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**ORDINARY MEETING OF GRIFFITH CITY COUNCIL  
HELD IN THE GRIFFITH CITY COUNCIL CHAMBERS ON  
THURSDAY, 19 JUNE 2025 COMMENCING AT 7:00 PM**

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**PRESENT**

The Mayor, Doug Curran in the Chair; Councillors, Shari Blumer, Mark Dal Bon, Jenny Ellis, Scott Groat, Anne Napoli, Tony O'Grady, Christine Stead and Laurie Testoni

**STAFF**

General Manager, Brett Stonestreet, Director Economic & Organisational Development, Shireen Donaldson, Director Utilities, Graham Gordon, Director Infrastructure & Operations, Phil King, Acting Director Business, Cultural, Financial Services, Max Turner, Director Sustainable Development, Joe Rizzo and Minute Taker, Leanne Austin

**MEDIA**

The Area News, Cai Holroyd

**1 COUNCIL ACKNOWLEDGEMENTS**

The Meeting opened with Councillor Christine Stead reading the Opening Affirmation and the Acknowledgement of Country.

**2 APOLOGIES AND APPLICATIONS FOR A LEAVE OF ABSENCE OR ATTENDANCE BY AUDIO-VISUAL LINK BY COUNCILLORS**

No apologies or requests for leave of absence were received.

**3 CONFIRMATION OF MINUTES**

25/174

**RESOLVED** on the motion of Councillors Christine Stead and Tony O'Grady that the minutes of the Ordinary Meeting of Council held in Griffith City Council Chambers on 10 June 2025, having first been circulated amongst all members of Council, be confirmed.

For  
Councillor Doug Curran  
Councillor Shari Blumer  
Councillor Mark Dal Bon  
Councillor Jenny Ellis  
Councillor Scott Groat  
Councillor Anne Napoli  
Councillor Tony O'Grady  
Councillor Christine Stead

Against

Councillor Laurie Testoni

**The division was declared PASSED by 9 votes to 0.**

#### **4 BUSINESS ARISING**

Nil.

#### **5 DECLARATIONS OF INTEREST**

##### **Pecuniary Interests**

There were no pecuniary interests declared.

##### **Significant Non-Pecuniary Interests**

*Councillors making a significant non-pecuniary interest declaration are required to leave the meeting during consideration of the matter and not return until the matter is resolved.*

Brett Stonestreet

CCMM01 – Appointment of General Manager

Reason – This Mayoral Minute relates to the position I currently hold with Council.

##### **Less Than Significant Non-Pecuniary Interests**

*Councillors making a less than significant non-pecuniary interest declaration may stay in the meeting and participate in the debate and vote on the matter.*

Councillor Anne Napoli

CL01 - Adoption of Draft Delivery Program 2025/2026 2028/29 Incorporating the Draft Operational Plan (Budget) for 2025/26 and Resourcing Strategy

Reason - Submissions, Re. Snaidero Road and Crematorium. I have been lobbied for both Snaidero Road and the Crematorium. My family or myself have no gain or loss as a result of the outcome from this Report.

Councillor Christine Stead

CL01 - Adoption of Draft Delivery Program 2025/2026 2028/29 Incorporating the Draft Operational Plan (Budget) for 2025/26 and Resourcing Strategy

Reason – I have been lobbied on 2 separate items. 1. Snaidero Road 2. Crematorium Wakaden Street. No financial gain to myself.

#### **6 PRESENTATIONS**

Nil

#### **7 MAYORAL MINUTES**

Nil

## **8 GENERAL MANAGER'S REPORT**

### **CL01 ADOPTION OF THE DRAFT DELIVERY PROGRAM 2025/26 - 2028/29 INCORPORATING THE DRAFT OPERATIONAL PLAN (BUDGET) FOR 2025/26 AND RESOURCING STRATEGY**

Councillors Ellis and Blumer moved the following MOTION that:

Council adopt the following documents:

- Delivery Program 2025/26 - 2028/29 incorporating the draft Operational Plan 2025/26 (Budget),
- Ten Year Long Term Financial Plan 2025/26-2034/35,
- Workforce Management Plan 2025/26-2028/29,
- Asset Management Plan 2025/26 – 2034/35.

as attached to the report including any additional amendments as a result of submissions received during the exhibition period.

