updated Exhibitions: (Area News 75%) (Hospital 50%), Wine and Irrigation (80%), Baptist Church (100%), Bromfield (100%), (Dumossa 25% need to source furniture). QR code/audio tour: 50% (map reconfigured, resources identified, recording to begin).
	4.4.4.2	Develop and deliver a diverse range and engaging program of cultural activities.	Griffith Pioneer Park Museum Manager	Program of cultural activities/events provided.	Total visitation for Quarter 3 (Jan-Mar) was 2,130. This figure comprises 756 general museum visitors and 1,374 community and Cultural celebrations, events and programmed activities. While reported separately for operational tracking purposes, all figures represent on-site visitation to the Museum during the reporting period.
	4.4.4.3	Conduct an assessment of current state of Pioneer Park Museum buildings to identify conservation needs and	Griffith Pioneer Park Museum Manager	Develop and Review annual Maintenance and Restoration Plan by 30 June.	Quarter 3 focused on progressing priority conservation and maintenance works identified through ongoing condition

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
		develop Asset Maintenance and Restoration Plan according to priority.			assessments across key museum assets. 80% complete. Significant progress has been made in delivering priority building conservation and maintenance works. Three priority projects were completed within budget, with further major asset renewal works scoped and costed. The Asset Maintenance and Restoration Plan is continuing to be refined.
	4.4.4.4	Plan and deliver Action Day and attract major events to increase visitation.	Griffith Pioneer Park Museum Manager	Year on year increase in revenue and number of visitors to the Park. Prepare annual Action Day implementation Plan prior to event.	General entry \$1k for membership subscriptions, 81% of expected gate entries to date. Action Day - Income vs expenditure not reconciled for Action Day, as it has just been delivered. The event was deemed a strong success overall. 2,000 attendees with a positive crowd atmosphere and strong community feedback. Strong attendance despite competing Easter events e.g. Balloon Glow in Leeton and local Club activities.

Improve access to local health and support services

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Promote available health and support services and programs.	4.5.1.1	Work with Murrumbidgee Local Health District (MLHD) and other health providers to enhance awareness and access to services and programs.	Communications & Integrated Planning Coordinator	Number of services or programs promoted.	Information from Murrumbidgee Local Health District and Primary Health Network and NSW Health is shared as required. This is done through Council Catch-Up, social media and Council Capers (staff newsletter). Among the posts shared in Q3 were blood drive and updates to GBH redevelopment.

Promote reconciliation and embrace our Wiradjuri heritage and culture

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Implement Reconciliation Action Plan (RAP).	4.6.1.1	Review and implement Reconciliation Action Plan (RAP).	Community Development Coordinator	Report on progress to Reconciliation Australia.	No Progress for Survival Day Event as Griffith LALC redacted from their commitment due to funding issues.
	4.6.1.2	Consult, and or partner with the local Aboriginal Community.	Community Development Coordinator	Initiatives / supported meetings.	Partnership with Welcome to Country with Griffith LALC for Australia Day Awards, and Citizenship Ceremony. Welcome to Country also delivered for Harmony Day Citizenship Ceremony.

Provide a range of sporting and recreational facilities and events

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Maintain and renew playgrounds in accordance with the Playground Strategy.	4.7.1.1	Manage and maintain playgrounds in accordance with the Playground Strategy.	Parks & Gardens Manager	Playground safety inspections carried out as per the schedule.	Playground routine inspections are carried out to ensure the equipment is maintained to manufactures standards. A new Playground Strategy is currently being developed and will encompass all facets of the Playgrounds requirements.
	4.7.1.2	Manage and maintain parks and reserves to a high level of service.	Parks & Gardens Manager	Parks and reserves maintained within allocated budget.	Playground routine inspections are carried out to ensure the equipment is maintained to manufactures standards. A new Playground Strategy is currently being developed and will encompass all facets of the Playgrounds requirements.
Manage and maintain Council's sporting ovals.	4.7.2.1	Manage and maintain Council's sporting ovals to an acceptable level of service.	Parks & Gardens Manager	Sporting ovals maintained within allocated budget.	Council's sporting facilities continue to meet the expectations of the community. The Hanwood Oval old toilet building has been upgraded to ensure the facility is functioning properly.
Griffith Regional Sports Centre to provide a range of services for the improved health, well-being and	4.7.3.1	Provide a clean, functional facility, available to the community.	Griffith Regional Sports Centre Manager	Zero complaints relating to cleanliness and maintenance received annually.	No complaints were received this quarter. The cleaning schedule was followed, and the facility continues to be maintained to a clean and safe standard. Additional events required extra

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
lifestyle of the community.					services, provided at the customer's expense.
	4.7.3.2	Attract major sporting events.	Griffith Regional Sports Centre Manager	Two major events held annually with 1000+ spectators or players at each.	Two major events delivered, with further major events scheduled for Q4.
	4.7.3.3	Attract additional sporting groups/associations to utilise the facility for competitions.	Griffith Regional Sports Centre Manager	One new group using the facility per year.	New community engagement programs were facilitated in Q3, with additional events and competitions planned for Q4.
Griffith Regional Aquatic Leisure Centre (GRALC) to provide a range of services to the community for the improved health, well-being and lifestyle of the community.	4.7.4.1	Provide a clean, functional and well-maintained aquatic and gym facility available to the public.	Griffith Regional Aquatic Centre Manager	Zero community complaints received relating to the cleanliness and maintenance of GRALC. Repair floors in the indoor pool area by June 2026.	No complaints received during the quarter relating to facility cleanliness. Pool testing satisfactory (One (1) independent re-test required. Re-test completed and all satisfactory). Routine maintenance being carried out as required, however due to age of indoor facility this is becoming more frequent. managed to (after nearly 3 years of trying) get an indicative quote for indoor pool surrounds repair and this has been forwarded to Director for review, as unlikely to be completed this season.
	4.7.4.2	Implement approved recommendations and actions	Director - Business, Cultural & Financial Services	Establish a working group to address recommendations.	Action completed in Q2.

