
**DISABILITY INCLUSION & ACCESS COMMITTEE
HELD IN COUNCIL CHAMBERS, GRIFFITH ON
WEDNESDAY, 17 JULY 2024 COMMENCING AT 1:03 PM**

PRESENT

Councillor Shari Blumer (Chair), Colin Beaton (Community Representative), Patricia Cox (Community Representative), Marilyn Hams (Community Representative), Simone Murphy (Community Representative), Val Woodland (Community Representative), Soheil Derakhshan (Community Representative)

Quorum = 3

STAFF

Acting Director Sustainable Development, Carel Potgieter, and Minute Secretary, Hannah Hall

ABSENT

Urban Strategic Design & Major Projects Manager, Peter Badenhorst

1 APOLOGIES

RECOMMENDED on the motion of Pat Cox and Marilyn Hams that apologies be received from Mike Neville, Jaimee Damini, Erin Fletcher, Project Planner Melanie Vella, Director Economic and Organisation Development Shireen Donaldson and Community Development Coordinator Melissa Canzian.

2 CONFIRMATION OF MINUTES

RECOMMENDED on the motion of Colin Beaton and Soheil Derakhshan that the minutes of the previous meeting held on 5 June 2024, having first been circulated amongst all members, be confirmed.

3 BUSINESS ARISING

Nil

4 DECLARATIONS OF INTEREST

Pecuniary Interests

There were no pecuniary interests declared.

Significant Non-Pecuniary Interests

There were no significant non-pecuniary interests declared.

Less Than Significant Non-Pecuniary Interests

There were no significant non-pecuniary interests declared.

5 ITEMS OF BUSINESS

CL01 EQUAL EMPLOYMENT OPPORTUNITY POLICY - SUBMISSION WORKSHOP

The Committee discussed the draft Equal Employment Opportunity Policy which is currently on Public Exhibition, and a submission was made.

In reference to section 4.2.1 – Direct discrimination, the Committee asked for clarification on the prohibited grounds of discrimination, in particular, “Criminal record”, and if and when Council take a criminal record into consideration during the recruitment process? This was **TAKEN ON NOTICE**.

Carel Potgieter left the meeting, the time being 1:55pm.

6 OUTSTANDING ACTION REPORT

The Committee discussed and noted the Outstanding Action Report.

7 GENERAL BUSINESS

The Committee agreed that this be the final meeting of this Council term. Councillor Blumer thanked the Committee for their service to the Disability Inclusion and Access Committee.

8 NEXT MEETING

There being no further business the meeting terminated at 1:55pm.