Councillors Tony O'Grady and Christine Stead moved the following **AMENDMENT** that:

(a) Council adopt the following documents:

- Delivery Program 2025/26 - 2028/29 incorporating the draft Operational Plan 2025/26 (Budget),
- Ten Year Long Term Financial Plan 2025/26-2034/35,
- Workforce Management Plan 2025/26-2028/29,
- Asset Management Plan 2025/26 – 2034/35.

as attached to the report including any additional amendments as a result of submissions received during the exhibition period.

(b) Line 10 Public Cemeteries - New Crematorium (page 275 Attachments) be moved to the 2026/27 budget.

The amendment was **PUT** and **CARRIED**.

For  
Councillor Mark Dal Bon  
Councillor Scott Groat  
Councillor Anne Napoli  
Councillor Tony O'Grady  
Councillor Christine Stead

Against  
Councillor Doug Curran  
Councillor Shari Blumer  
Councillor Jenny Ellis  
Councillor Laurie Testoni

**The division was declared PASSED by 5 votes to 4.**

25/175

**RESOLVED** on the motion of Councillors Tony O'Grady and Christine Stead that:

(a) Council adopt the following documents:

- Delivery Program 2025/26 - 2028/29 incorporating the draft Operational Plan 2025/26 (Budget),
- Ten Year Long Term Financial Plan 2025/26-2034/35,
- Workforce Management Plan 2025/26-2028/29,
- Asset Management Plan 2025/26 – 2034/35.

as attached to the report including any additional amendments as a result of

submissions received during the exhibition period.

- (b) Line 10 Public Cemeteries - New Crematorium (page 275 Attachments) be moved to the 2026/27 budget.

For

Councillor Doug Curran  
Councillor Shari Blumer  
Councillor Mark Dal Bon  
Councillor Jenny Ellis  
Councillor Anne Napoli  
Councillor Tony O'Grady  
Councillor Christine Stead  
Councillor Laurie Testoni

Against

Councillor Scott Groat

**The division was declared PASSED by 8 votes to 1.**

**CL02 MAKING OF RATES AND CHARGES FOR THE PERIOD 1 JULY 2025 TO 30 JUNE 2026**

25/176

**RESOLVED** on the motion of Councillors Tony O'Grady and Laurie Testoni that:

- (a) Levying of Ordinary Rates and Charges for 2025/2026 Ordinary Rates.

- (i) That Council, having adopted its Operational Plan for the year commencing 1 July 2025 and after giving public notice in accordance with Section 532 of the Local Government Act, 1993 of its draft Operational Plan for the year commencing 1 July 2025 and after considering submissions concerning that Plan in accordance with Section 494 of the Local Government Act, 1993 hereby resolve to make and levy an Ordinary Rate consisting of a base amount percentage (minimum charge) and also an ad valorem rate for the residential, farmland and business categories of all rateable land in the Local Government Area as per the following differential rating mix per category:

- Residential - 25% base amount / 75% ad valorem amount levied
- Business - 10% base amount / 90% ad valorem amount levied
- Farmland - 30% base amount / 70% ad valorem amount levied
- Farmland - Irrigable - 20% base amount / 80% ad valorem amount levied

- (ii) The percentage and dollar value of the base amount payable by the making and levying of an ordinary rate for the residential, farmland and business categories is calculated to produce the following minimum base amounts of the total ordinary rate levy:

- Residential - 25% base amount / \$359.00 per rateable assessment
- Business - 10% base amount / \$365.00 per rateable assessment
- Farmland - 30% base amount / \$934.00 per rateable assessment
- Farmland – Irrigable - 20% base amount / \$1,015.00 per rateable assessment

- (iii) An ad valorem amount for the various rating categories, including residential, farmland and business categories for all rateable land within the Local Government Area for an ordinary rate commencing 1 July 2025 according to the following amounts;

- Residential (75% ad valorem rate) resulting in a dollar value of zero point

zero zero four eight one three zero zero (\$0.00481300) cents in the dollar applied to the land value for all rateable lands within the residential category in the City based upon the land value at a base valuation date of 1 July 2024.

- Business (90% ad valorem rate) resulting in a dollar value of zero point zero zero seven zero six eight zero zero (\$0.00706800) cents in the dollar applied to the land value for all rateable lands within the business category in the City based upon the land value at a base valuation date of 1 July 2024.
- Farmland (70% ad valorem rate) resulting in a dollar value of zero point zero zero three zero seven zero zero zero (\$0.00307000) cents in the dollar applied to the land value for all rateable lands within the farmland category in the City based upon the land value at a base valuation date of 1 July 2024.
- Farmland – Irrigable (80% ad valorem rate) resulting in a dollar value of zero point zero zero three eight three five zero zero (\$0.00383500) cents in the dollar applied to the land value for all rateable lands within the farmland (irrigable intensive) category in the City based upon the land value at a base valuation date of 1 July 2024.