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
		detailed in the GRALC Service Review.		Updated action report detailing each completed recommendation by 30 June 2026.	
	4.7.4.3	Attract additional Zone Level (or higher) Events and additional user groups to utilise the facility.	Griffith Regional Aquatic Centre Manager	Minimum one (1) new user group or event per year.	SISA have booked Short Course Championships Carnival for June 2026. GRALC has not hosed this for a number of years. Also 2 SISA Development days to be booked for winter.
Lake Wyangan Restoration Project.	4.7.5.1	Design and construct amenities, western foreshore of Lake Wyangan.	Urban Strategic Design & Major Projects Manager	Consultation completed, amenities designed, construction commenced.	Redesign of new pump station and irrigation system completed. Council has received 4 tenders which were rejected due to high prices. Council has negotiated with the tenderers to achieve cost effective options. Report to Council 28 April 2026 recommending a preferred contractor was adopted. Preferred contractor notified and engaged.

Improve the aesthetic of the City and villages, by developing quality places and improved public realm that supports active, healthy and inclusive communities

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Initiate place activation projects	4.8.1.1	Implement a place activation.	Urban Strategic Design & Major Projects Manager	Number of place activations.	Central Business District activation and placemaking are important

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
in Griffith and villages.					aspects of the Urban Design Unit function. Council has applied for funding for the activation of the old bowling green next to the Visitors Centre. Urban Design is continuously looking at areas to active in the CBD.
Deliver Urban Design Projects.	4.8.2.1	Scope, design and plan projects of city significance based on available funding.	Urban Strategic Design & Major Projects Manager	Number of projects delivered.	Urban Design is continuously looking at projects that can enhance the public domain and benefit the wider community. Public consultation is a high priority, as is applying for grant funding for identified projects. Currently Urban Design is heavily involved in the Banna Avenue upgrade as part of the Sustainable Communities Program.
	4.8.2.2	Provide input to the Griffith Entrance Strategy being developed.	Urban Strategic Design & Major Projects Manager	Input into Griffith Entrance Strategy.	The entrance strategy to be revisited in conjunction with Griffith City Council's Works Department and the Roads, Parks & Pathways Enhancement Committee. This will form part of any new CBD funding that is received in the future.
Work with Council and Stakeholders to implement Place	4.8.3.1	Consult with community members and stakeholders regarding place creation strategies.	Urban Strategic Design & Major Projects Manager	Attend and present at workshops and committee meetings.	To improve the aesthetic of the city and villages, by developing quality places and improved public realm is Urban Design Unit's primary function. Liaising with Councillors

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DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Creation Strategies.				Consultation undertaken.	and Stakeholders is an ongoing process to improve outcomes and get maximum community input. Ongoing Process.

Growth

Grow our economy

Be a location of choice for innovative agriculture and manufacturing

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Design and implement media and marketing strategies to enhance the appeal of Griffith as a destination to invest, live and work in, focused on Griffith's regional city lifestyle underpinned by local employment opportunities and options for education and training, health and housing.	5.1.1.1	Produce and promote a regularly updated Invest Griffith Prospectus. Maintain Griffith Economic Development website with relevant and current information.	Economic Development Coordinator	Number of Prospectus's printed and distributed.	Distribution of Investment prospectus. Working on Council wide Marketing Guidelines with departments.
Provide secretariat support to Region 9 of the Murray Darling Association. Participation on this board promotes opportunities for Council to have input into the region's water discussions.	5.1.2.1	Support Region 9 of Murray Darling Association via provision of Agendas and Minutes.	Economic Development Coordinator	Invitation and attendance by connected water agencies and associations Motions resolved.	Agendas and Minutes Provided. Community surveyed, feedback collected, submission made to Murray Darling Basin Review on behalf of Griffith.

Be a location of choice for business investment, employment and learning

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Support efforts to match skilled labour with local business and industry needs.	5.2.1.1	Deliver Griffith Now Hiring marketing program.	Economic Development Coordinator	Newsletters produced.	Griffith Now Hiring social posts and newsletters complete.
Collaborate with RDA Riverina and neighbouring Councils to explore opportunities to address local skills gaps and build workforce capacity.	5.2.2.1	Support the following programs: Grow Our Own, Griffith Welcome Experience, partner with Regional Development Australia (RDA) Riverina and Country Change.	Economic Development Coordinator	Number of Regional Development Australia (RDA) initiatives supported.	Promoted RDA programs and help Country Change Expo in Griffith alongside partners. Working closely with RDA Riverina for 2026 Marketing Plan & Programs. Hosting EDO Forum in Griffith in April.
Support and promote the Country Universities Centre Western Riverina in delivering distance tertiary education opportunities to students in Griffith and the surrounding region.	5.2.3.1	Include Country Universities Centre Western Riverina in regular promotional material and newsletters.	Economic Development Coordinator	Number of articles promoted.	Continuously celebrating and promoting CUC's achievements. Holding RDA Riverina EDO Forum onsite with CUC tour to promote.

Promote opportunities for business to establish and grow

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Work with the Federal and State Governments to promote and deliver small business support programs applicable to newly-established and emerging business operators in the Griffith area.	5.3.1.1	Promote services offered by Service NSW and Business Enterprise Centre to assist local businesses to establish and grow. Work with AusIndustry, Austrade and the Department of Regional NSW to promote investment opportunities and business growth.	Economic Development Coordinator	Number of meetings held.	Prepared submission to Service NSW Business Assistance program. Small Business Financial Assistance Policy going to Council for exhibition.
Produce monthly business newsletters to promote news, events, training, grants, assistance and incentives.	5.3.2.1	Produce monthly Evolve Business Newsletter.	Economic Development Coordinator	Number of newsletters sent.	Three Evolve business newsletters mailed out.
Partner, sponsor and promote professional development for local businesses to establish and grow.	5.3.3.1	Undertake biennial business survey to determine business training requirements. Facilitate and promote training events and programs to build business resilience.	Economic Development Coordinator	Number of events promoted.	Griffith Business Survey complete. Griffith Business Playbook Chapter 1 held - booked out with waitlist, fantastic feedback.