(b) Council, having adopted its Operational Plan for the year commencing 1 July 2025 and after giving public notice in accordance with Section 496(A) of the Local Government Act, 1993 and after considering submissions concerning that Plan, hereby resolve to make and levy a charge of \$25 per residential and business assessment and \$12.50 per residential Strata title assessment and \$5 per business Strata assessment in the urban area for the provision of Urban Stormwater Management Services.

(c) Waste Management Charges for 2025/2026 (incorporating waste collection, landfill operations, maintenance and capital developments).

(i) That whereas the Council has adopted the Operational Plan for the period commencing 1 July 2025 to 30 June 2026 it hereby resolves to make and levy, in accordance with Section 496 of the Local Government Act, 1993, a charge of four hundred and eight dollars (\$408.00) for the provision of domestic waste management services for each residence for which the service is available within the City and surrounding villages. Such charge to provide for the removal on a once per week basis of waste contained in one 240 litre mobile garbage bin from each separate occupancy, whether rateable or not.

(ii) That whereas the Council has adopted the Operational Plan for the period commencing 1 July 2025 to 30 June 2026 it hereby resolves to make and levy, in accordance with Section 496 of the Local Government Act, 1993, a domestic waste service charge in respect of vacant residential land an annual charge of fifty six dollars (\$56.00) per assessment.

(iii) That whereas the Council has adopted the Operational Plan for the period commencing 1 July 2025 to 30 June 2026 it hereby resolves to make and levy, in accordance with Section 496 of the Local Government Act, 1993, a charge of one hundred and thirty five dollars (\$135.00) for the provision of domestic waste recycling collection services for each residence for which the service is available within the City and surrounding villages. Such charge to provide for the removal on a once per fortnight basis of recyclable waste contained in one 240 litre mobile garbage bin from each separate occupancy, whether rateable or not. For any new assessments for the service, the charge will only become effective upon the commencement of the service and will be charged on a pro-rata basis.

- (iv) That whereas the Council has adopted the Operational Plan for the period commencing 1 July 2025 to 30 June 2026 it hereby resolves to make and levy, in accordance with Section 501 of the Local Government Act, 1993, a charge of six hundred and ninety three dollars (\$693.00) per requested service for the year commencing 1 July 2025 for the provision of waste management services for each non-residential property for which the service is utilised within the City. Such a charge to provide the removal as requested on a once per week basis of waste contained in one 240 litre mobile garbage bin from each separate occupancy, whether rateable or not.
  - (v) That whereas the Council has adopted the Operational Plan for the period commencing 1 July 2025 to 30 June 2026 it hereby resolves to make and levy, in accordance with Section 501 of the Local Government Act, 1993, a charge of one thousand seven hundred and fifty three dollars (\$1,753.00) per requested service for the year commencing 1 July 2025 for the provision of waste management services for each non-residential property for which the service is utilised within the City. Such charge to provide for the removal as requested on a once per week basis of garbage contained in a 660 litre mobile garbage bin from each occupancy, whether rateable or not.
  - (vi) That whereas the Council has adopted the Operational Plan for the period commencing 1 July 2025 to 30 June 2026 it hereby resolves to make and levy, in accordance with Section 501 of the Local Government Act, 1993, a charge of two thousand eight hundred and ninety seven dollars (\$2,897.00) per requested service for the year commencing 1 July 2025 for the provision of waste management services for each non-residential property for which the service is utilised within the City. Such charge to provide for the removal as requested on a once per week basis of garbage contained in an 1,100 litre mobile garbage bin from each occupancy, whether rateable or not.
  - (vii) That whereas the Council has adopted the Operational Plan for the period commencing 1 July 2025 to 30 June 2026 it hereby resolves to make and levy, in accordance with Section 501 of the Local Government Act, 1993, a charge of two hundred and seventy dollars (\$270.00) for the provision of industrial/commercial waste recycling collection services for each requested service for which the service is available within the City and surrounding villages. Such charge to provide for the removal on a once per fortnight basis of recyclable waste contained in two 240 litre mobile garbage bin. For any new assessments for the service, the charge will only become effective upon the commencement of the service and will be charged on a pro-rata basis.
- (d) Sewerage Rates and Charges for 2025/2026
- (i) That whereas the Council has adopted the Operational Plan for the period commencing 1 July 2025 to 30 June 2026 it hereby resolves to make and levy, in accordance with Section 501 of the Local Government Act, 1993, a residential sewerage charge in respect of residential land an annual charge of one thousand and twenty nine dollars (\$1,029.00) per tenement.
  - (ii) That whereas the Council has adopted the Operational Plan for the period commencing 1 July 2025 to 30 June 2026 it hereby resolves to make and levy, in accordance with Section 501 of the Local Government Act, 1993, a residential sewerage charge in respect of non-connected residential land within 75 metres of service, an annual charge of eight hundred and four dollars (\$804.00) per assessment.
  - (iii) That whereas the Council has adopted the Operational Plan for the period commencing 1 July 2025 to 30 June 2026 it hereby resolves to make and levy, the following charges in relation to non-residential properties, in accordance with



Section 535 of the Local Government Act, 1993.

Sewerage charges for non-residential properties for the 2025/2026 year will be based on:

- Water Consumption (C)
- Sewer Discharge Factor (SDF)
- Annual Access Charge (AC)
- Sewerage Treatment Charge (STC)
- Trade Waste Administration Charge (if applicable) (TWAC)
- Trade Waste Usage Charge (if applicable) (TWUC)
- Trade Waste Discharge Factor (if applicable) (TWDF)

An annual sewer charge of one thousand nine and twenty nine dollars (\$1,029.00) for all chargeable properties connected to the Griffith City sewer system that has no water meter connection and has an estimated annual usage of less than five hundred kilolitres per annum (<500 kL). No consumption is chargeable. (CBD Area - Low)

An annual sewer charge of two thousand four hundred and three dollars (\$2,403.00) for all chargeable properties connected to the Griffith City sewer system that has no water meter connection and has an estimated annual usage of greater than five hundred kilolitres but less than eleven hundred kilolitres per annum (>500 to <1,100 kL). No consumption is chargeable. (CBD Area - Medium)

An annual sewer charge of four thousand two hundred and six dollars (\$4,206.00) for all chargeable properties connected to the Griffith City sewer system that has no water meter connection and has an estimated annual usage of greater than eleven hundred kilolitres per annum (>1,100 kL). No consumption is chargeable. (CBD Area - High)

An annual sewer charge of five hundred and fifty two dollars (\$552.00) for all non-residential properties not connected to the Griffith City sewer system that are within 75 metres of a water meter connection. No consumption is chargeable.

(iv) Access Charges (based on meter size)

An annual sewer access charge of five hundred and fifty two dollars (\$552.00) for all land rateable to the Griffith or Yenda water supply that has a 20mm connection.

An annual sewer access charge of seven hundred and fifty three dollars (\$753.00) for all land rateable to the Griffith or Yenda water supply that has a 25mm connection.

An annual sewer access charge of one thousand two hundred and twenty seven dollars (\$1,227.00) for all land rateable to the Griffith or Yenda water supply that has a 32mm connection.

An annual sewer access charge of one thousand eight hundred and ninety six dollars (\$1,896.00) for all land rateable to the Griffith or Yenda water supply that has a 40mm connection.

An annual sewer access charge of two thousand nine hundred and twenty eight dollars (\$2,928.00) for all land rateable to the Griffith or Yenda water supply that

has a 50mm connection.

An annual sewer access charge of seven thousand four hundred and seventy six dollars (\$7,476.00) for all land rateable to the Griffith or Yenda water supply that has an 80mm connection.

An annual sewer access charge of eleven thousand six hundred and seventy three dollars (\$11,673.00) for all land rateable to the Griffith or Yenda water supply that has a 100mm connection.

An annual sewer access charge of twenty six thousand one hundred and ninety six dollars (\$26,196.00) for all land rateable to the Griffith or Yenda water supply that has a 150mm or 200mm connection.

A sewerage treatment charge of two dollars and six cents (\$2.06) per kilolitre.

(v) Annual Trade Waste Administration Charge

An annual trade waste administration charge of one hundred and thirty eight dollars (\$138.00) for Category One properties.

An annual trade waste administration charge of two hundred and forty six dollars (\$246.00) for Category Two properties.

An annual trade waste administration charge of six hundred and thirty nine dollars (\$639.00) for Category Three properties.

A trade waste treatment charge of one dollar and sixty eight cents (\$1.68) per kilolitre.