Strategic land use planning and management to encourage growth in the region

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Prepare and implement Strategic Planning Framework.	5.4.1.1	Commence preparations for Local Environmental Plan (LEP) Amendment.	Planning & Environment Manager	Preparations commenced for review of LEP.	The review of the LEP has been completed. Council staff will look at further amendments to the LEP in the 2026/27 in regard to recommendations of the Griffith Housing Strategy. Negotiations with the Department of Planning have commenced regarding future LEP amendments.
	5.4.1.2	Preparation of Development Servicing Plans.	Director - Utilities	Development Servicing Plan adopted by Council.	Water & Sewer Development Servicing Plans have been completed. In accordance with State Government guidelines these plans need to be independently audited. Council has engaged a Resources Economist who is currently undertaking this review.
	5.4.1.3	Commence preparations for Employment Lands Development Control Plan.	Director - Sustainable Development	Public consultation undertaken. Council Approve DCP.	Draft DCP being finalised so that it can be reported to SMT, Council and then placed on public exhibition.
Monitor land availability (Residential, Commercial, Industrial, Recreational).	5.4.2.1	Compare actual land take up with projections in the Land Use Strategy during a five year review period.	Director - Sustainable Development	At any period of time the amount of correctly zoned land available for development should out-perform the demand for such land.	Griffith Housing Strategy 2025 completed and adopted by Council in Dec 2025.

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Prepare Master Plans.	5.4.3.1	Implement Master Plan for Lake Wyangan village.	Director - Sustainable Development	Implement Masterplan.	Council is continuing with construction of trunk drainage and road infrastructure as part of the masterplan as part of Round 1 Sustainable Communities Grant Funding. Council is continuing to receive Development Applications from developers for land identified within the adopted Lake Wyangan Urban Release Area.
	5.4.3.2	Prepare Hospital Precinct Master Plan.	Director - Sustainable Development	Implement Masterplan.	Griffith Health Precinct Master Plan completed in July 2023 which is available on Council's website.
	5.4.3.3	Prepare Hanwood Growth Area Master Plan.	Director - Sustainable Development	Council approve Master Plan.	Hanwood Growth Area Master Plan adopted by Council at meeting 27 January 2026. Council has recently received confirmation that Council has been successful in receiving funding for the development of a New Section 7.11 Developer Contributions Plan & Detailed Engineering Design Drawings for Hanwood Growth Area Master Plan as part of the Regional Housing Strategic Planning Fund - Round 4.
	5.4.3.4	Prepare Master Plan of New Employment Lands along Southern Link Road.	Director - Sustainable Development	Commence preparations.	Updated Council Development Servicing Plans are currently being completed with expected completion December 2026,

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
					including the servicing of the future Employment Lands masterplan area. Review of the servicing strategy will be undertaken once completed.
	5.4.3.5	Master Plan former Sun Rice Lands and MI Depot Lands along Banna Avenue at Crossing Street.	Director - Sustainable Development	Commence preparations.	Yambil Street extension project has been added to Council's recently adopted Section 7.12 Contribution Plan 2026. Therefore as any State/Federal grant funding opportunities become available, Council's Co-Contribution will be able to be used from Section 7.12 Contributions.
	5.4.4.4	Prepare Yenda Growth Area Master Plan.	Director - Sustainable Development	Master Plan preparation adopted.	Yenda Growth Area Master Plan was adopted by Council on 12 August 2025.

Support diversity in housing options

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Griffith Housing Strategy reviewed and implemented.	5.5.1.1	Implementation of Griffith Housing Strategy recommendations.	Director - Sustainable Development	Number of initiatives implemented.	Urban Land Release: Lake Wyangan, Hanwood and Yenda Masterplans completed and adopted by Council. Council staff working with the Department of Planning to develop a Temporary Housing and Construction Workers Accommodation clause in the Griffith LEP. Submission also to

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
					Department of Planning for Griffith to be included in the creation of a new planning pathway for housing for construction workers of renewable energy projects by introducing a new part into Housing SEPP 2021.
	5.5.1.2	Facilitate review of Griffith Housing Strategy 2025 and promote recommendations.	Economic Development Coordinator	Review of Griffith Housing Strategy adopted.	Housing Strategy adopted.
Increase supply of Affordable Housing in Griffith.	5.5.2.1	Explore opportunities in partnership with State and Federal Government, not for profit community housing providers and private sector to increase supply of affordable housing in Griffith.	General Manager	Griffith Worker and Housing Shortage Taskforce is active in advocating for resources from other levels of government. Opportunities are explored within budget limitations as adopted by Council.	Crown lands Urban Housing study and business case completed - ahead of schedule.

Promote Griffith as a desirable visitor destination

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Attract, develop and maintain events that are sustainable and	5.6.1.1	Deliver and grow Griffith's key tourism event campaigns.	Events Coordinator	Number of events held throughout key tourism campaigns.	Griffith Easter Party Marketing campaign kicked off, with 6 full weeks of promotion. Program revamp well received. A Taste of Italy Griffith events

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
increase visitation to Griffith.				Evidence of growth of tourism events.	starting to come together. Griffith Spring Fest plans well underway. All event websites up to date with 2026 information.
	5.6.1.2	Support the development of events that bring visitation to Griffith.	Events Coordinator	Number of events sponsored by Griffith City Council.	A total of 80 events supported by Visit Griffith, 2 major sporting event were provided with monetary sponsorship from Visit Griffith/Griffith City Council. (Giants Pre Season Game & Freestyle Kings Live) Communications ongoing to help with planning of upcoming major events. Encouragement of regional event organisers to hold events over the three-marketing campaigns during 2026 and 2027.
Attract regional conference and business event market.	5.6.2.1	Communicate with business event stakeholders.	Events Coordinator	Number of business event guides distributed.	Business Events and Conferencing page: Active. Promotional Video Clip: 426 current views. Venue Guide: In process of revamp Engagement: Ongoing conversations with the team at BENSW. DNSW Board Meeting & AGM held in Griffith. BENSW team present. Visited key stakeholders in Griffith Conversations with Gem Hotel &