(e) Water Charges 2025/2026

That whereas the Council has adopted the Operational Plan for the period commencing 1 July 2025 to 30 June 2026 it hereby resolves to make and levy the following charges, in accordance with section 535 of the Local Government Act 1993:

(i) Access Charges

An annual water access charge of one hundred and fifty six dollars (\$156.00) for all land rateable to the Griffith or Yenda water supply that has a 20mm connection.

An annual water access charge of two hundred and thirty seven dollars (\$237.00) for all land rateable to the Griffith or Yenda water supply that has a 25mm connection.

An annual water access charge of three hundred and seventy two dollars (\$372.00) for all land rateable to the Griffith or Yenda water supply that has a 32mm connection.

An annual water access charge of five hundred and seventy six dollars (\$576.00) for all land rateable to the Griffith or Yenda water supply that has a 40mm connection.

An annual water access charge of eight hundred and ninety one dollars (\$891.00) for all land rateable to the Griffith or Yenda water supply that has a 50mm connection.



An annual water access charge of two thousand two hundred and fifty three dollars (\$2,253.00) for all land rateable to the Griffith or Yenda water supply that has an 80mm connection.

An annual water access charge of three thousand five hundred and nineteen dollars (\$3,519.00) for all land rateable to the Griffith or Yenda water supply that has a 100mm connection.

An annual water access charge of seven thousand eight hundred and ninety nine dollars (\$7,899.00) for all land rateable to the Griffith or Yenda water supply that has either a 150mm or 200mm connection.

An annual water access charge of two hundred and thirty seven dollars (\$237.00) for all land rateable to the Yenda water supply that has a dual connection (one raw meter and one potable meter regardless of meter size).

An annual water access charge of one hundred and fifty six dollars (\$156.00) for all land rateable to the Griffith or Yenda water supply that is within 225 metres of a water main and can be connected to that supply but is not connected. No consumption is chargeable.

An annual water access charge of two hundred and ninety seven dollars (\$297.00) for all land rateable to the Griffith or Yenda water supply that is part of a neighbourhood or strata title development which has a shared meter. No consumption is chargeable.

An annual water access charge of six hundred and twenty four dollars (\$624.00) for all land rateable to the Griffith water supply that has a connection but is unmetered and has an estimated daily usage of less than one kilolitre per day (<1 kL), these being CBD (C1) properties. No consumption is chargeable.

An annual water access charge of one thousand and eighty nine dollars (\$1,089.00) for all land rateable to the Griffith water supply that has a connection but is unmetered and has an estimated daily usage of more than one kilolitre but less than six kilolitres per day (>1 - <6 kL), these being CBD (C2) properties. No consumption is chargeable.

An annual water access charge of three thousand nine hundred and seventy two dollars (\$3,972.00) for all land rateable to the Griffith water supply that has a connection but is unmetered and has an estimated daily usage of more than six kilolitres per day (>6 kL), these being CBD (C3) properties. No consumption is chargeable.

(ii) Consumption Charges

A water supply consumption charge of eighty seven cents (\$0.87) per kilolitre for all potable water supplied per rateable connection to the Griffith or Yenda water supply up to a maximum of two hundred kilolitres (200 kL).

A water supply consumption charge of eighty seven cents (\$0.87) per kilolitre for all potable water supplied per rateable connection to crisis accommodation centres as determined by council.

A water supply consumption charge of one dollar and eighty six cents (\$1.86) per kilolitre for all potable water supplied per rateable connection to the Griffith or Yenda water supply in excess of two hundred kilolitres (200 kL).

A water supply consumption charge of forty nine cents (\$0.49) per kilolitre for all raw water supplied per rateable connection to the Griffith or Yenda water supply.

A water supply consumption charge of three dollars and eighteen cents (\$3.18) per kilolitre for all potable water supplied from designated standpipes at Griffith and Yenda.

A water supply consumption charge of one dollar and sixty cents (\$1.60) per kilolitre for all non-potable water supplied from designated standpipes at Griffith and Yenda.

The rebate for an additional one hundred kilolitres (100kL) of free water for publicly accessible nature strips or reserves will be available for the 2025/2026 financial year.

(iii) Backflow Charges

An annual backflow prevention testing charge of one hundred and sixty five dollars (\$165.00) per high risk testable backflow prevention device.

An annual backflow prevention testing charge of seventy five dollars (\$75.00) per medium risk testable backflow prevention device.

An annual backflow prevention rental charge of fifty four dollars (\$54.00) per rateable connection to the Griffith or Yenda water supply that has a testable 20mm medium-risk backflow prevention device.

An annual backflow prevention rental charge of fifty seven dollars (\$57.00) per rateable connection to the Griffith or Yenda water supply that has a testable 25mm medium-risk backflow prevention device.

An annual backflow prevention rental charge of sixty nine dollars (\$69.00) per rateable connection to the Griffith or Yenda water supply that has a testable 32mm medium-risk backflow prevention device.

An annual backflow prevention rental charge of seventy two dollars (\$72.00) per rateable connection to the Griffith or Yenda water supply that has a testable 40mm medium-risk backflow prevention device.

An annual backflow prevention rental charge of seventy eight dollars (\$78.00) per rateable connection to the Griffith or Yenda water supply that has a testable 50mm medium-risk backflow prevention device.

An annual backflow prevention rental charge of two hundred and ten dollars (\$210.00) per rateable connection to the Griffith or Yenda water supply that has a testable 80mm medium-risk backflow prevention device.

An annual backflow prevention rental charge of two hundred and fifty five dollars (\$255.00) per rateable connection to the Griffith or Yenda water supply that has a testable 100mm medium-risk backflow prevention device.

An annual backflow prevention rental charge of three hundred and eighty four dollars (\$384.00) per rateable connection to the Griffith or Yenda water supply that has a testable 150mm medium-risk backflow prevention device.

An annual backflow prevention rental charge of six hundred and twenty one dollars (\$621.00) per rateable connection to the Griffith or Yenda water supply

that has a testable 200mm medium-risk backflow prevention device.

An annual backflow prevention rental charge of sixty three dollars (\$63.00) per rateable connection to the Griffith or Yenda water supply that has a testable 20mm high-risk backflow prevention device.

An annual backflow prevention rental charge of seventy five dollars (\$75.00) per rateable connection to the Griffith or Yenda water supply that has a testable 25mm high-risk backflow prevention device.

An annual backflow prevention rental charge of eighty seven dollars (\$87.00) per rateable connection to the Griffith or Yenda water supply that has a testable 32mm high-risk backflow prevention device.

An annual backflow prevention rental charge of ninety three dollars (\$93.00) per rateable connection to the Griffith or Yenda water supply that has a testable 40mm high-risk backflow prevention device.

An annual backflow prevention rental charge of ninety nine dollars (\$99.00) per rateable connection to the Griffith or Yenda water supply that has a testable 50mm high-risk backflow prevention device.

An annual backflow prevention rental charge of two hundred and forty six dollars (\$246.00) per rateable connection to the Griffith or Yenda water supply that has a testable 80mm high-risk backflow prevention device.

An annual backflow prevention rental charge of three hundred and twenty one dollars (\$321.00) per rateable connection to the Griffith or Yenda water supply that has a testable 100mm high-risk backflow prevention device.

An annual backflow prevention rental charge of four hundred and ninety eight dollars (\$498.00) per rateable connection to the Griffith or Yenda water supply that has a testable 150mm high-risk backflow prevention device.

An annual backflow prevention rental charge of nine hundred and forty eight dollars (\$948.00) per rateable connection to the Griffith or Yenda water supply that has a testable 200mm high-risk backflow prevention device.

(f) Interest on Overdue Rates for 2025/2026

That whereas the Council has adopted the Operational Plan for the period commencing 1 July 2025 to 30 June 2026, it is determined that in pursuance of Section 566 of the Local Government Act, 1993 the interest rate for overdue rates and charges from 1 July 2025 to 30 June 2026 will be 10.5% per annum as advised by the Office of Local Government.

For

Councillor Doug Curran  
Councillor Shari Blumer  
Councillor Mark Dal Bon  
Councillor Jenny Ellis  
Councillor Scott Groat  
Councillor Anne Napoli  
Councillor Tony O'Grady  
Councillor Christine Stead  
Councillor Laurie Testoni

Against

**The division was declared PASSED by 9 votes to 0.**

**CL03 ADOPTION OF DISABILITY INCLUSION ACTION PLAN**

25/177

**RESOLVED** on the motion of Councillors Shari Blumer and Laurie Testoni that Council adopt the Disability Inclusion Action Plan with amendments as itemised in the report.