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
					Griffith Golf Club regarding their updated offerings.
Establish Griffith as a destination of choice.	5.6.3.1	Increase Griffith's digital presence.	Marketing & Promotions Coordinator	Engagement and reach of digital platforms.	In Q3, Visit Griffith recorded a combined 963,000 views across its digital platforms. Website traffic remained fairly consistent to the previous quarter on Visit Griffith website, however Griffith Easter Party had increased due to 2026 event information on website. Across Visit Griffith social media platforms, there was increase in views, follows and visits. Instagram: 98.9% increase in reach, 145% increase in views. Facebook: 116% increase in views, 99% increase in page visits.
	5.6.3.2	Produce consistent marketing material.	Marketing & Promotions Coordinator	Number of printed promotional collateral developed and distributed.	Prepared for annual Griffith Easter Party (GEP) in Q3 with 48 street flags on display in Banna Avenue and 10 entry flags upon entry to the CBD. GEP programs grew from an A4 bi-fold flyer to a 16-page program including all events, experiences and attractions for each day of the festival (7,500) and Autumn What's On Guides (7,000). GEP badges worn by operators, event holders and staff. Survey flyers (3,000) and coreflutes. Save-the-date event DL

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
					postcards and posters with 2026 dates.
	5.6.3.3	Seek funding opportunities to assist in the development of tourism in Griffith.	Tourism Manager	Number of funding opportunities shared with stakeholders. Number of funding opportunities supported by Griffith Tourism.	Over 20 funding opportunities shared with stakeholders this quarter via Destination Riverina Murray's Visitor Economy Field Notes EDM (Jan, Feb & March). 9 letters of support provided to various operators by Griffith Tourism (Jan, Feb & March).
	5.6.3.4	Develop and maintain partnerships with leading regional, state and national tourism bodies.	Tourism Manager	Number of collaborative projects involved in.	Ongoing collaborative projects with regional, state & national tourism bodies: Visit Riverina (VR), Kidman Way Promotional Committee, Destination Riverina Murray, Destination NSW (DNSW) New: Rick Stein Travel series - launched in UK on BBC (January) VR - Pandaemonium Paper feature Hosted DNSW Board + Exec Team in Griffith Feb 18-19 (RDA also attended function Feb 19) Sports Marketing Aus (Freestyle Kings event Feb) DNSW - Sunday Telegraph Escape/ Travel pages - Griffith feature.

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
	5.6.3.5	Capitalise on new marketing opportunities.	Marketing & Promotions Coordinator	Number of new marketing opportunities sourced.	Typically, this quarter is quieter for tourism throughout the warm summer months. Editorial exposure included Delicious Magazine and Escape Travel (The Sunday Telegraph) as a result of DNSW famil last year. Other marketing opportunities included our weekly radio what's on segment and Griffith Tourism Hub radio advertisements (Hit FM and Triple M). We also ran paid social media ads as well as Google and YouTube ads, EDMs, website updates, video content and online surveys.
	5.6.3.6	Provide a functional and well maintained Tourism facility available to the public.	Tourism Manager	No complaints received.	Receiving many positive compliments from patrons regarding our recent renovations. No complaints received.
Facilitate the development of visitor experiences that add value to the core attractive features of Griffith.	5.6.4.1	Work with tourism industry stakeholders to grow product offering through relationship building.	Visitor Information Centre Coordinator	Number of operator visits. Number of group itineraries created and distributed	No. of operator/ambassador visits = 73 No. of local famils attended by Tourism Team = 2 (Meditrina Beverages & Griffith Golf Club) Number of group itineraries created and distributed = 27.
	5.6.4.2	Communicate visitor experiences to potential visitors and new markets.	Visitor Information Centre Coordinator	Number of visitor guides distributed.	No. visitor guides distributed Aust-wide = 3465 Distribution as follows:

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
				Number of information packs distributed.	550 - sent to Visitor Information Centres around Australia 2420 - supplied to local operators 495 - handed out at the Tourism Hub No. information packs distributed during quarter = 69 Including: 20 - group delegate bags, prepared for various visiting groups 48 - New Resident Kits handed out at the Tourism Hub 1 - Seasonal Workers kits handed out at the Tourism Hub 0 - Tour Group Operator Folders.
	5.6.4.3	Create and facilitate opportunities for tourism stakeholder engagement and education.	Tourism Manager	Number of capacity building opportunities shared with stakeholders.	Over 15 capacity building opportunities shared with stakeholders this quarter via Destination Riverina Murray's Visitor Economy Field Notes EDM (Jan, Feb & March).

Support transport connectivity

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Contribute to the rail freight interchange improvement project	5.7.1.1	Contribute to the completion of the WR Connect (Western Riverina	Economic Development Coordinator	WR Connect Business Case Progress.	Transport NSW have made progress on WR Connect rail

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
plan, collaborating with project partners to provide support for the full business case.		regional freight intermodal) Business Case.			spurs, due for completion this financial year.
Lobby State and Federal Governments to advocate for reliable and cost-effective means of road and rail transport that is accessible to all industries in Griffith.	5.7.2.1	Contribute to freight and transport initiatives.	Economic Development Coordinator	Progress of Southern Industrial Link.	Southern Industrial Link complete.
Engage with the State, Federal Governments and Airlines to advocate for reliable and cost-effective means of Air transport through Griffith Airport for both business and leisure passengers.	5.7.3.1	Maintain communication with Airlines and provide support towards an expansion of air services.	Director - Sustainable Development	Number of flight services.	Draft agreement amendments were required from both parties which have now been finalised. Awaiting final sign off from Qantas now expected May 2026.