For

Councillor Doug Curran  
Councillor Shari Blumer  
Councillor Mark Dal Bon  
Councillor Jenny Ellis  
Councillor Scott Groat  
Councillor Anne Napoli  
Councillor Tony O'Grady  
Councillor Christine Stead  
Councillor Laurie Testoni

Against

**The division was declared PASSED by 9 votes to 0.**

**CL04 ENDORSEMENT OF COUNCIL'S GOVERNANCE FRAMEWORK, LEGISLATIVE COMPLIANCE POLICY AND REGISTER**

25/178

**RESOLVED** on the motion of Councillors Laurie Testoni and Tony O'Grady that:

- (a) Council place Council's draft Legislative Compliance Policy on public display for 28 days.
- (b) If any submissions are received, a further report be prepared for Council.
- (c) If no submissions are received, the reviewed policy be considered as adopted by Council as at the date of the conclusion of the advertised exhibition period.
- (d) Council endorse the Governance Framework and Legislative Compliance Register as attached to the report.

For

Councillor Doug Curran  
Councillor Shari Blumer  
Councillor Mark Dal Bon  
Councillor Jenny Ellis  
Councillor Scott Groat  
Councillor Anne Napoli  
Councillor Tony O'Grady  
Councillor Christine Stead  
Councillor Laurie Testoni

Against

**The division was declared PASSED by 9 votes to 0.**

## **9 INFORMATION REPORTS**

### **CL05 CONSUMPTION & USER FEES & CHARGES REPORT FOR GRIFFITH SPORTING ORGANISATIONS & NOT-FOR PROFIT ENTITIES**

25/179

**RESOLVED** on the motion of Councillors Christine Stead and Tony O'Grady that the report be noted by Council.

For

Councillor Doug Curran  
Councillor Shari Blumer  
Councillor Mark Dal Bon  
Councillor Jenny Ellis  
Councillor Scott Groat  
Councillor Anne Napoli  
Councillor Tony O'Grady  
Councillor Christine Stead  
Councillor Laurie Testoni

Against

**The division was declared PASSED by 9 votes to 0.**

### **CL06 OFFICE OF LOCAL GOVERNMENT - FREE SPEECH IN LOCAL GOVERNMENT IN NSW GUIDELINE**

25/180

**RESOLVED** on the motion of Councillors Christine Stead and Tony O'Grady that Council note the information provided.

For

Councillor Doug Curran  
Councillor Shari Blumer  
Councillor Mark Dal Bon  
Councillor Jenny Ellis  
Councillor Scott Groat  
Councillor Anne Napoli  
Councillor Tony O'Grady  
Councillor Christine Stead  
Councillor Laurie Testoni

Against

**The division was declared PASSED by 9 votes to 0.**

## **10 ADOPTION OF COMMITTEE MINUTES**

Nil

## **11 BUSINESS WITH NOTICE – RESCISSION MOTIONS**

Nil

## **12 BUSINESS WITH NOTICE – OTHER MOTIONS**

Nil

### **13 OUTSTANDING ACTION REPORT**

25/181

**RESOLVED** on the motion of Councillors Christine Stead and Tony O'Grady that the report be noted.

For

Councillor Doug Curran  
Councillor Shari Blumer  
Councillor Mark Dal Bon  
Councillor Jenny Ellis  
Councillor Scott Groat  
Councillor Anne Napoli  
Councillor Tony O'Grady  
Councillor Christine Stead  
Councillor Laurie Testoni

Against

**The division was declared PASSED by 9 votes to 0.**

### **14 MATTERS TO BE DEALT WITH BY CLOSED COUNCIL**

In accordance with the Local Government Act 1993 and the Local Government (General) Regulation 2021, in the opinion of the General Manager, the following business is of a kind as referred to in Section 10A(2) of the Act, and should be dealt with in a part of the meeting closed to the media and public.

Set out below is Section 10A(2) of the Local Government Act 1993 in relation to matters which can be dealt with in the closed part of a meeting.

**The matters and information are the following:**

- (a) personnel matters concerning particular individuals (other than Councillors)**
- (b) the personal hardship of any resident or ratepayer**
- (c) information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business**
- (d) commercial information of a confidential nature that would, if disclosed:**
  - (i) prejudice the commercial position of the person who supplied it, or**
  - (ii) confer a commercial advantage on a competitor of the Council, or**
  - (iii) reveal a trade secret**
- (e) information that would, if disclosed, prejudice the maintenance of law**
- (f) matters affecting the security of the Council, Councillors, Council staff or Council property**
- (g) advice concerning litigation, or advice that would otherwise be privileged from production in legal proceedings on the grounds of legal professional privilege**
- (h) information concerning the nature and location of a place or an item of Aboriginal significance on Community land.**
- (i) alleged contraventions of any code of conduct requirements applicable under section 440 of the Local Government Act 1993.**



25/182

**RESOLVED** on the motion of Councillors Jenny Ellis and Anne Napoli that:

- (a) Council resolve to go into closed Council to consider business identified.
- (b) Pursuant to section 10A(1)-(3) of the Local Government Act 1993, the media and public be excluded from the meeting on the basis that the business to be considered is classified confidential under the provision of section [10A(2)] as outlined above.
- (c) The correspondence and reports relevant to the subject business be withheld from access to the media and public as required by section 11(2) of the Local Government Act 1993.