Provide and manage assets and services

Provide, renew and maintain a range of quality infrastructure, assets, services and facilities

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Plan and provide water and sewerage services that meet growth demands.	6.1.1.1	Update Developer Service Plans (DSP) for water and sewerage to ensure adequate infrastructure plans in place for future demand.	Director - Utilities	Completion of Developer Service Plans (DSP) for water and sewerage by 2025.	Water & Sewer Development Servicing Plans have been completed. In accordance with State Government guidelines these plans need to be independently audited. Council has engaged a Resources Economist who is currently undertaking this review.
Maintain water infrastructure including reservoirs, mains and treatment plants.	6.1.2.1	Manage and maintain water infrastructure as per budget.	Water & Wastewater Manager	Works completed as per budget allocation.	Water infrastructure, including reservoirs, water mains, and treatment plants, is being maintained and managed in accordance with the approved budget. During the quarter, 160 water maintenance activities were undertaken including the rectification of 20 water leaks.
Design and construct water mains in accordance with allocated budget.	6.1.3.1	Design and construct water mains in accordance with allocated budget.	Water & Wastewater Manager	Complete designs and construction as required.	Design and construction of water mains are being delivered in accordance with the allocated budget. For example, Collina Farm 12-14.
Maintain water pressure zones and	6.1.4.1	Monitor flows and pressure for variations, anomalies and flow patterns.	Water & Wastewater Manager	Compliance with minimum flow rate and pressure standards as	Flows and pressures are being modelled and monitored for variations, anomalies, and changes in flow patterns to ensure

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
metered districts infrastructure.				per Supply Levels of Service policy.	compliance with Council's Levels of Service. For example, water network modelling for Lake Wyangan Druitt Road, Collina Farm 12-14, and Yoogali Oakes Road developments.
Maintain water meter replacement program.	6.1.5.1	Manage and maintain Griffith and villages water meter annual replacement program to ensure meter age less than 10 years.	Water & Wastewater Manager	Number of water meter replacements.	The annual water meter replacement program continues to be maintained to ensure all meters remain under the 10-year age threshold. Around 98 new water meters has been installed, and 714 meters have been maintained or replaced as part of this year's program.
	6.1.5.2	Investigate implementation of Smart Metering and funding options.	Water & Wastewater Manager	Workshop and Report to Council on implementation and funding options.	While the water meter replacement program continues to be maintained, Council is actively exploring potential funding opportunities for smart water meters. Council will develop a strategy to progressively self-fund the rollout of smart meters in the absence of external grants or funding, ensuring the program can be implemented in a staged and financially sustainable manner.
Maintain an annual water mains	6.1.6.1	Manage and maintain Griffith and villages water mains replacement	Water & Wastewater Manager	Capital works for water mains completed.	The Griffith and villages water mains replacement program continues to be maintained and managed within the allocated

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
replacement program.		program in accordance with allocated budget.			budget. Recent works include the maintenance of 1,047 hydrants and valves across Griffith and surrounding village areas. Additionally, 20 water leak issues were recorded and successfully rectified during the quarter.
Maintain Risk Based Drinking Water Management System in accordance with State Government requirements.	6.1.7.1	Review and update if required Risk Based Drinking Water Management System.	Water & Wastewater Manager	Risk Based Drinking Water Management System prepared in accordance with legislative requirements. Compliance with Australian Drinking Water Guidelines and results published monthly on Council's website.	The Drinking Water Management System has been reviewed in accordance with State Government requirements and is continuously updated as required by NSW Health. Monthly water quality meetings are held to monitor system performance and regulatory compliance. Council is currently reviewing procurement processes for drinking water infrastructure to ensure that only approved materials and chemicals are used.
Maintain sewer infrastructure including pump stations, rising mains and treatment plants.	6.1.8.1	Manage and maintain sewer infrastructure as per budget.	Water & Wastewater Manager	Works completed as per budget allocation.	Sewer infrastructure, including pump stations, rising mains and treatment plants, is being maintained and managed in accordance with the approved budget. Recent works include upgrades and replacements of pumps at the G5, G16 and YE1 pumping stations. In addition, 81 other sewer maintenance activities

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
					were undertaken during the quarter, including regular inspections and the unblocking of sewer lines, as well as the installation and maintenance of 10 Grinder Pumps.
Ongoing review and assessment of Asset Management Plans for all asset classes.	6.1.9.1	Review and update Asset Management Plans for Council infrastructure.	Asset Management Coordinator	Complete annual update of asset management plans to reflect current value and condition of assets by 30 November.	Asset management plans will be completed by relevant asset owners in accordance with the asset management policy. Details around this are under development in the updated Asset Management Strategy.
	6.1.9.2	Complete cyclical Valuation Reviews on each Asset class as required under statutory guidelines.	Asset Management Coordinator	Review of each Asset Class by 31 March annually. Complete scheduled revaluation of each Asset Class according to revaluation schedule by 31 May annually.	The 2025-2026 valuation includes a comprehensive review of Water and Sewer assets, with desktop valuations for other asset classes (e.g., Transport, Buildings). Physical inspections of Water and Sewer infrastructure are complete and data updates for valuers are underway.
Provide gravel from the Tharbogang Quarry to meet the demands of Council's road building projects.	6.1.10.1	Gravel extraction to be carried out as per licence and development application requirements.	Waste Operations Manager	Gravel meets the demand required for Council roadworks whilst maintaining extraction limits.	There is little to no Gravel extraction out of Tharbogang Quarry. The quarry operator (Mawsons) will be undertaking works where the remaining resource is blasted primary crushed and then stockpile at the stockpile site. There is approximately 500ktns of material

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
					to be blasted crushed and stockpiled.
Maintain and upgrade the existing waste management centres to provide waste handling to accommodate the current and future needs of the community.	6.1.11.1	Continue utilisation and upgrading of existing landfilling facilities.	Waste Operations Manager	Statutory reports submitted in accordance with licencing requirements.	Council is currently undertaking a number of projects. Currently, Replacement of Weighbridge, Detailed Design of Cell 1 and Cell 2 (New Landfill), Development of Stockpiling sites. 26/27 Extraction of Remaining Mineral Resource from Quarry Upgrading of Leachate Containment System 27/28 Construction of Cell 1 (New Landfill).
Maintain and develop infrastructure and services to bring together willing buyers and sellers of livestock in the Western Riverina region.	6.1.12.1	Manage and maintain Griffith Livestock Marketing Centre within allocated budgets.	Director - Utilities	Griffith Livestock Marketing Centre maintained to facilitate and maximise the buying and selling sheep with the ability to sell cattle when required.	Funding for a staged roof over the saleyards and upgrades to the amenities block for more showers and toilets has been applied for. Funding results have not yet been released.
	6.1.12.2	Upgrade existing facilities to improve selling conditions for sheep yards.	Director - Utilities	Capital works to be maintained in the allocated budget each financial year.	Planning of Strategic capital works for the improvement of the Griffith Livestock Marketing Centre has been presented and discussed at the Saleyards Committee. 25 new watering troughs for the saleyard's pens have been delivered and are

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
					currently being installed by staff. A new Public Address (PA) & Speaker system is being purchased and will be installed in the coming months.
Provide engineering design and referral services to internal departments within Council.	6.1.13.1	Engineering design and referrals provided to Council departments.	Director - Utilities	Design progression and referrals reported quarterly.	Engineering design and referrals are being completed to internal departments. This includes engineering designs being completed to Council's Infrastructure & Operations Directorate, Council's Utilities Directorate, and Urban Design Department for capital works programs and successful funding projects. Engineering referrals are being provided to Council's Planning Department for developments.
Investigate the delivery of a new cemetery and crematorium.	6.1.14.1	Explore options for the new cemetery and crematorium.	Director - Infrastructure & Operations	Location for the new cemetery and crematorium finalised.	Ongoing planning for the new cemetery will be reported and conducted in consultation with the New Cemetery Masterplan Committee.
Provide cemetery facilities to meet the needs of the community.	6.1.15.1	Manage and maintain Griffith, Yenda and Bagtown cemeteries within allocated budgets.	Parks & Gardens Manager	Cemeteries managed efficiently and to agreed service standards.	Cemeteries continue to be maintained to a standard expected by the community. A new access road has now been constructed to ensure the safe access and operation of large cranes in the

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
					Roman Catholic section 5 of the Griffith cemetery.
Provide GIS services to the organisation.	6.1.16.1	Provide timely, responsive GIS services for Council.	Asset Management Coordinator	Respond to GIS work requests within 48 hours.	GIS Services are effectively managed through Council's CRM system with all requests responded to within agreed timeframes.
Ongoing review and assessment of asset valuations.	6.1.17.1	Conduct annual comparison of asset valuations for financial purposes to insurance valuations for forms or buildings and infrastructure.	Asset Management Coordinator	Comparison review by 31 March annually.	The insurance schedule review has been completed.
Efficiently manage and maintain Council's fleet services.	6.1.18.1	Maintain a suitable and efficient fleet to meet the requirements of Council's services and facilities.	Fleet & Depot Manager	Monitor utilisation (target 80%) of major plant items, inspect and maintain annually. Renew and replace plant as per the program.	Plant and equipment is maintained to manufacturers specifications or higher. There have been no major breakdowns or utilisation issues. No plant has been replaced in the general fund in response to budget constraints.
Construction of Lake Wyangan Residential Housing Enabling Infrastructure.	6.1.19.1	Oversee project to construct stormwater drainage, install new stormwater outfall pump, realign of Mallinson and Abattoir Roads and construct 2 new T-Intersections at Boorga Road and Mallinson Road	General Manager	Project milestones completed within agreed timeframes and within budget.	Progressing to plan. Risks being mitigated. Forecast is on-time, on budget.

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
		in accordance with the Housing Support Program grant funding agreement.			
Develop and implement a Strategic Asset Management Plan for Griffith Pioneer Park Museum.	6.1.20.1	Program and carry out asset maintenance and pest control activities in accordance with Asset Maintenance and Restoration Plan.	Griffith Pioneer Park Museum Manager	Report progress annually to Pioneer Park Museum Committee.	Continued with the staged approach of pest control activities. Quarter 3 focused on progressing priority conservation and maintenance works identified through ongoing condition assessments across key museum assets.
Manage waste collection services for the Griffith LGA.	6.1.21.1	Provide commercial, street and park bin collections.	Waste Operations Manager	Ensure daily collection service is provided.	This is currently occurring.
	6.1.21.2	Replace and repair domestic and commercial bins when required.	Waste Operations Manager	Ensure replacement/repair meet CRM time frames.	This occurs on a regular basis.
	6.1.21.3	Liaise with collection contractor to ensure that both domestic and recycling bins are serviced.	Waste Operations Manager	Ensure that contractor is servicing the domestic and recycling bin network as per contract.	Council is constantly in contact with the Collection Contractor, if there is any issues than it is brought up in these conversations.
Effectively manage and maintain Council properties and buildings to ensure sustainability, functionality, and compliance.	6.1.22.1	Manage and maintain Council properties and buildings.	Corporate Property Officer & Native Title Coordinator	Council buildings and properties are managed and maintained to expected standards.	Ongoing in accordance with budget allocation and schedule.

Maintain and develop an effective transport network (airport, public roads, pathways, pedestrian access and transport corridors) for Griffith and villages

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Maintain regional and local road infrastructure network as per adopted service standards.	6.2.1.1	Maintain regional and local roads infrastructure network to adopted service standards.	Works Manager - Maintenance	Works carried out within allocated budget.	Planning for the Heavy Patching of regional roads, Main Roads and Local Roads is completed. AC heavy patching of Whybrow Street and intersection Ebert Street.
	6.2.1.2	Develop and implement annual gravel re-sheeting program.	Works Manager - Construction	Works carried out within allocated budget.	Annual gravel re-sheeting program preparation in progress. Planned to be done in conjunction with Flood Repair Program.
	6.2.1.3	Sealed roads rehabilitation program implemented in accordance with Asset Management Plan.	Works Manager - Maintenance	Works carried out within allocated budget.	Roads damaged during the 2022 floods are currently being repaired with funding received from the State Government and it will continue into next year in accordance with the funding deadline.
	6.2.1.4	Sealed roads reseals program implemented in accordance with Asset Management Plan.	Works Manager - Maintenance	Works carried out within allocated budget.	2025/26 Reseal Program for Local and Regional Roads completed within the budget allocation.
Develop and improve the road transport network through	6.2.2.1	Construct roads in accordance with Capital Works Program.	Works Manager - Construction	Works carried out within allocated budget.	i) Rehabilitation and Upgrade of Kurrajong Ave - Approximately 95% completed except the relocation of power poles. and Eipper Road intersection obstructed by the