For

Councillor Doug Curran  
Councillor Shari Blumer  
Councillor Mark Dal Bon  
Councillor Jenny Ellis  
Councillor Scott Groat  
Councillor Anne Napoli  
Councillor Tony O'Grady  
Councillor Christine Stead  
Councillor Laurie Testoni

Against

**The division was declared PASSED by 9 votes to 0.**

Council resolved that members of the press and public be excluded from the meeting during consideration of the items listed below, and that discussion of the report in open Council would be contrary to the public interest.

#### **CCMM01 APPOINTMENT OF GENERAL MANAGER**

Reason: Personnel Matters 10A(2)(a)

Council closed its meeting at 7:31 pm. The public and media left the Chamber. Livestream was disconnected.

#### **REVERSION TO OPEN COUNCIL**

25/183

**RESOLVED** on the motion of Councillors Christine Stead and Anne Napoli that Open Council be resumed.

For

Councillor Doug Curran  
Councillor Shari Blumer  
Councillor Mark Dal Bon  
Councillor Jenny Ellis  
Councillor Scott Groat  
Councillor Anne Napoli  
Councillor Tony O'Grady  
Councillor Christine Stead  
Councillor Laurie Testoni

Against

**The division was declared PASSED by 9 votes to 0.**

Open Council resumed at 7:34 pm.

Livestream was reconnected.

Upon resuming open Council the General Manager reported that the following resolutions had been made in Closed Council:

### **MATTERS DEALT WITH IN CLOSED COUNCIL**

*General Manager, Brett Stonestreet left the meeting having declared a significant non-pecuniary interest, the time being 7:31 pm.*

*Directors, Shireen Donaldson, Graham Gordon, Phil King, Max Turner and Joe Rizzo left the meeting the time being 7:31 pm.*

### **CCMM01 APPOINTMENT OF GENERAL MANAGER**

25/184

**RESOLVED** on the motion of Councillors Tony O'Grady and Shari Blumer that:

- (a) The preferred candidate selected at the interviews on 13 and 14 June 2025 be offered the position of General Manager of Griffith City Council, and the Mayor, Councillor Doug Curran, be authorised to negotiate and finalise the appointment based on the following Terms and Conditions:

- i. A five-year term.
- ii. A Total Remuneration Package of \$350,000 comprising salary and a superannuation guarantee contribution of 12% (capped at \$30,000 for the 2025/2026 Financial Year.

Salary	\$320,000
Superannuation (2026 superannuation cap)	\$30,000
Annual Remuneration	\$350,000
Note: Access to a motor vehicle is available for business and private use with a private use after tax contribution.	

- iii. The Contract of Employment being in accordance with the Standard Contract for General Managers in NSW as required by the Office of Local Government.
- (b) No Public Announcement of the name of the successful candidate be made until such time as the Mayor has received a written acceptance of the offer from the preferred candidate.
- (c) It be noted a Performance Agreement will be prepared within two to three months of the General Manager commencing in the role to align the Council and the General Manager with a core group of agreed objectives.
- (d) Council maintain the confidentiality of the documents and considerations in respect of the General Manager Recruitment Process.
- (e) The Standard Contract of Employment be executed under the Common Seal of Council.

For

Councillor Doug Curran  
Councillor Shari Blumer  
Councillor Mark Dal Bon  
Councillor Jenny Ellis  
Councillor Scott Groat  
Councillor Anne Napoli  
Councillor Tony O'Grady  
Councillor Christine Stead  
Councillor Laurie Testoni

Against

**The division was declared PASSED by 9 votes to 0.**

*General Manager, Brett Stonestreet and Directors Shireen Donaldson, Graham Gordon, Phil King, Max Turner and Joe Rizzo returned to the meeting the time being 7:34 pm.*

There being no further business the meeting terminated at 7:38 pm.

Confirmed: .....

CHAIRPERSON