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
rehabilitation and capital works.					power poles. ii) Lake Wyangan Housing Support Program - Realignment of Mallinson Rd Abattoir Rd and Boorga Road intersection is going on full swing. - Drainage and Culvert works are also going on full swing.
Construction of the Southern Industrial Link Road (Heavy Vehicle Strategy).	6.2.3.1	Rehabilitate Kurrajong Avenue.	Works Manager - Construction	Works carried out within allocated budget.	- Sealing and line marking of Kurrajong Avenue completed and opened to Traffic before Christmas 2025. - Relocation of Power Poles remain due to the need of easement.
Review Heavy Vehicle Strategy subject to budget allocation.	6.2.4.1	Consult with the community, industry and stakeholders to identify heavy vehicle priorities.	Development and Traffic Coordinator	Report on progress of the current and reviewed Heavy Vehicle Strategy.	Transport corridors are constantly being assessed. Engagement with stakeholders and heavy vehicle representatives is similarly ongoing. Infrastructure treatment and/or route assessments in reaction to industry needs are then implemented - specifically addressing the increased requirement of access by higher productivity heavy vehicle combinations on Council's road network. The updating of Council's Heavy Vehicle Strategy is reliant on resources and funding.

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Maintain Griffith Airport infrastructure including terminal buildings, runways and carparks.	6.2.5.1	Maintain and manage Griffith Airport in accordance with Civil Aviation Safety Authority (CASA) standards.	Director - Sustainable Development	Completion of annual CASA audit and implementation of audit findings.	Safety findings and observations recorded as part of CASA Surveillance held in May 2025 are being rectified by Council staff subject to budget allocations with regular communication with CASA. Ongoing daily operations of Airport are being conducted in accordance with CASA standards.
	6.2.5.2	Develop car parking plan for Griffith Airport.	Director - Sustainable Development	Car parking plan approved and placed on public consultation undertaken.	Paid Parking System installation is continuing with civil works underway. Paid Parking system to be operational by July 2026. Paid parking fees adopted by Council at meeting 27 January 2026. Draft car parking plan extension completed however no further action for this item as once paid parking system is implemented existing sealed car parking spaces will be monitored to determine if further expansion of sealed parking is warranted.
	6.2.5.3	Investigation and implementation of Airport Security measures.	Director - Sustainable Development	Reports provided to Airport Committee.	No further progress on this matter as no further communications from the Dept. of Home Affairs to Council regarding security measures. Submissions from consultants for quotations to develop the Griffith Airport Master Plan have been assessed and a

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DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
					consultant selected. Masterplan scope includes planning for facility upgrades and costings to implement future Airport Security categorisation increases.

Sustainability

Enhance and protect the natural and built environment

Encourage respectful planning, balanced growth and sustainable design

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Provide guidance on potential development, construction and planning issues.	7.1.1.1	Hold regular forums with developers, consultants and stakeholders.	Director - Sustainable Development	Annual forums held. Number of stakeholder circulars issued.	Developer Industry Forum scheduled to be held in March 2026 was postponed due to low RSVPs for attendance. New date for Developer Industry Forum scheduled for 11 June 2026 with invites sent out to all stakeholders.
Maintain a compliant built environment.	7.1.2.1	Investigate and regulate unauthorised building works and land use.	Planning & Environment Manager	Promptly undertake unauthorised building compliance action.	All compliance work related to this field have been recorded in the compliance register for this quarter and appropriate actions were taken and recorded.
	7.1.2.2	Regulate swimming pool compliance including provision of private swimming pool inspections program, assessment of applications for swimming pool certificates of compliance and investigation of swimming pool barrier non-compliance.	Planning & Environment Manager	All pools within the Local Government Area to be inspected once every 3 years. Certificate of compliance / Notice to be issued within 7 days. Non-compliance followed up within 2 days.	Swimming pool compliance including provision of private swimming pool inspections program, assessment of applications for swimming pool certificates of compliance and investigation of swimming pool barrier non-compliance was regulated successfully for this quarter.

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Provide efficient building and survey services.	7.1.3.1	Issue construction certificates, occupation certificates and complying development certificates as per legislation.	Planning & Environment Manager	Average turnaround time for all applications.	Construction certificates, occupation certificates and complying development certificates were issued in this quarter as per legislation.
Manage and maintain efficient Development Application and planning compliance processes as per legislative requirements.	7.1.4.1	Provide quality and timely development assessment.	Planning & Environment Manager	Determine all development type applications and planning compliance matters in a timely manner.	Griffith City Council well within required timeframe as determined by NSW Planning Department League Table.
Fire Safety of Buildings.	7.1.5.1	Maintain a register of Annual Fire Safety Statements for commercial premises.	Planning & Environment Manager	All Annual Fire Safety Statements to be entered in register.	The Annual Fire Safety Statements register for commercial premises was maintained and updated where required for this period.

Protect and improve biodiversity, biosecurity and sustainability

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Deliver Weeds of National Significance eradication and control program.	7.2.1.1	Manage and maintain Council's obligations under the Biosecurity Act.	Parks & Gardens Manager	Complete inspections and spraying programs within allocated budget.	Continued funding of the Weed Action Plan has been confirmed this ensures adequate resources to undertake land inspections and administer weed control in the LGA.

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
	7.2.1.2	Apply for relevant grants and identify projects to eradicate and control weeds in the LGA.	Parks & Gardens Manager	Number of grants.	Grants funding for weed control measures are continually being sort. Funding is currently being used for Allegator weed control.

Protect our heritage buildings and precincts

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Protect our heritage buildings and precincts as identified in the Griffith Heritage Study.	7.3.1.1	Ensure heritage buildings and precincts are preserved.	Planning & Environment Manager	Seek gateway approval to list identified heritage sites in the Griffith Local Environment Plan.	All planning assessments related to heritage precincts or listed items were considered within the appropriate legislative framework.

Reduce the risk and impacts of natural disasters on our community

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Provide emergency response and implement mitigation measures as required.	7.4.1.1	Facilitate Local Emergency Management Committee meetings quarterly.	Director - Infrastructure & Operations	Meetings held and recommendations implemented.	Local Emergency Management Committee Meeting held 10 Feb 2026. Council continues to provide administration support with the LEMO chairing these meetings. Next meeting scheduled in Q4 9 June 2026.
	7.4.1.2	Complete investigations, prepare claim and implement	Works Manager - Maintenance	Number of grant applications submitted	Roads damaged during the 2022 floods are currently being repaired

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
		road restoration associated with natural disasters.		and implemented in accordance with funding body requirements.	with funding received from the State Government and it will continue into next year in accordance with the funding deadline.
	7.4.1.3	Retain formal relationships through the Floodplain Management Committee and appropriate government agencies for planning, funding and response to flooding.	Water & Wastewater Manager	Report to Floodplain Management Committee and DCEEW on progression of funded works.	Council continues to maintain a strong and collaborative relationship with the NSW DCCEEW, with regular engagement to discuss available funding opportunities for flood planning and mitigation works. Most recently, Council has submitted a funding application for the Yoogali Stage 3 Levee project. Progress on funded projects—such as the Review of the Lake Wyangan Flood Study and Floodplain Risk Management Study and Plan—is reported quarterly to both the Floodplain Management Committee and DCCEEW.

We are sustainable

Investigate and adopt environmentally sustainable practices

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Undertake Energy Audits on Griffith City Council facilities.	8.1.1.1	Complete Energy Audit on GCC's buildings on a needs basis.	Asset Management Coordinator	Number of audits undertaken.	Review of recommendations in previous audits including the "100 Percent Renewables Energy Audits and Energy Action Plan" is underway.
Monitor Underground Petroleum Storage Systems (UPSS) as required under the Protection of the Environment Operations UPSS Regulation 2019	8.1.2.1	Underground Petroleum Storage Systems (UPSS) monitoring program.	Planning & Environment Manager	Implement an annual UPSS monitoring program.	Council has established the required register system as per legislative requirements.
Implement Council's Street Tree and Tree Preservation Policy	8.1.3.1	Administer Council's Tree Policy and Tree Preservation Order Policy requirements.	Parks & Gardens Manager	Tree Policy and Tree Preservation Order Policy adhered to.	Tree assessments continue to be completed in a timely manner and in accordance with the adopted policies and procedures.
Increase resilience to climate change (IRCC) through implementation of actions to address identified climate change risks and vulnerabilities within the Griffith LGA	8.1.4.1	Conversion of gas boilers at GRALC to electricity to be offset by solar generation.	Asset Management Coordinator	Apply for grant funding for the conversion by Q1 2025/26.	Council's application for the CEUF Grant was successful and the Grant Agreement was executed on 9 March 2026.
	8.1.4.2	Submit application for solar panel installation at GRALC to reduce reliance on fossil fuels.	Asset Management Coordinator	Grant application successful.	Council's application for the CEUF Grant was successful and the Grant Agreement was executed on 9 March 2026.

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Offer rebates for water efficient devices.	8.1.5.1	Rebate program for water efficient devices provided.	Water & Wastewater Manager	Number of rebates provided.	The rebate program for water-efficient devices has continued for 2025/26; however, no claims have been received to date.
Maintain street sweeping program to improve quality of stormwater runoff.	8.1.6.1	Manage and maintain street sweeping program to improve quality of storm water runoff.	Works Manager - Maintenance	Street sweeping undertaken as per program.	The street sweeping program is being carried out within the approved budget and is on schedule.
Consider impact of Council's fleet and depot operations on the environment.	8.1.7.1	Investigate environmentally efficient fleet plant and vehicles for Council use.	Fleet & Depot Manager	Initiatives implemented.	Plant and Fleet fuel usage is being monitored. Now that GPS devices have been installed in the majority of equipment and with a few months more data an EV transition plan can be produced. Highlighting which vehicles could be replaced with EV's or hybrids.

Facilitate and promote effective waste management practices

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Provide and promote resource recovery and kerbside recycling.	8.2.1.1	Provide and promote resource recovery and recycling initiatives.	Waste Operations Manager	Provide relevant information to the community in relation to resource recovery services.	This is currently occurring with the Tender documentation for the FOGO Education Plan and Collection Service.
Investigate the community's	8.2.2.1	Assess feasibility for Garden Organics (G)) only or Food	Director - Utilities	Report on feasibility to Council. Mandated by	Council was successful in securing a grant under the Go FOGO

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
intentions and acceptance for Food Organics Garden Organics (FOGO) collection service for Griffith.		Organics and Garden Organics (FOGO) waste collection (kerbside, public place and business) organics diversion service.		State Government to be implemented by 2030.	Round 5. The FOGO grant is made up of two sections: 1. focuses on, formulation and implementation of a Community Engagement Plan. 2. The funding grant focuses on the engagement of a collection contractor who will service (FOGO kerbside collection) within Griffith City Council LGA.

Promote business and industry participation in clean and renewable energy initiatives

DP Action	Action Code	Action Name	Responsibility	Performance Measure	Comments
Facilitate business engagement and support to promote participation in renewable energy initiatives.	8.3.1.1	Partner with industry bodies and State / Federal agencies to promote information and funding opportunities for renewable energy programs.	Economic Development Coordinator	Information provided / meetings held.	Attending training sessions, workshops and meetings and promoted opportunities on socials and newsletter.